

F. No. BSNLCO-A/11(15)/1/2025-ESTAB

Dated: 27.02.2026

To

The Director (PSU-I),
Department of Telecom,
Sanchar Bhawan, 20 Ashoka Road,
New Delhi 110001.

Sub: Status of implementation of 3rd PRC in BSNL in reference to representation of SNEA addressed to Hon'ble MOC, requesting to grant approval of 3rd PRC-reg.

Ref: DoT letter no.11-1/2017-SU-II dated 09.01.2026.

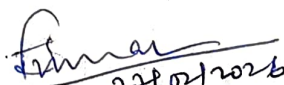
Sir,

I am directed to refer to DoT letter under reference regarding the status of implementation of 3rd PRC in BSNL and to intimate the present status on this issue as given below:

- BSNL Board has recommended the implementation of revision of pay under 3rd PRC w.e.f. 01.01.2017 in respect of Board level & below Board level executives with a uniform 15% fitment and has already forwarded the proposal to DoT, i.e. the Administrative Ministry of BSNL, for approval and issue of Presidential Directives vide letter 1-08/2017-PAT(BSNL) dated 14.11.2017 (copy enclosed). The approval of DoT is awaited.
- With regard to Wage revision in respect of non-executives, the recommendations of the Joint wage revision committee comprising BSNL Management and recognised Unions for revision of pay scales has been approved by the BSNL Board and it has been sent to DoT vide letter No.BSNLCO-SR/15(11)/1/2025-SR dated 24.02.2026 (copy enclosed) for approval.

2. This is issued with the approval of Competent Authority.

Yours faithfully,


(Sanjeev Kumar)

Assistant General Manager (Estt.-I)
Tel. No. (011) 2303 7477

Encl: As above.