

No. 40-11/2024-Pen(T)
Government of India
Ministry of Communications
Department of Telecommunications
(Pension Section)

Room 514, Sanchar Bhawan
20, Ashoka Road, New Delhi-110001
Dated: 12-11-2024

OFFICE MEMORANDUM

Subject: Enhancement of maximum limit of Gratuity from 20 lacs to 25 lacs on reaching the Dearness Allowance to 50% - Applicability to the BSNL/MTNL absorbees opted for pension for combined service governed under Rule-37 of CCS(Pension) Rules, 2021- reg.

The undersigned is directed to refer to this Department's OM No.36-03/2019-Pen(T) dated 05.06.2024 and to give the following clarification on the applicability of the enhanced maximum limit of Gratuity from Rs. 20.00 lacs to Rs. 25.00 to the BSNL/MTNL absorbees [opted for pension for combined service and whose pension is governed under Rule 37 of CCS(Pension) Rules 2021] as per DoP&PW OM No. 28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024.

2. The rates for payment of DCRG shall be revised as per para-3 of DoP&PW OM No.28/03/2024-P&PW(B)/Gratuity/9559 dated 30.05.2024. The maximum limit of Death Cum Retirement Gratuity shall be Rs. 25.00 lacs w.e.f. 01.01.2024.
3. There is no change in the formula for calculation of pension/family pension. BSNL/MTNL absorbees employees will, therefore, continue to get pension based on the same formula.
4. There will be no change in the provisions relating to the commutation values.
5. This issues with the approval of Secretary(T).

(Kuldeep Kumar)
Under Secretary to the Govt. of India
Tel No. 011-23036073

To:

1. CGCA/All CCA & Pr.CCA offices
2. DG(T) / All LSA Offices
3. DG, NTIPRIT/ DG NICF
4. Sr.DDG TEC/Sr.DDG NCCS / Wireless Advisor/Executive Director, C-DoT
5. CMD, BSNL/MTNL
6. DDG(Accounts), DoT HQ