

Recognised Associations of BSNL

To,

Shri. A. Robert J. Ravi ji,
Chairman and Managing Director, BSNL,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi 110001.

BSNL /Recognised Associations/2025/2

Dated 5th June 2025.

Sub: Request for withdrawal of instructions issued for posting of AGMs at SDCA level or issuing directions to Restructuring Cell BSNL CO for immediate review of Sanctioned post of AGMs @ one per SDCA thereby addition of about 3000 AGM posts.

Ref: 1. Order No. BSNLCO-PETS/12(11)/1/2025 -PERS1/1 Dated 02/05/2025.

2. Order No. BSNLCO-PETS/12(11)/1/2023 -PERS1 Part (1) Dated 22/02/2024.

Dear Sir,

With reference to above subject and letter we have already submitted discrepancies in transfer order issued 2nd May 2025 and one of the major discrepancies added in under clause 11 of this order wherein directions are given to Circle/BA Heads for posting of newly promoted AGMs in SDCA. The same is reproduced below.

- **Clause 11:** Circles shall post AGMs at SDCA Head Quarters of posting in OA/BA/Circle offices. Similarly, officers of other level also shall be posted in the field units instead of concentrating in OA/BA/Circle Offices to ensure Operational Requirements.

In this regards it is to inform that these instructions are in contradiction of own guidelines issued by BSNL. The details are as follows.

1. As per Restructuring Norms issued by SR Cell BSNL CO, AGMs cannot be posted at SDCA level.
2. As per the Posting orders of MTs vide Order No. BSNLCO-PETS/12(11)/1/2023 -PERS1 Part (1) Dated 22/02/2024, it has been orders that MTs are to be preferably posted as OA Heads and this has been implemented in some circles where no Regular AGM is available. When MTs are to be posted as OA Head at HQ of OAs, then AGMs who are senior to MTs cannot be posted at SDCA level.
3. Instructions for Posting AGMs at SDCA level are issued by Pers section which is in contravention of the guidelines issued by Restructuring Cell. How Pers cell can issue such type of contradictory instruction is a matter of investigation indeed.
4. Further these guidelines are not uniformly applied in filed units and some CGMs have posted the AGMs at Circle office/BAs and some are not considering requests even if there are vacancies and insisting for posting of AGMs at SDCA level. All should be posted as per the existing orders and not at SDCAs.

5. If Management has prepared mind to post AGMs at SDCA level by modifying all above guidelines and AGMs are to be posted at SDCA level at any cost, we have no issue and we only request to immediately review the Restructuring Norms creating at least one post of AGM at SDCA level and two or more posts also may be justified at SDCA level, we will appreciate it. There are about 2645 SDCA's All over India and if Restructuring Norms are reviewed for posting AGMs at SDCA level, then there will be addition of 2645 AGM posts. We will be most happy if BSNL Management respects its own stand of posting of AGMs at SDCA level and review the Restructuring norms adding about 3000 AGM posts.

With submission of details as above, we requests for:

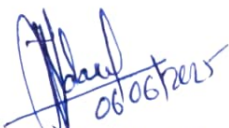
- A. The directions under clause 11 of Transfer order dated 02/05/2025 for posting all AGM level officers at SDCA level and only in field units and not at OA/BA/Circle offices should be withdrawn.
- B. The Circle/BA Heads should be empowered to post executives at vacant posts as per the Norms justified by Sanctioned Strength of BA/Circle and requirement thereof by restoring their privilege to post executives against practical need in the field units.

OR


- C. If AGMs are to be posted at SDCA level, then please review Restructuring Norms justifying minimum one post of AGM per SDCA thereby enhancing about 3000 additional posts of AGMs in telecom wing and accordingly posts of SDEs and JTOs may be enhanced @ one SDE & two JTO per SDCA.

We request to either consider our request as per **A & B or C above** and give relief to affected executives. At the same time, all the actions of BSNL management will be unidirectional and can be applied in a uniform manner.

Thanking you Sir,


M. S. Adasul
General Secretary,
SNEA
9423082352


Ravi Shil Verma
General Secretary,
AIGETOA
8373967633


N. D. Ram,
General Secretary,
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8373967633

Copy to:

1. The Secretary, DoT, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001
2. Director HR BSNL, Bharat Sanchar Bhawan for kind information please.
3. PGM SR BSNL CO for kind information please.