



F. No. BSNLCO-A/11(11)/17/2022-ESTAB

Dated: 25.03.2026

OFFICE MEMORANDUM

Sub: Submission of self-certificate for payment of Professional Upgradation Allowance (PUA) to the executive employees of BSNL on ERP-ESS portal for FY 2025-26.

The online window for submission of self-certificate through ERP-ESS portal for utilization of professional upgradation allowance (PUA) for the FY 2025-26 by all serving executive employees drawing pay in the IDA scales was opened for the period 11.03.2026 to 20.03.2026 vide OM of even number dated 09.03.2026 (copy enclosed). However, it is noted that around 1211 executives indicated in Annexure enclosed have not submitted their self-certificate during the online window. In order to enable these executives to submit their self-certificate for utilization of PUA, the window in ERP-ESS portal is being opened again for the period from 25.03.2026 upto 31.03.2026.

2. All the executives who have not submitted the mandatory self-certificate so far, may submit it immediately during the above window. It is reiterated that in case of non-submission of the mandatory certificate, PUA for the year 2026-27 will not be paid.


25/03/2026

(Sanjeev Kumar)

Assistant General Manager (Estt. I)

Tel. No. 23037477

To

1. All Heads of Telecom Circles & All Heads of other Administrative Units, Bharat Sanchar Nigam Limited for bringing the above to the notice of all executives.
2. PGM (Pers.) - It is requested that the window for submission of self-certificate towards utilization of PUA by executive employees through ERP-ESS portal may be opened for the stipulated period