

Joint Forum of BSNL Absorbed Executive Associations

No. JFBAEA/CMD/1/ 10-11

Date: 21.10.2011

To,

Shri R. K. Upadhyay

CMD, BSNL,

New Delhi

Dear Sir,

At the very outset, we would like to introduce Joint forum of BSNL Absorbed Executive Associations as a forum comprising of following executive associations of absorbed executives who have a direct and fundamental stake in the Company. The main objective of the forum is to protect the Company from being pushed to the point of no return, besides protecting and promoting the legitimate interests of the members of the following associations represented by the forum.

1. BSNL Group 'A' Executive Association
2. All India BSNL Executive Association
3. Sanchar Nigam Executive Association (I)

The members of the aforesaid associations are shockingly stunned after it is revealed that BSNL management submitted a contingency plan to DOT in a clandestine manner primarily because the overriding and main consideration of the contingency plan is to fully safeguard the interests of unabsorbed ITS whereas the basic objective of the contingency plan to meet the operational requirements of the Company in the event of repatriation of ITS to DOT is altogether ignored.

Nothing can be more deadly for the growth of the Company than to allow repatriated ITS officers having defied absorption with blatant impunity to come back to BSNL through backdoor. The implications of such a sinister arrangement would be disastrous, to say the least, for the Company, and the management, even though fully conscious of this fact, is trying its level best to pressurize DOT to accept this catastrophic backdoor entry exclusively to protect interests of ITS.

It is high time that BSNL management, at a time when BSNL is in grave crisis, distances itself from narrow considerations of protecting the interests of unabsorbed ITS and addresses issues of growth of BSNL in an unbiased manner.

Contd...2

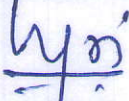
Enough water has already flown and it is time for BSNL management to come out of clutches of ITS and act in a truly professional and thoroughly businesslike manner.

In the first instance, the contingency plan should focus on fully exploiting more than 400 existing direct recruit absorbed group A officers, in addition to more than 3000 executives in JAG and STS working in different streams. More than sufficient officers with huge talent and exposure are available and it is only question of working out the modalities of deployment as quickly as possible. The management should not resort to its known strategy of not acting in any manner till last moment and create a fait accompli situation for DOT to depute repatriated ITS to BSNL.

Such a diabolical backdoor mechanism fraught with irreparable consequences for both the absorbed officers of the Company as well as its growth will be opposed tooth and nail by the absorbed executives of BSNL whose morale will be adversely and irreversibly impacted by such an unethical, unrealistic mechanism, based on narrow considerations.

Thus we urge upon you to give up sinister plans of backdoor deputation of repatriated ITS and get down to serious and meaningful business of deployment of talented absorbed officers available in the Company in huge abundance. However, if the management feels that some specialized expertise is required in telecom operations, it should take immediate steps to rope in such talent from market through an appropriate selection process as expeditiously as possible.

With warm Regards



(Saurabh Tyagi)

General Secretary

BSNL Group A

Executive Association



(G.L. Jogi)

General Secretary

SNEA(I)



(Prahlad Rai)

General Secretary

AIBSNL EA

Copy to:-

1. Shri Kapil Sibbal, Minister of Communications, Govt. of India, New Delhi
2. Shri A.K.Seth Cabinet Secretary, Govt. of India, New Delhi.
3. Shri R. Chandrashekhar, Secretary Telecom, DoT, New Delhi.
4. Shri S.R Rao, Addl. Secretary Telecom, DoT, New Delhi.
5. Shri Malay Srivastava, Jt. Secretary Telecom, DoT, New Delhi.