



## JOINT DECLARATION

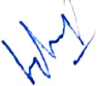



A special meeting of the CHQ Office Bearers of Confederation of BSNL Officers' Welfare Association (CBOWA) and the Sanchar Nigam Executives Association (SNEA) was held at Room No. 230, SNEA Bhavan Delhi on 4<sup>th</sup> August 2023 to discuss the future road map for better future of BSNL executives in general and JTOs/JAOs in particular. The following Office Bearers were present in the meeting.

<b>CBOWA Side:</b>	<b>SNEA Side:</b>
1. Shri. Varun Bhardwaj, President	1. Shri. M. S. Adasul, General Secretary
2. Shri. Anup Kumar Pandey OS	2. Shri. Jagtar Singh Joint Secretary CHQ
3. Shri. Mukul Kumar AGS	3. Mrs Anu Agarwal President Corp Office
4. Mrs. Neesha Rani Vice President	4. Shri. Satish Kumar, CS Delhi.
5. Mrs. Nitika Saini, AGS	5. Shri. Arvind Pal Dahiya CS Corp Office
	6. Shri. Ramesh Jain CT CorpOffice

After elaborate discussions for more than two hours all the leaders have decided to work together for pursuing pending HR issues of the Executives and both the associations agreed to the following:

1. SNEA will ensure its best possible cooperation and support to CBOWA in resolving the Pay Loss Issue of LICE executives.
2. CBOWA and SNEA will work together to strengthen the BSNL MRS policy.
3. It was firmly decided to develop a common platform for information sharing and to ensure collective efforts to resolve the Pay Loss Issue in a timely manner.
4. Both the associations also agreed that one increment case of some executives is also pending since long time and necessary steps will be taken to ensure timely resolution of this issue.
5. In view of upcoming member verification both associations agreed to work in alliance so as to ensure maximum welfare of BSNL executives.
6. CBOWA will wholeheartedly support SNEA in 3<sup>rd</sup> Membership verification so as to make SNEA Majority Association.
7. The two associations believe that these measures will go a long way in improving the welfare of executives and their families. Both the association will continue committed efforts for pursuing together to achieve the above common goals.
8. Both associations are agreed for early action for SDE/AO promotion to LICE JTOs/JAOs.

  
**Varun Bhardwaj,**  
**President, CBOWA**

  
**M.S. Adasul,**  
**General Secretary, SNEA**