

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)
NEW DELHI

No. – ND.8(1)2021-PADYC

Dated: - 23.02.2023

PROCEEDING

Rep. of SNEA, rep. of management of BSNL are present as per attendance sheet.

Rep. of DOT- None on call.

Adjourned conciliation proceeding held today, The rep. of SNEA submitted that management of BSNL issued examination notice no 9-1/2014-Rectt. Dated 01.03.2016 for holding limited internal competitive examination for promotion to the grade of Junior Account Officer, (JAO). As per the recruitment rules of Junior Accounts Officer (NO 36-2/2001-SEA dated 31.08.2001) the scale of pay of Junior Accounts Officer was "IDA Pay Scale in BSNL corresponding to the CDA Scale of Rs. 6,500-200-10,500/-". The scale of pay was revised from CDA to IDA vide order dated 28.07.2003 and the pay scale Rs. 6,500-200-10,500 /- was fixed under IDA Rs. 9850-250-14,600/-. Thereafter, the DOT issued order dated 18.03.2017 and pay scale of JTO/JAO placed in the pay scale of Rs. 9850-250-14,600/- shall be accorded the pay scale i.e. 18850-40500/- but the JAOs appointed in 2016 were given Pay Scale Rs. 16400-40500/- (Provisional). The association submitted that the JTO and JAO who are recruited/ promoted in 2013 and 2016 were given the lower pay scale of Rs. 16400-40500/- whereas the JTO /JAO promoted /recruited in the year 2009 and 2010 were given the pay scale of Rs. 19020. The association demanded that the JTO /JAO who are recruited/promoted in the year 2013 and 2016 should be given the pay scale of Rs. 19020/-. The management is adopting unfair labour practice and discriminating in the same cadre of JTO/JAO in violation of the principle of same work for same pay. The association has already submitted written submission dated 20.10.2022 which is self-explanatory.

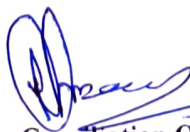
The rep. of management submitted that written submission dated 19.01.2023 was sent through email which is self-explanatory, copy of the same made available to the rep. of SNEA. The rep. of association submitted that their several demands are pending with management since long and not settled. Therefore, the association served notice for hunger strike vide dated 04.02.2022. the association further requested for time to file the reply on the management letter dated 19.01.2023.

Held detailed discussion, the conciliation proceeding finally adjourned and fixed on 18.04.2023 at 11.30 AM. Notice may be issued to the DOT.

Management

23/2/23 K.M. Ruhela AGM (SR)



23/2/23 A.S. Meena (SR) BSNL CO.




Conciliation Officer under ID Act and

Dy. CLC (C), New Delhi

SNEA

M.S. Adair, GS 
Manish Samashija President 

Niranjana Sahu AGS SNEA N.D.
Samala Seemins AGS SNEA 

11. Tullu  Tatababu.

Brelin Bano AGS SNEA 

22/2/23 SUMIT SAXENA Jt. Sec. S. Kunal S

Pavitra Singh AGS M.

Vimal R. AGS SNEA 