

W-02/0004/2018 DPE –WC

Ministry of Heavy Industries and Public Enterprises
Department of Public Enterprises
(Wage Cell)

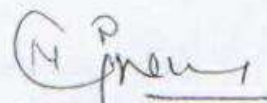
Public Enterprises Bhawan
Block-14, CGO Complex, Lodhi Road
New Delhi, Dated: 10.01.2019

Office Memorandum

Subject: Request for relaxation from the 'Affordability' clause of DPE O.M. dated 03.08.2018

The undersigned is directed to refer to OM No. 1(1)/2017-HR-PSU dated 28th December, 2018 addressed on the subject mentioned above. In this regard, it is mentioned that DPE vide its OM dated 25.04.2018 and 04.10.2018 (copies enclosed) has already communicated its stand on the issue of affordability clause in DPE guidelines.

2. It is once again reiterated that DPE issues general guidelines applicable across all the CPSEs. DPE has issued guidelines for 2017 pay revision which, inter-alia, includes an affordability clause, based on the recommendations of Committee of Secretaries (CoS) on the report of 3rd Pay Revision Committee (PRC).
3. Any relaxation/amendment in the extant guidelines on any ground would require the approval of the Cabinet. If Ministry of Steel considers the case fit for amendment/ relaxation from 'affordability clause', it may seek approval of the Cabinet in this regard.
4. This issues with the approval of the Secretary, DPE.



(Neera Verma)

Assistant Director

Phone No. 011-24364192

Encl.:- As above

Ministry of Steel
(Shri Rajesh Kumar, Section Officer (HR-PSU Cell))
Udyog Bhawan, New Delhi