 <b>BHARAT SANCHAR NIGAM LTD.</b>	<b>BHARAT SANCHAR NIGAM LIMITED</b> (A GOVERNMENT OF INDIA ENTERPRISE) SR Cell, Corporate Office 8th Floor, Bharat Sanchar Bhawan, Harish Chander Mathur Lane, Janpath, New Delhi-110001
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No. BSNL/5-2/SR/2023

Dated: 23.08.2024

To

1. All Chief General Managers, BSNL
2. All PGMs/Sr.GMs/GMs, BSNL CO

Subject: Grant of status (i) "Recognised Representative Association" (ii) "Support Association" on the basis of 3<sup>rd</sup> Membership Verification of Executives' Association in BSNL

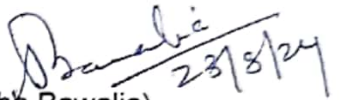
I am directed to convey that in partial modification of this office Notification No. BSNL/5-2/SR/2023 dated 25.09.2023 on the subject mentioned above, Para No. 3, 4 and 6 stand modified as below:

Sl. No.	Notified Para	Modified Para
3.	<p>In terms of Rule 3 (1) of the said Rules, BSNL shall have only one representative association of executives which gets majority votes in the Membership Verification subject to a minimum of 35% membership of total votes of the working executives in BSNL.</p> <p>Accordingly, "Sanchar Nigam Executives Association" which secured majority votes and also more than 35% votes, shall be the "Recognized Representative Association" and is given the status of the "Majority Recognized Association" at <b>Corporate level, all Circles and BA level.</b></p>	<p>In terms of Rule 3 (1) of the said Rules, BSNL shall have only one representative association of executives which gets majority votes in the Membership Verification subject to a minimum of 35% membership of total votes of the working executives in BSNL.</p> <p>Accordingly, "Sanchar Nigam Executives Association" which secured majority votes and also more than 35% votes, shall be the "Recognized Representative Association" and is given the status of the "Majority Recognized Association" at <b>Corporate level, all Circles, BA and OA level.</b></p>
4.	<p>Further, in terms of Rule 3 (2) of the said rules, any participating association other than majority representative association, which gets second majority votes and not less than 15% votes of the total working executives in BSNL will be given the status of a "Support Association".</p> <p>Accordingly "All India Graduate Engineers &amp; Telecom Officers Association", which secured second majority votes and also more than 15% votes, shall be the "Support Association" and is given status of the "Support Association" at <b>Corporate, all Circles and BA level.</b></p>	<p>Further, in terms of Rule 3 (2) of the said rules, any participating association other than majority representative association, which gets second majority votes and not less than 15% votes of the total working executives in BSNL will be given the status of a "Support Association".</p> <p>Accordingly "All India Graduate Engineers &amp; Telecom Officers Association", which secured second majority votes and also more than 15% votes, shall be the "Support Association" and is given status of the "Support Association" at <b>Corporate, all Circles, BA and OA level.</b></p>

6	The facilities, "Recognized Representative Association" and "Support Association" are entitled to, as per Rule -10 and Rule-10 (A) of BSNL (REA) Rules, 2014 respectively shall be extended at all levels i.e., <b>Corporate, Circle and BA.</b> The facility of special casual leave to "Support Association" shall be granted as per SR cell letter No. BSNL/31-2/SR2016 dated 18.7.2017.	The facilities, "Recognized Representative Association" and "Support Association" are entitled to, as per Rule-10 and Rule-10 (A) of BSNL (REA) Rules, 2014 respectively shall be extended at all levels i.e., <b>Corporate, Circle, BA and OA level.</b> The facility of special casual leave to "Support Association" shall be granted as per SR cell letter No. BSNL/31-2/SR2016 dated 18.7.2017.
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The other Paras of the Notification issued vide No. BSNL/5-2/SR 2023 dated 25.09.2023 shall remain unchanged.

This is issued with the approval of competent authority.

  
(Asha Bawalia)  
DGM (SR)

Copy to:

1. PS to Director (HR), BSNL Board
2. GS SNEA and GS AIGETOA