



**BHARAT SANCHAR NIGAM LIMITED**

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. 400-55/2016-Pers.Policy

Dated: 05 September, 2017

To

**All Heads of Telecom Circles/Units, BSNL**

**Subject:- DoT's order no.40-12/2004-Pen(T)(Pt), dt.5<sup>th</sup> July, 2017 regarding pay fixation matters relating to BSNL employees- issue of increment on regular promotion to a scale - stay order on any pay revision and any recoveries granted by Hon'ble Jaipur Bench of CAT.**

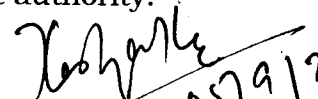
The undersigned is directed to refer to DoT's order no. 40-12/2004-Pen(T)(Pt), dt.5<sup>th</sup> July, 2017 on the subject mentioned above whereby pay 1.II (v) of EPP (O.M. no.400-61/2004-Pers.I, dt.18<sup>th</sup> January. 2007) regarding grant of an extra increment on post based promotion in the same scale was rescinded.

Due to matter being brought up by BSNL management before competent authority in DoT, the order dt. 05<sup>th</sup> July 2017 remained to be endorsed for action.

Separately, the order was challenged by some affected individuals before Jaipur Bench of CAT in OA no.291/435/2017 (Karan Singh & Others vs. BSNL) and the Hon'ble Tribunal has ordered for staying any pay revision and recoveries following the order (of DoT dt. 05-July-2017) till the next date of hearing.

Accordingly, the implementation of the DoT order no. 40-12/2004-Pen(T)(Pt), dt.5<sup>th</sup> July, 2017 may be kept in abeyance till further order both in case of serving as well as retiring employees.

This issues with the approval of the competent authority.

  
05/9/2017  
(Keshav Kumar)

**Asstt. General Manager (Pers.Policy)**

To:

1. PPS to CMD/DIR [HR], BSNL Board
2. PGMs/GMs(Pers)/(Estt)/(Fin)/(BW)/(Elect)/(Arch)/(TF), BSNL Corporate Office
3. Director (Staff)/(Estt)/(PSU-I) , DoT, New Delhi w.r.t. DoT letter no. no. 40-12/2004-Pen(T)(Pt), dt.5<sup>th</sup> July, 2017
4. AGMs (Pers.I)/(Pers.II)/Estt./(CSS) Section, BSNL CO
5. Order bundle

Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001

Corporate Identity Number [CIN]:U74899DL2000GOI107739

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