

It appears that no initiative was undertaken by the Department of Telecommunications (DOT) and BSNL to make up this shortfall. The Committee feel that to ignore the existence of shortfall for a considerable period is a great loss of employment opportunity to many aspiring ST candidates. It can be construed as sheer negligence on the part of the BSNL and DOT and cannot be overlooked. The Committee desire to know as to why this shortfall of ST category has not been addressed properly during the last 8 years by the BSNL and DOT. The Committee also urge the BSNL and DOT to chalk out a strategy to fill up these shortfall of ST category in various groups of post at the earliest and apprise the Committee of the action initiated in this regard within three months of the presentation of this report to Parliament.

#### Reply of the Government

1.21 BSNL was formed on 01.10.2000. Accordingly, BSNL recruited DR-JTOs from the open market on the basis of All India Competitive examination details are on the basis of the vacancies received from all heads of circles as under:

Year	Cadre	Advertised post	Declared successful	SC		ST	
				Vacancies out of Column (3)	Allotment out of Column (4)	Vacancies out of Column (3)	Allotment out of Column (4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
2001	JTO	4000	3199	479	600	239	182
2002	JTO	3120	3120	450	458	302	302
2005	JTO	3000	2654	406	406	256	232
2007	JTO	3591	3141	546	547	272	181
2009	JTO	3545	-	-	-	-	-

1.22 Moreover, it is to state that shortfall in the ST & SC categories in the previous recruitment year has been suitably included in the succeeding Exams. However, unfilled vacancies if any, in SC/ST category will suitably incorporated in future recruitment.

### Comments of the Committee

1.23 The reply of the Ministry only mentions about the number of SC and ST vacancies which were filled up in case of direct recruitment of JTOs during the period from the year 2001 to 2007. The Committee had specifically asked to know as to why shortfall of ST category had not been addressed during the last 8 years. The Committee had also urged the DOT and BSNL to chalk out a strategy to fill up shortfall of ST vacancies in various groups of posts. The Committee stress that if ST vacancies remain unfilled during a particular recruitment year, those vacancies become backlog vacancies during the subsequent recruitment and had to be accounted for separately as backlog vacancies. The Committee, therefore, reiterate their earlier recommendation that BSNL should work out a strategy and fill up all ST shortfall and backlog vacancies within a time frame. The Committee should also be apprised of the latest position of recruitment process for the year 2009 for which the detailed information was not provided.

#### Maintenance of records of recruitment, staff strength and promotions by Head Office/Ministry

#### Recommendation (Sl. No. 8, Para No. 2.44)

1.24 The Committee note that BSNL has separate provisions of its own for regulating promotions to various posts since Recruitment Rules for certain posts have already been framed. The Committee have been provided with information in regard to promotions effected in case of All India Executives cadre during the years 2004 to 2007 (31.3.2007) only, whereas in case of other categories, it has been stated that promotions in case of posts like JTO/TTA, etc. are completely decentralised and made at the Circle/SSA level spread all over India as per Recruitment Rules in respective cadres and as per Government directives. The Committee are, however, surprised by the irresponsible reply of the Ministry that since these cadre promotions are completely

decentralised, as per practice no records in this connection are maintained in the BSNL (HQ) till date. The Ministry and the BSNL cannot escape from their responsibility and are equally accountable for what is happening in different Circles/SSA to ensure that reservation orders for SCs and STs as prescribed, are being maintained in all the offices under their control. The Committee, therefore, strongly recommend that BSNL should obtain the information for the last 5 years on promotion, recruitment and staff strength, etc. from all the Circles and start maintaining the record of the same at the Headquarters to ensure proper reservation order for SCs and STs and submit the same to the Committee within three months of the presentation of this Report to Parliament.

### Reply of the Government

1.25 The communal break up of recruitment & staff strength for the cadre of JTO(T) & TTA is given as under:

Cadre	Total strength as on 11.08.2009	SCs	STs	OBCs
JTOs	17400	2808	516	2263
TTAs	15605	3126	1093	2655

### Communal Break up of Recruitment

Year	JTOs				TTAs			
	Total	SCs	STs	OBCs	Total	SCs	STs	OBCs
2004	82	11	7	19	274	34	52	51
2005	8	1	3	1	69	8	19	10
2006	295	49	34	60	81	58	20	1
2007	1433	268	135	476	10	5	3	0
2008	9	2	0	4	3543	749	264	1253
2009*	651	142	40	246	478	106	28	156
	2478	473	219	806	4455	960	386	1471

(\* status as on 11.08.2009)

### Comments of the Committee

1.26 The Committee note that information on staff strength and communal break up of recruitment has been furnished but no information has again been provided

on promotion. The Committee are of the view that promotions to cadres other than executive cadres may be decentralized but that does not mean that BSNL (Headquarters) cannot obtain details of promotional records of all Circles for information as Chief Liaison Officer at Headquarters is also required to ensure that reservation in promotion is strictly adhered to by all the Circle Offices. The Committee, therefore, reiterate their earlier recommendations and urge BSNL to obtain information on promotions made during the last five years from all circles and start maintaining the record at the Headquarters so as to ensure proper reservation orders for SCs and STs are followed in promotions.

#### Promotion to the Post of JAO

#### **Recommendation (Sl. No. 10, Para No. 2.46)**

1.27 The Committee also observe that no promotion was made in the post of JAO in the years 2004, 2005 and 2007 due to pendency of court cases. It has been stated that the same will be filled up after finalisation of court cases. It has further been stated that promotion to the grade of AO could not be held in the years 2006 and 2007 due to non-availability of vacancies and eligible officers belonging to SC/ST categories. However, DPC was under process to fill up the newly sanctioned post under Man Power Plan 2007. The Committee again stress that earnest action should be taken to get the pending court cases finalised expeditiously so that the promotion process could be given a momentum. The Committee should also be apprised of the progress made by the DPC to fill up the newly sanctioned post under Man Power plan 2007.

#### **Reply of the Government**

1.28 The Contempt Petition no. 1594/2007 filled by Shri Ran Vijay Singh & others V/s Shri S. Bhargava CGMT UP(W) & others before Honble High Court Allahabad has been dismissed on 20.03.2009. On receipt of the certified copy of the order, necessary

steps will be taken for recruitment of JAOs through open market and internal Competitive exams. Regarding filling up of the newly sanctioned post under Man Power Plan 2007, it is stated that after taking into account the sanctioned post under Man Power Plan 2007, a total no. of 1155 posts were filled up in the grade of AO including SC-165 and ST-66 posts in the last DPC held in Sep.2008 and 420 posts were filled up in the grade of STS including SC-59 and ST-1 posts in the DPC held on 18.03.2009.

#### Comments of the Committee

(W) 1.29 The Committee note that more than a year has passed since the contempt petition filed before Hon'ble High Court, Allahabad has been dismissed and by now certified copy of the court order must have been received. The Committee, therefore, should be apprised of the position in regard to recruitment of JAOs through open market and internal competitive exams.

#### Shortfall of SCs/STs in JAO Posts

##### Recommendation (Sl. No. 11, Para No. 2.47)

1.30 The Committee note that the reasons for the shortfall of 12 SCs and 13 STs in JAO posts in 2006 was due to non-availability of eligible SC/ST candidates to fill up the vacancies even after relaxing the qualifying standard for the reserved candidates in the departmental competitive examination conducted in 2006. Likewise, the reasons for the shortfall of 42 SC and 21 ST candidates in AO category is also due to non-availability of eligible candidates in the feeder grade, i.e. JAO cadre. It has further been stated that vacant posts in AO cadre will only be filled when eligible officers belonging to SC/ST categories are available. It is, thus, clear that the main reasons for shortfall in promotion is due to non-availability of eligible SC/ST candidates in the feeder grades. Therefore, as long as the problem of non-availability of reserved candidates in the feeder grades is not solved, the problem of shortfall in promotion will always remain in

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all groups of posts. The only way to overcome the undesirable problem of shortfall in promotions is to have sufficient numbers of eligible candidates in the feeder grades for appointments/selections. The Committee, therefore, recommend that to ensure sufficient numbers of SC/ST candidates are available in many feeder grades for promotion, the BSNL in consultation with the Department of Telecommunications should take stock of this peculiar situation and accordingly amend the rules and regulations governing recruitments and promotions. The Committee further recommend that the Ministry/BSNL should also see whether the promotional quota can be converted into direct recruitment quota temporarily in view of Department of Personnel and Training O.M. No. AB 14017/30/89-Estt.RR New Delhi the 10 July 1990. The Committee should be apprised of the measures taken to fill up the shortfall in promotions within three months after presentation of this Report.

#### **Reply of the Government**

1.31 Recently contempt petition pending before Hon'ble high court of Allahabad has been dismissed. Now, necessary steps is being taken for recruitment of JAOs through open market in which appropriate reservation will be given to SC/ST candidates. Necessary action has already been taken for conducting JAO Part-II Examination for departmental candidates. After conducting the above proposed Part-II examination and declaration of results therefore, if any short fall vacancies are available against SC/ST quota(Departmental), then necessary action will be proposed to be taken for diversion of vacancies from departmental quota into direct recruitment quota as per DOP&T OM dated 10.07.1990 as recommended by Parliamentary Committee.

1.32 As per DOP&T OM dated 10.07.1990 as referred by Parliamentary Committee for diversion of vacancies from Departmental quota into Direct Recruitment quota temporarily, the procedure outlines in paras 3 and 4 of the above OM will not apply in

cases where the posts in a cadre are filled 100% by promotion or in which there is no element of direct recruitment prescribed in the Recruitment Rules. In such cases, the existing procedure will continue to be followed.

**Comments of the Committee**

5 (1.33) The Committee should be apprised of the progress/outcome of JAO Part-II examination held for departmental candidates.

**Nomination of SC/ST officers for training**

**Recommendation (Sl. No. 13, Para No. 3.10)**

1.34 The Committee note that the number of SC/ST employees sent on foreign training is very less even though the selection/nomination of candidates for such training is done by the Screening Committee. It appears that the BSNL is not keeping abreast with the various guidelines issued by the DOP&T regarding nomination of SC/ST officers for attending seminars, conferences and training programmes abroad. The Committee are of the view that undergoing various training programmes abroad would enable the SC/ST officers to broaden their outlook and also help in capacity building of the individuals officers. It would also boost their moral and motivate them to work harder. The Committee strongly believe that BSNL would keep the assurance given during evidence. The Committee, therefore, recommend that at the time of nominating officers for training abroad, preference should be given to SC/ST officers and their cases should be considered more sympathetically so that they don't feel left out.

**Reply of the Government**

1.35 The recommendation of the Committee has been forwarded to the concerned Branch in BSNL to take care in nominating SC/ST officers for training abroad and action is being taken in that direction.

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**Comments of the Committee**

6 1.36 The committee note that action is being taken for nominating SC/ST officers for training abroad. The Committee should be apprised of the exact nature of action taken in this regard.

**Recommendation (Sl. No. 14, Para No. 3.13)**

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1.37 The Committee note that instructions for conducting pre-recruitment training for SC/ST candidates appearing in various direct recruitment/promotion examinations were issued on 28.08.2006 to all the Heads of Telecom Circles/Districts. The Committee, however, note that so far no pre-recruitment training has been implemented. It has been reported that BSNL are contemplating of helping SC/ST candidates appearing for direct recruitment examination for the posts of TTA, JTO and JAO. The Committee recommend that BSNL should expeditiously implement their instructions issued for imparting pre-recruitment training to SCs and STs appearing for different recruitment examinations.

**Reply of the Government**

1.38 The present position in this regard is that in TTA cadre pre-recruitment training to SC/ST candidates has been started and necessary action has already been initiated by this office for imparting pre-recruitment training to SC/ST internal departmental candidates appearing for JAO Par-II Exam.

**Comments of the Committee**

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7 1.39 The Committee should be apprised of the details of SC/ST candidates who have availed pre-recruitment training programmes for TTA cadre and for JAO Part-II Exam. for departmental candidates.



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**Payment of Productivity Linked Incentives (PLI)**

**Recommendation (Sl. No. 17, Para No. 4.6)**

1.40 The Committee are surprised to note that the reason for not making payment of Productivity Linked Incentives (PLI) for the year 2003-04 and 2004-05 to unabsorbed employees, who are on deemed deputation in BSNL, are not furnished and it has only been stated that the proposal for payment of the same is under consideration. However, it was noted that payment of PLI for the year 2006-07 was already made to unabsorbed employees. The Committee are of the view that if payment of PLI for the year 2006-07 has already been made, payment of the same for the earlier years should not be denied and delayed under any circumstances. Moreover, such payments are based on productivity/performance of the employees. The Committee understand that deputationists comprise of SCs/STs also and therefore, recommend that decision to pay the PLI to all eligible unabsorbed employees for the years 2003-04 and 2004-05 should be expedited without any further delay.

**Reply of the Government**

1.41 The issue regarding payment of PLI for the year 2003-04 and 2004-05 to unabsorbed employees, who are on deemed deputation in BSNL is under consideration of the Government.

**Comments of the Committee**

1.42 The Committee regret to note that payment of PLI for the years 2003-04 and 2004-05 to unabsorbed employees, who are on deemed deputation in BSNL is still under consideration by the Government. The matter is pending for a considerable period of time and the Committee are at a loss as to why a decision on the issue has not been taken till date when payment of PLI for the year 2006-07 has already been made to unabsorbed employees. The Committee would like to

emphasize that since the issue is concerning payment to employees including SCs and STs based on productivity/ performance of the employees, the matter is of great importance to the employees than the management. The Committee, therefore, reiterate its earlier recommendation that payment of PLI to all eligible unabsorbed employees for the years 2003-04 and 2004-05 should be made without any further delay.

**Appointments on Compassionate grounds**

**Recommendation (Sl. No. 18, Para No. 4.10)**

1.43 The Committee note that BSNL have been receiving large number of applications for appointment on compassionate grounds. The number of cases received from SC/ST families during the years 2004-05, 2005-06, 2006-07 and 2007-08 were 423, 479, 505 and 500, respectively. The number of SCs/STs who were beneficiaries during the same period were 218, 87, 126, and 262, respectively. It is a matter of great concern that as on 31.03.2008, there were 3419 cases still pending for consideration by the BSNL out of which 1199 cases pertained to SCs/STs. The Committee regret to note that a large number of SC/ST applicants are waiting for appointment on compassionate grounds. The Committee desire that the process of appointment on compassionate grounds should be expedited and accorded priority as many of these SC/ST families waiting for compassionate appointments would belong to lower income groups with no other means of livelihood. The Committee, therefore, recommend that the BSNL should explore the feasibility of filling up the shortfall of SCs/STs in its staff strength from eligible SC/ST candidates whose applications are pending for appointment on compassionate grounds.

### Reply of the Government

1.44 BSNL has been following the guidelines issued by DOP&T vide OM No.14014/6/94-Estt(D) dated October 9, 1998. Under these instructions, there is no provision to consider cases of SC/ST separately. Further, compassionate ground appointment can be made upto a maximum of 5% of vacancies falling under direct recruitment quota in any Group 'C' or 'D' post. As such, it is not feasible to fill up the shortfall of SCs/STs vacancies by offering compassionate ground appointment to eligible SC/ST candidates.

1.45 At present only 1272 cases are pending for consideration at BSNL Corporate Office. Efforts are being made to clear all these pending cases by the end of this year.

### Comments of the Committee

1.46 The Committee are distressed that a large number of cases are pending for appointment on compassionate grounds. The Committee should be provided with the latest position in regard to 1272 cases which were reported to be cleared by the end of the year 2009. The break-up of SC and ST cases, who were given appointments on compassionate grounds, should also be furnished. The Committee are of the view that such appointments, insofar as the SCs and STs are concerned, should be made on a time bound manner. The Committee are also of strong view that maximum ceiling of 5% fixed for appointment on compassionate grounds under direct recruitment quota in any Group C or D post needs to be raised. The Committee, therefore, recommend that the Ministry of Communications & Information Technology should take up this matter with concerned Ministries to raise the ceiling of 5% for appointment on compassionate grounds so that many dependents of deceased employees can be appointed on compassionate grounds.

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**Appointment on false caste certificates**

**Recommendation (Sl. No. 19, Para No. 4.16)**

1.47 The Committee note that a total of 62 instances of securing employment on the basis of false caste certificates had been detected by BSNL during the years 2004, 2005, 2006 and 2007. The instance of having 62 cases of false caste certificates in an organisation reflects the lapse on the part of the Management to curb these menace at the initial stage of appointment. The Committee are not satisfied with the steps taken by the Management to expedite the finalisation of these cases. As regards filing of criminal proceedings against the culprits, it has been informed that most of the cases are either sub-judice or departmental proceedings have been initiated and that further action can be taken only after final outcome of these cases. BSNL should be aware of the recent judgement given by the Supreme Court regarding dismissal of a bank employee who joined the service in the bank by producing false caste certificate. Recognising the gravity of the issue of getting employment on the basis of false caste certificates, the apex court had stated that such persons do not deserve any sympathy or indulgence of the court because a person, who enters the service by producing a false caste certificate and obtains appointments for the post meant for SCs/STs/OBCs deprives a genuine candidate falling in either of the said categories of appointment to the post. The Apex Court ruling further says that equity, sympathy or generosity have no place where the original appointment rest on a false caste certificate. The Committee are, therefore, of the view that it is very essential for the Management to take more proactive steps than before. The Committee are also of the view that the menace of false caste certificate could be effectively checked at the time of initial appointment by proper verification of documents by the appointing authority with the help of a Liaison Officer for SC/ST who should be an expert on the subject. The Committee, therefore,

recommencl that in cases where the Departmental proceedings are going on, the same must be conducted on day-to-day basis for expeditious finalisation of the cases and in cases which are pending in courts, the Management should implead itself as a party and actively pursue the matter for getting the stay vacated and for early hearing and decision. The Committee also recommend that for cases pending before the District Authorities for verification, the matter should be pursued vigorously by fixing date for early disposal by the District authorities. The Committee also urge the Management to seek quarterly progress report indicating action taken on the basis of the above instructions from the concerned Telecom Circles/Districts Officers and to give necessary advice and guidance, if need be.

#### **Reply of the Government**

1.48 The BSNL has been vigorously pursuing such cases to the concerned authorities for early disposal the pending verification. In this regard it is intimated that out of 62 cases, 14 cases were found genuine. The present status of remaining 48 cases is enclosed at **Appendix-A**.

1.49 The Chief General Managers of concerned Circles i.e. Andhra Pradesh, Gujrat, Himachal Pradesh, Karnatka, Madhya Pradesh, Maharashtra, Orissa and Tamilnadu have been requested to expedite the disposal of these remaining cases at earliest. This was also one of the agenda in 17<sup>th</sup> HOCC held on 27<sup>th</sup> & 28<sup>th</sup> April 2009.

#### **Comments of the Committee**

1.50 The Committee note that out of 62 cases, 14 cases have been found genuine whereas the remaining 48 cases are pending at various stages of investigation. The Committee observe that contrary to its recommendation for expeditious disposal of cases in the backdrop of recent apex court judgement on

false caste certificates, disciplinary proceedings are yet to be initiated in two cases and in three cases departmental inquiry is under process and few cases are pending with disciplinary authorities for final orders. However, the rest of the cases are still under verification. The Committee are, therefore, perturbed by the tardy progress made in settlement of these cases which is a serious crime against SCs and STs in regard to employment opportunity. The Committee, therefore, reiterate their earlier recommendation and urge that disciplinary cases which are under the jurisdiction of the Management should be finalised on day to day basis and settled within three months of presentation of this report. The Committee, further, recommend that for other cases which are at various stages of verification or pending with district authorities/courts, the matter should be pursued vigorously by the Management for expeditious completion of the investigations process. The Committee also urge the Management that the Chief General Managers of concerned circles should be asked to submit compliance/progress report in connection with disposal of these cases on regular basis.

### Redressal of complaints

#### **Recommendation (Sl. No. 21, Para No. 4.27)**

1.51 The Committee note that the Chief Liaison Officer at headquarters and Liaison Officers and Deputy Liaison Officers at Circle and SSA level, respectively are looking into the complaints of SCs and STs for redressal of their grievance. The Committee are happy that BSNL has been able to dispose of all the cases of complaints and grievances received during the years 2004, 2005, 2006 and 2007. The Committee should be apprised whether all the complaints/grievances were disposed of to the full satisfaction of the aggrieved SC/ST employees. The Committee should also be

apprised of the details of grievances/complaints received and disposed of during the year 2008.

### Reply of the Government

1.52 All the cases pertaining to 2004, 2005, 2006 and 2007 have been settled as per rules on the subjects.

1.53 The details of grievances/complaints received and disposed of during the year 2008 are as under:

Complaints received	Nature of complaints	Disposed of	Pending
72	Service matters and vigilance cases	50	22

### Comments of the Committee

⑨ 1.54 The Committee note that out of 72 complaints received during the year 2008, 50 cases had been disposed of and 22 cases were still pending. The Committee recommend that these 22 cases should also be disposed of without any further delay.

### SC/ST employees welfare association

#### Recommendation (Sl. No. 23, Para No. 4.34)

1.55 The Committee appreciate the measures taken by the Management of BSNL to unite various groups of SC/ST Employees Associations under one forum. The Committee had always advised that every organisation should have a united SC/ST Employees Association so that the machinery for redressal of grievances/complaints of SC/ST employees are routed and redressed through this system. It is for this reason that in many of the study visits, the Committee always urged leaders of various SC/ST associations to be united so that the Management could address and redress their grievances through this channel. The Committee urge the Management to provide

proper office accommodation with essential infrastructures such as furniture, telephones, computers, etc. to recognised SC/ST Employees Association not only at the Headquarters but also at zonal/regional offices. The Committee also stress that periodical meetings should be held with the SC/ST Employees Association and minute of such meetings be circulated to them. If requested, they should also be allowed to examine the rosters of the employees' periodically. The Committee also desire that the office bearers of association should not be subjected to frequent transfer and postings keeping in view their commitment for the welfare of their fellow employees. The Committee also desire that a representative of SC/ST employees association should be invited to attend the meeting called by the Management whenever an important discussion on SC/ST related matter is to take place. In case of conflicting views on any SC/ST related matter, the Management should not adopt a bipartisan attitude. Rather, it should ensure that the matters of consideration/discussion are settled to the satisfaction of the SC/ST employees. The Committee also desire that the management should always guide and assist the SC/ST association as its own protégé for the healthy growth of the Corporation.

#### **Reply of the Government**

1.56 Necessary instructions for providing accommodation and telephone to the SC/ST Employees Welfare Association have been issued to all Circle Offices. So far as other facilities like computer is concerned, it is under consideration. The other privileges like allowing them to examine the Rosters, frequent transfers and postings, meeting with Management, in this connection, due importance/consideration is given to them as far as possible under the rules in the interest of SC/ST employees of this organisation.



### Comments of the Committee

1.57 The Committee appreciate that office accommodation, telephone and other concessions, privileges, etc. have been extended to the SC/ST Employees Welfare Association. However, necessary office infrastructure such as computer facilities have not yet been provided. The Committee therefore, urge the Management to provide computer facilities with internet access to the Association so as to enable them to discharge their duties efficiently.

### Corporate social responsibility

#### Recommendation (Sl. No. 27, Para No. 4.52)

1.58 The Committee also note that the BSNL has finalised a scheme under the corporate social responsibility for the State of Assam costing rupees one crore. The Committee recommend that the BSNL should draw out schemes/projects under the TSP for all States/UTs, wherever applicable, so that the fund allocated for the purpose are fully utilised. The Committee should be apprised of the details of the scheme undertaken in Assam under the Corporate Social responsibility of the BSNL.

### Reply of the Government

1.59 Under the CSR Scheme Rs.80,48,850/- has been allocated to Assam Circle as mentioned below:-

Sl. No.	Schemes	Cost (In Rupees)
1	Distribution of Computers & Provision of Broadband Services to 13 girls' schools in Assam	28,30,100
2	Provision of Broadband Services in 200 village school in rural areas of Assam where computers are available.	26,40,000
3	Distribution of 30 Tricycles fitted with GSM PCO Boxes to physically handicapped persons in Nalbari & Kamrup districts.	4,50,000
4	Provision of 25 Village Kiosks for unemployed educated women in Nalbari and Kamrup Districts.	9,28,750
5	Supply of 4-5 Ambulances in Backward Districts of Assam	12,00,000
	<b>Total</b>	<b>80,48,850</b>

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**Comments of the Committee**

① 1.60 The Committee have been furnished with only the details of scheme undertaken in the State of Assam under Corporate Social Responsibility. The Committee should also be informed whether BSNL has drawn out schemes/projects in other States/UTs, wherever TSP is applicable, so that the funds allocated for the purpose are fully utilised.

Scheduled Caste Sub-Plan (SCSP)

**Recommendations (Sl. No. 28, Para No. 4.53)**

1.61 The Committee regret to note that no funds have been earmarked for Scheduled Caste communities under the Scheduled Castes Sub-Plan (SCSP). The Committee would like to know as to why no funds have been allocated for the scheduled castes under the SCSP. The Committee recommend that separate funds for development of SCs under the Scheduled Castes Sub-Plan (SCSP) should be earmarked not only in BSNL but also in the Ministry as per the percentage of SC population of the State and as per the guidelines issued by the Planning Commission on the subject.

**Reply of the Government**

1.62 BSNL is not having any Special Component Plan for SC Communities (SCSP).

**Comments of the Committee**

1.63 Having noted that no reason for not earmarking funds for SCSP by BSNL has been mentioned, the Committee had recommended that separate funds for development of SCs under SCSP should be earmarked not only in BSNL but also in the Ministry as per population of SC population of the State and as per the guidelines issued by the Planning Commission on subject. However, the Committee are surprised that the Government have repeated the same reply that

SNL is not having any Special Component Plan (SCSP) for SC communities. The Committee are of the strong view that BSNL and Ministry should have SCSP funds for development of SC communities as in the case with Scheduled Tribes. The Committee therefore, reiterate their earlier recommendation.