

**Office of Pr. General Manager**

**(CA/ERPFICO/CSC)**

Bharat Sanchar Bhawan (1<sup>st</sup> Floor)

H C Mathur Lane, Janpath

New Delhi - 110001,

Tel 23734110



E-180523 BSNLCO-CA/30/1/2022-CA-ERP-FICO

Dated: 20.06.2023

To,

**The Chief General Managers/IFAs**

All Territorial/Non-Territorial Circles

Bharat Sanchar Nigam Limited.

**Sub:-Inclusion of Training Period for the purpose of preparation of wage data for Higher Pension - Reg.**

This office has received representations that some of the employees whose pre induction training started before 01.09.2014 but were appointed on or after 01.09.2014, and they are not able to apply for higher pension on EPFO Portal as the date of joining as per EPF records is on after 01.09.2014. The Circles are directed to adhere to the following instructions:

1. As per SAP records, 363 employees have joined BSNL on or after 01.09.2014 whose training period is also maintained in the system. Out of these, the parent Circle is different from their current Circle for 56 cases.
2. 72 number of employees as per records have joined BSNL on or after 01.09.2014 whose training period is NOT maintained in the system. Out of these, the parent Circle is different from their current Circle for 21 cases.
3. The Circles are requested to scrutinise all these cases and file joint declaration (by both employee and employer) alongwith request letter on Company's letterhead, to the regional EPFO immediately for necessary rectification of Date of Joining of EPF/EPs. Further, in case, contribution has not been remitted for the training period, the Circle should ensure that the same is deposited as per directions already issued in this regard in the past.
4. The Circles should update the training start and end date in the Info type 41 in SAP on war footing basis for these employees to complete the records.
5. The ITPC should ensure that the data of these employees appear against the respective employee on pension portal.
6. The data of all these employees are annexed to this letter.

  
(Rajeev Singh)

PGM (CA/ERP-FICO/C-CSC)

Cc: Director (HR/Finance), BSNL, for Kind information please.