

**United Forum of BSNL Absorbed
Executive Associations Central Headquarters, New Delhi.**

UFBSNL/CMD/1/11-11

Dated 11th Nov., 11

To
Sh. R.K.Upadhyay,
CMD/BSNL,
New Delhi.

Sub – Protest actions against repatriation of ITS Officers in phased manner.

Ref: - UFBSNL&MTNL/Secy-DOT/1/11-11 Dated 9th Nov., 11.

Respected Sir,

In continuation to our letter under reference, we are to inform you that following protest actions are being held to strongly protest against repatriation of ITS from BSNL in a **phased manner** since we are more than convinced that this is a deliberate and calculated move to completely **defeat the process of absorption initiated by DOT.**

Cries of crisis, crisis, and crisis being loudly propagated by management are nothing but a hoax reflecting adversely on the capacities of the management to act in a truly professional way to confront so called crisis. In fact, if the management is honest enough to recognize the seriousness of the issue and tackle the crisis, it can **easily find an everlasting and viable solution.** Cries of crisis were also loudly raised in 2005 by then BSNL management, but consequent upon repatriation of ITS, services were maintained in a flawless manner, despite the fact that time too management sat comfortably as it is now and made no effort to work out any alternative whatsoever.

The situation has not at all changed since vis-à-vis management's perception and strategy to deal with the issue. Three months have elapsed since the process commenced afresh and no worthwhile effort is made to work out any plan of action or strategy given the fact more than 300 direct recruit absorbed Gr A officers in the capacities of DGMs/GMs/CGMs, 3000 regular STS and 50000 Gr.B are available. **The least that could have been done was to post absorbed PGMs/GMs as heads of Circles.**

On the contrary, management is straining its nerves like anything to sabotage the process by employing various sinister strategies. No doubt the timing of our protest actions is highly ill advised in view of the difficult crisis that the Company is passing through but more deadly would be the consequences of allowing a borrowed management with no stakes in the Company to lead it for all times to come. Outside leadership is going to be disastrous as BSNL needs committed leaders. Though our protest actions to force immediate en masse repatriation may result in temporary crisis, but would be in larger interest of the Company

since crisis will lead to hammering out a viable solution provided management recognizes and understands this fact.

Needless to say, we have nothing to lose since the Company has been brought to the brink of disaster and the primary and fundamental cause for this is nothing but having a borrowed management for eleven years and this fact is being concealed from policy makers while spelling out reasons for present debacle which are being attributed to entirely superficial reasons.

We are thus being forced in the interest of the Company and due to sheer indecisiveness of the management to act which no doubt is deliberate by holding following protest actions to impress upon the management at this belated stage to act honestly, firmly and decisively in the direction of implementing the decision of the government which is being defeated by BSNL management for the last six years crippling the growth of the Company.

- A) Lunch /closing hours Demonstrations at Corporate/Circle/SSA Hqs on 15th Nov., 11
- B) Full day Dharna on 22nd Nov., 11 at Corporate/Circle/SSA Hqs.
- C) Massive rallies at all National/State Capital Hqs. dates for which would be communicated in due course of time.

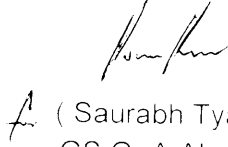
We believe that as leader of this huge commercial enterprise you will appreciate our compulsions in giving a new direction to the Company by way of having management which is an integral and inalienable part of the Company and that holds key to turning around BSNL.

With kind regards,

Sincerely Yours,



(Prahlad Rai.)
GS, AIBSNL EA
9868278222



(Saurabh Tyagi)
GS.Gr.A Absorbed EA
9868217003



(G.L. Jogi) ,
GS. SNEA (I)
9868217799

Copy to:

1. Sh. R. Chandrashekar, Secy/DOT, for kind information and n/a please.
2. Sh S R Rao, Addl. Secy(T), DoT, New Delhi
3. Sh. A.K.Garg, Director(HRD), for kind information & n/a please.
4. Sh Malay Shrivastava, Jt. Secy(T), DoT, New Delhi
5. Sh. N.K.Narang PGM(SR),BSNL CO,New Delhi
6. SHO, Parliament Street Police Station, New delhi-1 for information pl.