

**UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS**  
**Central Head Quarters**  
**New Delhi**

No. UF/CHQ/Dir (HR)/2010

.Dated 09.06.2010

To

Sh.Gopal Das,  
Director (HR),  
BSNL, New Delhi.

Sub: Request for expeditious completion of long pending DPCs from TES Gr B to adhoc STS, adhoc STS to regular STS and JTO to TES Gr B within reasonable time frame of 30<sup>th</sup> June, 2010.

Sir,

BSNLMS RRs have been promulgated more than a year now mainly because of your sincere and painstaking efforts and close monitoring. JAOs/JTOs, AOs/SDEs and officers promoted there from for the first time in more than four decades feel motivated in terms of having a reasonably sound functional career growth path which was virtually blocked because of redundant provisions like promotion from AO/SDE to JTS and integration of ITS Gr A RRs. seniority between outside and promotee quota at JTS in erstwhile DoT RRs.

Great milestone was accomplished by abolishing retrograde JTS gate and shifting fixation of seniority from JTS to JAG, and these radical improvements which were just no were in sight for about four decades eventually led to promulgation of BSNLMS RRs and gave enormous confidence to JAOs/JTOs, AOs/SDEs and cadres promoted there from.

However, implementation of BSNLMS RRs is stalled for more than eight months now, partly because of reasons beyond the control of everyone and partly because of lack of timely, serious and meaningful initiative on the part of the concerned officers. DPCs which could have been pushed through easily were also stalled for strange reasons.

Now when virtually all the hurdles for issuing of promotion orders from SDE(T) to adhoc STS and adhoc STS to regular STS are cleared, we surprisingly find new issues being raised like calling of already screened CRs, replacing Chairman of DPC etc.etc, simply to delay the process, and you are fully conscious of what delay is going to lead to. Hundred and hundreds of SDEs/DEs adhoc and JTOs are retiring every month without getting adhoc/regular STS and SDE promotion and thus getting deprived of their pensionary benefits throughout their life. This is extremely painful and unacceptable by any stretch of imagination. No one can accept this situation under any circumstances and by any means, you can also well understand.

We feel that your close and very personal monitoring and intervention will only help

expediting the issuing of promotion orders from SDE to adhoc STS, Adhoc STS to regular STS and JTO to SDE. In case, officers down the level entrusted with the task of completing DPCs and issuing of promotion orders are serious and keen enough, really meaning business, promotion orders for adhoc STS and regular STS can easily be issued before 30<sup>th</sup> June,2010. As regards DPC from JTO to SDE against seniority cum fitness quota, the promotion orders to SDE(T) also can also be issued well before 31<sup>st</sup> July, 2010.

Against the aforesaid mentioned facts, we seek your personal intervention to direct the concerned officers to strictly meet the deadline for issuing of promotion orders which is not at all a difficult proposition. Your good self, more than anyone else, would be highly elated to see BSNLMS RRs getting implemented at the earliest to give reasonable career satisfaction to the executives from with the Organization.

However, if, on one flimsy ground or the other, the process of holding of DPCs and issuing of promotion orders to adhoc/regular STS and SDE(T) is delayed beyond reasonable time frame of 30<sup>th</sup> June and 31<sup>st</sup> July respectively, United forum of BSNL Executives Associations shall have absolutely no other option but to immediately observe Countrywide Protest Actions. Even though this would be quite unfortunate given the fact that you have taken extraordinary interest in finalizing BSNLMS RRs, but we have extreme and unavoidable compulsions to do that because hundreds and hundreds of SDE(T) / adhoc STS and also JTOs are retiring every month without getting second and first functional promotion of their career spanning over 35 years. You have to appreciate our compulsions which we have been somehow trying to contain.

We would therefore, request you to kindly closely monitor the whole process personally on a day to day basis so that promotion orders are issued before 30<sup>th</sup> June 2010 and we are not constrained to disrupt industrial peace and tranquility.

With kind regards,



(G.L. JOGI)  
GS, SNEA(I)

Yours Sincerely



(PRAHLAD RAI)  
GS, AIBSNLEA

Copy to:- Shri R.K.Mishra, GM(Pers) , BSNL, New Delhi 110 001