

No: BSNLCO-PRII/25/11/2024-PERS-II-Part (1)

Dated: 05.06.2026

OFFICE ORDER

Subject:-Engagement of officers on deputation basis against SDE posts of TES Group B in various units of Department of Telecommunication (DoT)-regarding

Reference: (1) DoT HQ Vacancy Circular no. 9-11(01)/2026-Estt Dated 06.03.2026
(2) DoT HQ letter No. 9-11(01)/2026-Estt Dated 15.05.2026

Consequent to selection of six SDEs of BSNL to the post of SDE TES Group B ~~and~~ in pursuance of DoT HQ letter under reference (2) (Copy enclosed) on the subject matter, approval of the competent authority is hereby conveyed for relieving of following three (03) BSNL executives in SDE Cadre for engagement against SDE posts of TES Group 'B' (Pay Matrix Level-8 of the 7th CPC) in various units of Department of Telecommunication (DoT) on deputation basis immediately to enable them to join his respective DoT units-

S. No	Name of executive (Sh./Smt.)	HRMS No.	BSNL Circle	Place of posting in DoT as per DOT HQ letter dated 15.05.2026
1.	Vipul Mohan	201002416	UP(EAST)	UP-East LSA Lucknow
2.	Vivek K	200700888	KERALA	Kerala LSA, Ernakulam
3.	Sukanta Saha	200600551	GUJARAT	NE LSA -Hq, Shillong

2. The period of deputation will be three (03) years from the date of joining in their respective DoT units or until further orders, whichever is earlier, subject to the terms and conditions issued vide DoT letter dated 31.10.2023 and its corrigendum dated 01.11.2023 (copies enclosed), and any other instructions issued from time to time.

3. Vigilance Clearance in respect of executives mentioned above has been received as Granted from O/o CVO BSNL. However, before relieving of the executive for deputation to DoT, concerned Circle/Unit may ensure that the executive is free from vigilance angle.

4. Charge report may be furnished to all concerned and necessary entry may be done in SAP-ERP/Service Book.

This is issued with the approval of Competent Authority.

Encls: As above



(सुनील भट्ट/Sunil Bhatt)
सहायक महाप्रबंधक (कार्मिक -II)
Assistant General Manager (Pers. II)
Email: agmpers2@bsnl.co.in

Copy to:

- CGM Gujarat/Kerala/UP(East), Telecom circle with request to relieve the concerned executive(s) mentioned above with immediate effect after obtaining an undertaking from the concerned executive(s) as per the attached format and same may be furnished to this office.
- PPS to Director (HR), BSNL CO, New Delhi
- PPS to CVO BSNL CO, New Delhi
- ADG(E&C-II), Establishment Wing DoT, Sanchar Bhawan, New Delhi
- AGM(Pers.-DPC-SM), BSNL.CO New Delhi
- BSNL intranet Portal

No. 9-11(01)/2026-Estt
Government of India
Ministry of Communications
Department of Telecommunications
 (Establishment Wing)

20, Ashoka Road, Sanchar Bhawan
 Dated 15-05-2026

To:

The Chairman and Managing Director
 Bharat Sanchar Nigam Limited (BSNL)
 BSNL Corporate Office
 Janpath, New Delhi- 110 001

Subject: Engagement of officers on deputation basis against SDE posts of TES Group 'B' in various units of Department of Telecommunications (DoT).

Sir,

This is in continuation of this office letters of even number dated 06.03.2026, 06.04.2026 and 04.05.2026.

2. In this regard, it is informed that the following officers have been selected for the posts of SDE in TES Group 'B' on deputation basis in various DoT units for a period of three (03) years from the date of their joining in their respective units or until further orders, whichever is earlier with terms & conditions dated 31.10.2023 & its corrigendum dated 01.11.2023 (copy enclosed) or any other instructions issued from time to time –

Sl.No.	Name of the Officer	Parent Organization	HRMS No./ Employee ID	Place of Posting in DoT
1.	Sagar Kashyap	BSNL	200901936	TEC Delhi
2.	Vipul Mohan	BSNL	201002416	UP-East LSA Lucknow
3.	Pramod Kumar	BSNL	201001734	RE-Unit at Patna under DDG (RE), Delhi LSA
4.	Vivek K	BSNL	200700888	Kerala LSA, Ernakulam
5.	Purnendu Das	BSNL	200402486	NE LSA - State Coordination Unit, Tripura, Agartala
6.	Sukanta Saha	BSNL	200600551	NE LSA -Hq, Shillong

3. It is requested that necessary instructions may kindly be issued to the concerned authorities to relieve the officers at the earliest, in the interest of Government Service.

Encls: As above

Digitally signed by
Patanjali Prakash
Date: 15-05-2026
17:47:33

(Patanjali Prakash)
Director
Tel: 011- 2303 6500
Email: direstt.hq-dot@nic.in

Copy to:

1. PPS to Member(S), DCC /Member(T), DCC
2. PPS to Director General (Telecom), New Delhi
3. Head of TEC/UP-East LSA/Kerala LSA/NE LSA.
4. Sr.DDG (Pers), DoT HQ.
5. DDG (Railway Electrification), Delhi LSA, DoT
6. Officers concerned through parent department.

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: October 2023

OFFICE MEMORANDUM

Sub: The terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

The undersigned is directed to refer to this office OM No. 34-8/2001-SEA (Vol.II) dated 24.11.2017 and No. 20-02/2014-SEAI dated 22.12.2017 and enclose herewith a copy of the revised terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications.

This is issued with the approval of Secretary (T).

Encl: As above.

Signed by Harshvardhan
Singh Khangarot
Date: 31-10-2023 17:38:11
Reason: Approved

Harshvardhan Singh Khangarot
Director (SEA)
011-23036059

To,

1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,

1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)

Department of Telecommunications
(SEA-II Section)

Terms & Conditions for engagement of Group "B" (Non-Gazetted/ Gazetted) / Group "C" staff on deputation in DOT and its field offices.


The terms & conditions governing the deputation of Group "B" (Gazetted & Non-Gazetted) / Group C staff in Department of Telecommunication shall be as under: -

Sl. No.	Parameter	Terms and Conditions
1	Period of Deputation	The period of deputation shall be as per the provisions of the RRs of the post or 5 years in case no tenure regulations exist for the post.
2	Pay	The pay of the employee shall be fixed in accordance with DoPT instructions issued on the subject and amendments issued from time to time.
3	Dearness Allowance	DA as applicable to Central Government employees.
4	HRA / Transport Allowance	HRA/ Transport Allowance shall be paid at the rate admissible under the rules of the DoT, which are similar to that admissible under the rules of the Central Government.
5	Children Education Allowance	As per rules notified by the Central Government.
6	Joining Time Period and Pay	The DoT will pay to the officer his joining time pay for both ways. The joining time will be regulated under the Central Government Rules.
7	Transfer Travelling Allowance	The expenditure on transfer/ travelling allowance for joining duty in borrowing organization and repatriation from borrowing organization shall be borne by DoT as per the rules notified by the Central Government from time to time.
8	Admissibility of Travelling Allowances during journeys performed on tour for official purpose during the deputation period	The admissibility of travelling allowance on tour during the period of deputation shall be as per the rules notified by the Central Government from time to time.
9	Leave and Leave Salary Contribution	The employee will be governed by the Leave Rules as followed in the parent department during the deputation period in DoT. DoT will pay the Leave Salary Contribution at the rates notified and communicated by parent office to the extent of rule contained in Appendix-IV of FR&SR Part-I.

10	Provident Fund	Monthly EPF Contribution at the rate applicable from time to time on the basic pay drawn actually and IDA/CDA as the case may be, deducted from the salary of the officer plus matching contribution along with applicable administrative charge on that amount is to be remitted to the parent office within the due date. This will enable to earn pension and PF accumulation of the officer. DoT will also be liable to bear the interest and penalties imposed by the EPF authorities for the delay on the part of DoT for remitting the contribution to parent office. The rate applicable is to be communicated by the parent office to DoT.
11	Pension Contribution	Pension contribution in respect of absorbed employees is normally payable to GoI by BSNL on account of pension liability under rule 37 A of CCS (Pension) rules, 1972. Pension contribution in respect of BSNL employees on deputation to DoT shall be exempted from payment to GoI during the period of deputation of the employee in Govt. A remark to this effect will be recorded in the service record of the official during the period of deputation.
12	Gratuity	DoT is also liable to pay proportionate amount to the parent office on demand if any, on account of Gratuity, for the deputation period.
13	Insurance Scheme	During the period of deputation, the officer will continue to be governed by the insurance scheme applicable in the parent office. The DoT will ensure to remit the deductions towards insurance scheme to the parent office.
14	Leave Salary	The DoT will pay leave Salary in respect of disability leave granted on account of disability, if any, incurred in and through the period of deputation.
15	Leave Travel Concession	The officer will be governed by the LTC Rules of the Central Government and cost thereof will be borne by DoT.
16	Medical Facilities	The officer on deputation will be entitled to medical facilities as per the policy of the borrowing organization and CGHS card issued to the officer will be surrendered at the time of repatriation.
17	Residential Accommodation	The officer will be entitled for accommodation as per DoT officials and standard license fee will be regulated

		accordingly.
18	Incidence of Compensatory Allowance for the period of leave during or at the end of Foreign Service	The whole of the expenditure in respect of any compensatory allowance for the period during leave or at the end of the period of deputation shall be borne by the DoT.
19	Superannuation Pension Scheme	<ul style="list-style-type: none"> • Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (i.e., 05/05/2016) whichever is later. • DDO's and NCDDO's to ensure that amount of Superannuation Pension Scheme contribution is remitted to BSNL by 10th of the following month. • The SPS contribution shall be drawn @5% of Basic + IDA with reference to notional Basic Pay in the parent cadre. In case, the deputationist stagnates in the parent cadre, the SPS contribution shall be calculated at the stagnated notional Basic Pay plus IDA thereon in the parent cadre.
20	GPF	The deduction of subscription/recovery towards GPF made from the salary of these employees will be accounted in DoT in respect of the employees who are subscribers to GPF
21	Others	Term and conditions not defined shall be decided with mutual consent by both the sides.

In case of any dispute, in respect of interpretation of any of the aforesaid clauses, the decision of Secretary, DoT will be final and binding.



Harshvardhan Singh Khangarot
Director (SEA)

No. 20-01/2023-SEA II
Government of India
Ministry of communication
Department of Telecommunications.
521, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001

Dated: November 2023

CORRIGENDUM

Reference is invited to this office O.M. of even no. dated 31.10.2023 regarding the terms & conditions for engagement of Group "B" (Gazetted & Non-Gazetted)/Group "C" staff on deputation in Department of Telecommunications. Under para 19 of the terms & conditions pertaining to the Superannuation Pension Scheme :-

"Employer contribution towards Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from date of start of deputation in DoT or date of effect of SPS (ie. 05/05/2016), whichever is later"

may be read as follows:

"Employer contribution towards **BSNL** Superannuation Pension Scheme at the rate of 5% of Basic pay plus IDA may be borne by DoT with effect from the date of start of deputation in DoT or **the date of issuance of this O.M**, whichever is later."

2. All other contents of the O.M. dated 31.10.2023 shall remain unchanged.

Signed by Harshvardhan
Singh Khangarot
Date: 01-11-2023 19:20:54
Reason: Approved

(Harshvardhan Singh Khangarot)
Director (SEA)
011-23036059

To,
1. CGCA / DG(T)
2. All Heads of CCA offices / LSA field units.
3. DG, NICF
4. CMD, BSNL

Copy To,
1. PSO to Secretary (T)
2. PSO to Member (Finance/Technology/Services)

Undertaking

I, Shri/Smt. _____, presently working as _____
(Designation) in _____ (Office/Unit) of Bharat Sanchar Nigam Limited
(BSNL), hereby voluntarily submit this undertaking in connection with my deputation to
_____ (Name of Borrowing Organization).

1. I acknowledge that, as per BSNL policy, the borrowing organization shall bear all pay, allowances, contributions, and other financial liabilities in respect of my deputation, and that BSNL shall not bear any financial burden on this account.
2. I am aware that certain deputation terms, particularly those having financial implications, have not been fully accepted by the borrowing organization.
3. In view of the above, I hereby unequivocally undertake that any financial liability arising to BSNL on account of non-payment, delayed payment, or partial acceptance of deputation terms by the borrowing organization, including but not limited to pay and allowances, leave encashment, pensionary contributions, gratuity, and other statutory dues, shall be borne by me.
4. I hereby authorize the borrowing organization to deduct such amounts from my salary and remit the same to BSNL. I further undertake to monitor and ensure that such deductions and remittances are made regularly and in a timely manner.
5. In the event of failure of the borrowing organization to deduct or remit such amounts, I undertake to make payment of the same to BSNL forthwith on demand and, where applicable, to ensure regular monthly payment of such dues on my own without waiting for any demand. Without prejudice to the above, I agree that such amounts shall also be recoverable from my salary, leave encashment, terminal benefits, or any other dues payable to me by BSNL, in accordance with applicable rules.
6. I further acknowledge and agree that in the event of non-payment, delayed payment, or irregular payment of dues as per BSNL policy, BSNL shall have the right to recall me from deputation, without prejudice to its right to recover any outstanding amounts.
7. This undertaking shall remain binding during the period of deputation and shall continue to be enforceable thereafter until all such liabilities are fully discharged.
8. I submit this undertaking voluntarily, with full knowledge and understanding of its implications.

Signature: _____

Name: _____

Desig/ place of posting: _____

Perner No.: _____

Date: _____