



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri. Arvind Vadnerkar ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
H.C. Mathur Lane, Janpath, New Delhi.

Letter No. SNEA CHQ/Corr/Dir HR /2022-23

Dated 31st July 2023.

Sub: Request for kind intervention in rescheduling, postponing, preponing of scheduling of different training scheduled in the second week of Sept 2023.

Ref: SR Cell Letter No. BSNL/5-2/SR/2023 Dated 14/07/2023.

Respected Sir,

With reference to above subject and letter under reference, SR Cell has issued guidelines for non-conduction of any training during second week of Sept wherein vote polling for 3rd Membership Verification is scheduled on 12/09/2023, conducted for election of recognised association in BSNL.

But it is seen that ALTTC has scheduled about 25 trainings in different ZTCCs/ALTTC/BRBRAITT during this week including the upgradation trainings wherein Examination will be conducted and this training for TBP upgradation is mandatory to all qualified executives. It is also understood that Postal ballot paper will be made available to all these Executives who will be attending training during this week. We find that this action of conducting training during this week and allowing Ballot Papers is going to create issues, hardships and difficulties in the overall process of the 3rd MV.

In this regards, it is to inform that SR cell has issued guidelines well in advance and code of conduct is being applied from 15/07/2023 to 14/09/2023 and the very purpose of not scheduling any training during this week will be defeated with action of training Centres.

As per our information, Total 25 batches are scheduled in second week of Sept 2023, with at least 25 executives in each batch and thus total 625 Executives will be deputed for training which is not well within guidelines issued by SR Cell and it will be adversely affecting the process of 3rd Membership Verification.

Further, postal Ballots are allowed only in case of emergency and extremely avoidable conditions and in conduction of trainings, there is no emergency situation as being projected by certain officers of training Centres and no need compel voters to leave the offices/HQs during the period of polling of votes and to start wrong practice against ethical code of conduct.

It may be also seen that during any elections to facilitate the casting of more votes the concerned organisations/ Government **declares holiday** on the date of polling of votes, but here certain officers want to compel these voters to leave HQ with the option of Ballot paper which is also controversial.

It may be please noted that the casting of votes is with secret Ballot paper and if one or two executives form particular BA /OA are sent training and by allowing casting votes to through postal/by hand advance Ballot paper or any other method than the secret ballot paper, then secrecy of their vote will be at stake and these voters vulnerable to be identified to which association they have casted vote/s.

All such votes/voters being identical and special will be and are immune to loose secrecy of vote which is against the principle of secrecy which is the main motto of conduction

of MV under secret Ballot paper with expenditure of corers of rupees. If secrecy was not an issue, then membership of every association is known and majority and support associations could have been decided on basis of the membership and no need for conduction of the Election process for deciding MA/SA. **Secrecy of votes, needs to be respected by all means and we find it missing in the proposed training and process of casting votes by these trainee executives.**

Further, some Office Bearers of Associations have already registered for Time Bound Training during this week as it was scheduled before notification of 3rd MV and if training is not cancelled, they also will have to attend the Training and may not be in position to cast the vote.

Sir any such training is routine work and it is not at all emergency and **it is badly required that all these trainings scheduled in second week of Sept 2023 may be rescheduled, preponed/postponed or reorganised after or before the week of polling of votes i.e. Second week of Sept 2023** and the sanity of SR cell orders may be maintained in true spirit.

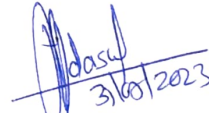
Sir, with all above facts and circumstances, **it is requested for your kind intervention to cancel/prepone/postpone all the Trainings scheduled during second week of Sept 2023** and voters may be given free hand to cast their votes which is one opportunity after three years and no one deprived from the right of casting votes in 3rd Membership verification.

We will be highly obliged that along with orders for postponing /preponing or keeping all trainings in second week of Sept 2023, further instructions are issued for not arrange any routine official meetings /tour programmes etc in the second week of Sept in general and no executive is compelled to leave HQ for any training/office tour etc on the day of polling votes i.e. 12/09/2023.

We are confident that your good office will give kind consideration to our request and give relief to the executives who are under fear of losing important opportunity to cast vote in 3rd MV and elect recognised association.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. CGM ALTTC Ghaziabad for kind information and with humble request to prepone/postpone reschedule, all the training scheduled in different training Centres during the second week of Sept 2023.
3. PGM SR BSNL CO for kind information and with request to respect the spirit of the order issued by SR cell for free and fearless casting of votes in the overall process of 3rd Membership verification.
4. PGM Pers BSNL CO for kind information please.
5. GM Training BSNL CO for kind information please