

**UNITED FORUM OF BSNL EXECUTIVE ASSOCIATIONS**  
**CENTRAL HEADQUARTERS**  
**NEW DELHI**

UFBSNL/CMD/2/11-11

DATED: 09<sup>TH</sup> December '2011

To

Sh. A.N.Rai,  
Director(HR),  
Corporate office,  
New Delhi.

**Sub: Immediate intervention to set aside highly provocative action of setting up of inquiry committee to justify continuing indiscipline and lawless let loose by ITS in Bihar.**

Sir,

A few ITS officers of Bihar, after provoking members of SNEA(I), AIBSNL EA and AIGETOA for their participation in programme of Dharna on 22<sup>nd</sup> Nov.,11, are now reigniting the situation through continuing provocative actions after a settlement to restore normalcy and maintain industrial peace was arrived at the intervention of CGM/Bihar in presence of Director(CM) who incidentally was present in Patna. Even though there were very strong grounds for our members to lodge an FIR against DGM (CM) for his grave acts of instigation on the day of Dharna, our members exercised restraint heeding to the advice of CGM not to file FIR.

However, similar appeal to ITS by CGM went completely unheeded and the concerned DGM filed an FIR against five office bearers of the three Associations involved in Dharna. On the contrary, ITS made wild allegations in the media against CGM for his sincere efforts to restore congenial atmosphere in the best interests of the Organization.

What is however surprising is the uncalled for interference by BSNL CO in directing CGM/Bihar to conduct an inquiry thus escalating further an already volatile situation. BSNL management can never overcome its profound fraternal ITS weaknesses which have virtually brought the company to the brink of disaster. BSNL CO was prompted to direct CGM to conduct inquiry simply because ITSA demanded it. Normally, BSNLCO never interferes in the functioning of CGMs, when the action of CGM is in support of ITS, come what may, even if heavens fall, but in the instant case fraternal weaknesses are impossible for BSNL management to contain. It would be great crime not to act on complaint of ITSA, even though the complaint is fabricated without existence of any prima facie grounds.

This unwarranted interference by BSNL CO has not only completely eroded the authority of CGM/Bihar but has encouraged ITS to further indulge in acts of provocation and indiscipline and CGM is just helplessly watching. Instead of supporting actions of CGM to help diffuse the situation, uncalled for and narrow minded intervention of BSNL CO has aggravated situation beyond control and situation is fast deteriorating and escalating.


We out rightly condemn unwarranted interference of BSNL CO purely and just based on narrow ITS considerations, completely ignoring the settlement brokered by CGM on merits, in directing CGM/Bihar to conduct an inquiry when a broad based and mutually acceptable agreement was arrived at because of painstaking efforts of CGM to restore normalcy.


We are going to consign to flames the report of the inquiry committee regardless of whether it is against or in favour of us since we accepted the intervention of CGM with all humility and did not initiate any other action like filing of FIR against DGM (CM) that the situation demanded. Having lost strategic advantage of not taking timely action, at the instance and advice of CGM, against DGM (CM) for his grave acts of omission and commission, where is scope for us to go back and accept constitution of inquiry committee.

Situation is fast deteriorating and services are affected adversely because ITS is involved in strategizing and are huddled all the time in finalizing plans of action to further deteriorate the situation. Services for them have least virtually nil priority. The consequences of this game plan of ITS supported by BSNL management can be dangerous and our capacity to retaliate to expose unscrupulous officers should not be undermined.

We thus seek your benign intervention in immediately setting aside constitution of inquiry committee on the simple ground that such an action is totally violative of the agreement already arrived at the intervention of CGM in the presence of Director (CM). Needless to mention we are neither bound by the report of the committee nor are going to submit ourselves before the committee in any manner whatsoever.

  
Prahlad Rai  
GS, AIBSNLEA

  
G.L. Jogi  
GS, SNEA(I)

  
Anil Roy  
R.P. Shahu  
GS, AIGETOA

Copy to: The CGM , Bihar Telecom Circle for kind intervention in the matter please.