

UNITED FORUM OF BSNL EXECUTIVES' ASSOCIATIONS

Central Head Quarters, New Delhi.

No. UF/ED (CN)/2014-15

Dated: - 19.5.2014

To

Sri M. C. Chaube,
ED (CN), BSNLCO &
The Chairman, Joint Committee.

Subject: Response to the draft of the official side on the issue of introduction of Time Bound Functional Promotion/CPSU cadre hierarchy in BSNL.

Reference: BSNL Letter No: 4-5/2011-Restg.Vol.III dated 14.03.2014.

Respected Sir,

United Forum of BSNL Executives' Associations has very carefully gone through the draft proposal on the issue of introducing CPSU cadre hierarchy and its response is submitted hereunder.

To call it a draft proposal on CPSU cadre hierarchy to say the least is not only a misnomer and misleading but a very clear, sinister and calculated attempt not only to dilute our existing time bound promotion policy but to drastically reduce our functional promotional avenues.

We cannot find a single CPSU where this mechanism is linked to seniority and availability of posts. It is simply ridiculous to talk of introducing this mechanism on the basis of seniority and availability of posts. In fact, CPSU have introduced this mechanism only to delink career growth from seniority and availability of posts. This only goes on to reflect and establish very poor perception and ulterior designs of those having drafted the report.

In fact, the sinister designs of the concerned officers dealing with the issue to inflict irreparable damage in terms of diluting the existing time bound promotion policy and drastically reducing the number of functional posts at all the levels, except GMs and CGMs for obvious reasons, is fully corroborated by the draft proposal. The draft adversely reflects on the functioning of the concerned officers and their commitment to address the issues. And this highly deformed baby is born after more than two years

Taking into consideration, extremely poor and highly motivated perception reflected in the draft, we really have nothing further to say except the fact that it is aimed to inflict huge damage on our existing promotional avenues. **The draft is completely devoid of all the basic ingredients of CPSU cadre hierarchy and yet is being circulated in the name of CPSU cadre hierarchy, very calculated and dubious move. The draft clearly exposes the motives that concerned officers have been harbouring against us.**

Since there is absolutely no rationale to express our opinion on draft proposal that is so ill conceived and totally bereft of basic mechanisms that regulate CPSU cadre, we request you to abandon the so called draft and instead convene Joint Committee meeting immediately to deliberate on the issue threadbare so as to come to a

conclusion as quickly as possible. Discussions on the issue have to necessarily revolve around the basic mechanisms regulating CPSU cadre and not on the whims and fancies of some officers. In case the committee meetings are not convened immediately and sense of urgency to come to a specific conclusion is not exhibited, there is bound to be huge industrial unrest for which the official side of the committee would be squarely responsible for very obvious and simple reasons.

With regards,

Yours sincerely


(Prahlaḍ Rai)
GS/AIBSNLEA


(K. Sebastin)
GS/SNEA (India)


(Ravishel Verma)
GS/AIGETOA

Copy to:

- 1) Sri. R.K. Upadhyay, CMD, BSNL Board for information and necessary action please.
- 2) Sri A. N. Rai, DIR (HR), BSNL Board for information and necessary action please
- 3) Ms. Madhu Arora, GM (Restg.), BSNLCO for information and necessary action please.
- 4) Sri Neeraj Verma , GM(SR), BSNLCO for information and necessary action please.