

Audit Matter
Most Urgent

Bharat Sanchar Nigam Limited
(A Government of India Enterprise)



Corporate Office
Establishment Branch
Bharat Sanchar Bhawan
H. C. Mathur Lane, New Delhi-01

No. BSNLCO-A/11(17)/1/2024-ESTAB

Date: 26.07.2024

To

- (1) All Heads of Telecom Circles/Core Networks &
Other Administrative Units/Telecom Factories of BSNL.
- (2) Heads of Cadre Controlling Units, BSNL Corporate Office.

Sub: Furnishing of status of pending Courts Cases related to re-fixation of pay i.r.o. absorbed employees of BSNL who were promoted prior to 01.10.2000 but opted under FR-22(1)(a)(i) for fixation of their pay in the promoted scale on the date of their next increment in the lower grade which falls after 01.10.2000.

- Ref: (i) DoT OM No. 1-1(1)/06-PAT dated 12.09.2006 (copy enclosed)
(ii) DoT OM No. 1-1(1)/06-PAT dated 17.12.2008 (copy enclosed)
(iii) DoT letter No. 2-49(04)/2016-PAT dated 07.11.2016 (copy enclosed)

Sir,

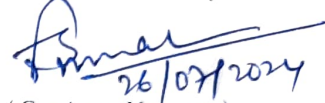
I am directed to refer to the above-cited subject and to say that Audit has sought details of court cases on the issue of re-fixation of pay i.r.o. absorbed employees of BSNL, who were promoted prior to 01.10.2000 and had opted for fixation of their pay in the promoted scale under FR-22(1)(a)(i) from the date of their next increment in the lower grade after 01.10.2000. Initially such employees were allowed the option even after conversion of their pay from CDA to IDA scale w.e.f. 01.10.2000. However, the benefit of pay-fixation as per the option under FR 22(1)(a)(i) in such cases were withdrawn in accordance with DoT OMs referred to above and such absorbed employees were allowed fixation from the date of their promotion only.

2. In this connection, you are requested to furnish the status of court cases concerning the fixation/re-fixation of pay in accordance with the DoT OMs mentioned under reference-(i) & (ii) respectively, if applicable to your Unit, by **30.07.2024** positively.

3. In case of non-receipt of information from any Circle/Unit within the stipulated date mentioned in Para-2, the information in respect of such circle will be treated as **NIL**. This may please be treated as urgent as the information is crucial for resolving the audit para appearing in the Report of Local Audit Inspection of Dir(HR) Delhi.

This is issued with the approval of the Competent Authority.

Yours faithfully,



(Sanjeev Kumar)

AGM (Estt.-1)

Tele. No. 011-23037477