

No. BSNLCO-SR/14(13)/2/2025-SR

Date: 18.05.2026

To,

All CGMs (Territorial and Non-Territorial Circles)
BSNL

Subject: Incorporation of Constitutional changes for enhancement of tenure of SNEA District/
OA/BA body from two years to three years w.e.f. 21.05.2025.

I am directed to forward a copy of GS, SNEA letter No. SNEA CHQ/Corr/Dir (HR)/ 2025-28 dated 27.1.2026 (copy enclosed) on the subject mentioned above, for information and necessary action.

This is issued with the approval of competent authority.

Encl: As above


DGM (SR)
BSNLCO, New Delhi

Copy to:
GS, SNEA CHQ



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul
General Secretary

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E-mail : gssnea2025@gmail.com

All Communications
to the General Secretary



To,

Dr. Kalyan Sagar Nippani ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
H.C. Mathur Lane, Janpath, New Delhi.

No. SNEA CHQ/Corr/Dir HR /2025-28

Dated 27th January 2026.

Sub: Request for incorporation of constitutional changes for enhancement of tenure of SNEA District/ OA/BA Body from two years to three years w.e.f. as approved in all India Conference Bhopal.

Ref: Letter No. SNEA CHQ/Corr/Dir HR /2025-28 Dated 23rd January 2025.

Respected Sir,

With reference to the above subject, it is to inform that All India Conference of SNEA CHQ held at Bhopal from 19th to 21st May 2025 has unanimously approved certain constitution changes which are further endorsed and confirmed by the CWC Meeting of SNEA CHQ held at Ahmedabad held on 13th & 14th December 2025. The details of these constitutional amendments are submitted vide letter under reference above to your high office for kind information and incorporation of these amendments in the office records.

One of the amendments approved in All India Conference and confirmed by CWC Meeting Ahmedabad is the enhancement of tenure of Tier III i.e. OA/BA/District Level Bodies from two Years to three years.

By taking note of these amendments, some of our District/OA/BA Secretaries have submitted requests to BA Heads for extension of Tenure of existing bodies from two to three years and some have submitted new bodies with tenure of three years.

But some of the BA offices including SR Cell BSNL CO have kept on hold the proposals submitted by concerned OA/BA/District Bodies existing as on 21/05/2025 for extension of tenure of their body from earlier two years to three years from the date of election of the concerned body by citing the earlier provisions of the constitution of SNEA.

Further, many new OA/BA/District bodies formed thereafter have applied for grating facilities of Recognized Majority Representative Association of BSNL for period of three years, but the same is not being given consideration by BA Heads and these BA offices are stressing for approval of the tenure of OA/BA/District Body only two years.

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W. Seshagiri Rao SNEA Bhavan, B-11/1 & 2, Double Storey, Ramesh Nagar, New Delhi-110015

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Phone: 011-25934899 Please Visit us on: <http://snea.org.in>

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Apart from this, the mandatory ERP entries of Newly Elected District/OA/BA Bodies as directed by SR Cell are being made only for two years and not for three years as per the amendment of SNEA Constitution approved by AIC Bhopal.

In view of above, we request your good self to direct SR Cell to take note of amendment of SNEA Constitution approved in AIC Bhopal for enhancement of Tenure of OA/BA/District Body from two years to three years w.e.f. 21/05/2025 and issue instructions to all Circle/BA Heads for:

- A. Approval of proposals submitted by concerned OA/BA/District Secretaries of SNEA existing as on 21/05/2025 for extension of tenure of their body from earlier two years to three years from date of election.
- B. Approval of New District/OA/BA Bodies by grating facilities of Recognized Majority Representative Association of BSNL with three years tenure of this body.
- C. Making ERP entries of new bodies by extending tenure of existing District /OA/BA bodies in ERP from two years to three years as per requests submitted by the District Secretaries concerned.

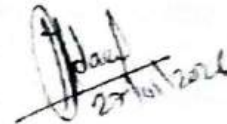
These instructions from SR Cell to all Circle/BA Heads will help in smooth functioning of SNEA District/OA/BA Bodies and also in granting immunity to eligible Office Bearers of SNEA as and when need arises.

We request for early consideration of our request and stop ongoing hardship faced by the District/OA/BA Bodies and its office Bearers.

With Warm Regards,

Sincerely Yours,

Encl: AA



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. PGM SR/Pers BSNL CO for kind information and required n/a please.
3. All CS/DS SNEA for kind information and with request for submission of proposals for extension of tenure of existing bodies as on 21/05/2025 and approval of tenure of new Bodies for three years and suitable changes in existing ERP Entries or making new entries in ERP about tenure of OA/BA/District Body.