Connecting Bharat
Securely * Affordably * Reliably



Corporate Office Establishment Branch PAT Section Bharat Sanchar Bhawan, H.C. Mathur Lane, New Delhi-110001

F.No. BSNLCO-A/11(18)/1/2024-ESTAB

Dated the 21st July, 2025.

OFFICE MEMORANDUM

Subject: Board level & below Board level posts including non-unionized supervisors and Non-Executives in Central Public Section Enterprises (CPSEs) – Revision of scales of pay w.e.f. 01.01.2007 – Payment of IDA at revised rates w.e.f. 01.07.2025 – reg.

The undersigned is directed to forward herewith Ministry of Finance, Department of Public Enterprises (DPE) OM No. W-02/0002/2014-DPE(WC)/FTS-2037 dated 09.07.2025 on the above subject with regard to revision in IDA rates from existing 226.5% to 227.1% w.e.f. 01.07.2025. The same may be implemented in respect of Board level and below Board level Executives and Non-Executive employees in BSNL drawing pay in IDA pay scales revised w.e.f. 01.01.2007.

Encl: As above.

Sanjeev Kumar

Asstt. General Manager (Estt. I) Tel. No. 23037477

To,

All Heads of Telecom Circles & All Heads of Other Administrative Units.

Copy to:

- 1. PPS to CMD, BSNL, New Delhi.
- 2. PPS to All Directors, BSNL Board.
- 3. CVO, BSNL CO, Eastern Court Complex, Janpath, New Delhi.
- 4. CS & GM (Legal) / All PGMs / Sr. GMs / GMs in BSNL CO New Delhi.
- 5. Pay Bill / Cash / L&A Section BSNL CO.
- 6. BSNL Intranet

No. W-02/0002/2014-DPE(WC)/FTS-2037 Government of India Ministry of Finance Department of Public Enterprises

Public Enterprises Bhawan Block 14, CGO Complex, Lodi Road, New Delhi-110003 Dated: 09th July, 2025

OFFICE MEMORANDUM

Subject:- Board level and below Board level posts including non-unionised supervisors in Central Public Sector Enterprises (CPSEs)- Revision of scales of pay w.e.f. 01.01.2007 – Payment of IDA at revised rates.

The undersigned is directed to refer to the para 6 and Annexure-II (B) of DPE's OM dated 26.11.2008 wherein the rates of DA payable to the Board level and below Board level executives and non-unionized supervisors of CPSEs have been indicated and to state that the rate of DA payable to the executives and non-unionized supervisors of CPSEs following 2007 pay scales has been revised to 227.1% w.e.f. 01.07.2025.

- 2. The above rate of DA i.e. 227.1% would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE OMs dated 26.11.2008, 09.02.2009 & 02.04.2009.
- 3. All administrative Ministries/Departments of the Government of India are requested to bring the foregoing to the notice of the CPSEs under their administrative control for necessary action at their end.
- 4. This issues with the approval of the Secretary, Department of Public Enterprises.

(Dr P K Sinha)

Deputy Secretary to the Government of India

To

All the administrative Ministries/Departments of the Government of India.

Copy to:

- 1. Chief Executives of Central Public Sector Enterprises.
- 2. Financial Advisers in the Administrative Ministries/ Departments.
- 3. Department of Expenditure, E-II Branch, North Block, New Delhi.
- 4. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhayay Marg, New Delhi.
 - 5. NIC, DPE with the request to upload this OM on the DPE website.

Dr P K Sinha)

Deputy Secretary to the Government of India