

# UNITED FORUM OF BSNL/MTNL EXECUTIVE ASSOCIATIONS

Central Head Quarters, New Delhi

No. UFBSNL&MTNL/Secy-DOT/1/11-11

Dated 22<sup>nd</sup> Nov.,11.

To

**Sh. R. Chandrashekar,  
Secy(T), DoT  
Govt. of India  
New Delhi-110001**

**Sub: Unethical approach of BSNL/MTNL managements to sabotage repatriation process of ITS deserve strongest condemnation.**

Respected Sir,

BSNL/MTNL managements are creating unethical history of every sort by employing very cheap gimmicks to sabotage the repatriation process. Their actions to say the least are unmatched and unparalleled. While huge number of absorbed Gr A officers is available in both these Companies who can easily take over additional charge from repatriated officers, the managements, particularly BSNL, have touched unprecedented and lowest levels of loss of integrity and credibility by asking repatriated officers to hand over charge to those ITS who are likely to be repatriated in near future when absorbed ITS is available.

**The moment ITS officer takes absorption, he becomes untouchable and incompetent, gets discarded, and receives worst possible treatment from the management. Words fall short in condemning this filthy game plan of both the managements which has been continuing since 2005 merely to protect ITS and in the process finish both these Companies. Managements have lost their credibility and acceptance through such naked and condemnable manipulations to such an extent that absorbed executives treat them with utter disregard and contempt, let alone accepting them as leaders.**

**Sufficient absorbed ITS are available to shoulder responsibility at CGM/GM level, in case the management has any remote interest in managing operations of the Company by absorbed Gr A officers. To begin with, key operational positions can be manned by one absorbed ED, four CGMs and 34 Sr GM/GMs by asking them to take over as heads of territorial/non territorial Circles after effecting minor restructuring. Besides, 60 available optee/DR DGMs can head bigger SSAs and 140 promotee DGMs and 1100 DEs(Regular) smaller SSAs. Smaller SSAs and smaller circles can easily be merged to reduce number of Circles/SSAs, leading to curtailment of establishment expenditure.**

**There is absolutely no need to frame RRs for backdoor recruitment of GMs/CGMs when enough talent is available within the Organization to build a management ladder from the available manpower resources with requisite qualifications, expertise and exposure. Such a move would be highly preposterous to the growth of these Companies.**

Enough is enough and we sternly warn BSNL/MTNL managements to stop planned conspiracy to defeat government's decision on ITS absorption and act in the right earnest in the direction of repatriating non optees on war footing failing which we are fully determined to expose the actions of BSNL/MTNL managements to inflict irreversible damage on both these Companies.

We understand game plan of both the managements in creating civil war like conditions to destabilize these Companies so that their sinister game plan of retaining ITS illegitimately materializes. They are straining their nerves and working overnight in this direction only.

Further, there are about 1068 Group - 'A' officers - 247 Civil, 190 Electrical, 600 finance and 31 Architecture wing who can be utilized in accordance to the provisions of BSNLMS RRs in effectively managing positions at SAG in HR/Administration/Marketing/Sales etc. where technical expertise relating to telecom operations is not needed.

We do not understand where is the problem in relieving all the DGMs immediately when thousands of executives with required qualifications, expertise and experience are available. This is nothing but a clear act of sabotage of government orders on repatriation.

Thus, we urge upon you and solicit your kind immediate personal intervention by directing both the managements to shed their deep rooted and decades old weaknesses to protect ITS by hook or by crook and act in the direction of implementation of the orders of government on repatriation of non optees in true spirit which is in larger interests of the Company by:

- A) Immediately repatriating non optees to DOT.**
- B) Handing over the charge of CGMs immediately to absorbed HAG/SAG to facilitate smooth implementation of repatriation by making suitable alternate arrangements**
- C) Merging of SSAs and handing over charge to absorbed JAG officers.**
- D) Posting absorbed HAG/SAG/JAG officers from Civil/Electrical/Finance etc. to man positions in Administration/HR/Sales/Marketing etc.**
- E) Abandoning farce move of framing of RRs for backdoor recruitment of GMs/CGMs.**

With Kind regards,:

Yours Sincerely,

**Sd/-**  
**(PRAHLAD RAI)**  
GS, AIBSNLEA  
9868278222

**Sd/-**  
**(G.L. Jogi)**  
GS, SNEA(I)  
9868217799

**Sd/-**  
**(A.K. Kaushik)**  
GS, TEAM  
9868136363

**Sd/-**  
**(V.K. Tomer)**  
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9868133336

**Copy to:**

- (i) Sh. Kapil Sibal, Hon'ble MOC&IT, Govt. of India, New Delhi
- (ii) Sh. R.K. Upadhyay, CMD, BSNL/Sh. Kuldeep Singh, CMD, MTNL
- (iii) Sh. S.R. Rao, Addl. Secy(T), DoT, New Delhi
- (iv) Sh. Malay Srivastava, Jt. Secy(T), DoT, New Delhi