



BHARAT SANCHAR NIGAM LTD.

BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
CORPORATE OFFICE
SEA Section, EF- Branch,
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

BSNLCO-SEA/23/19/2024-SEA

Dated: 06.12.2024

To,

All Heads of Telecom Circles/Metro Districts and Other Administrative Units,
Bharat Sanchar Nigam Limited.

Sub: Entry/Verification of PwBD data in respect of Finance Personnel in SAP-ERP – regarding.

Ref: DPC Section, Personnel Branch Letters dated 15.10.2024 and 21.11.2024 (copies enclosed).

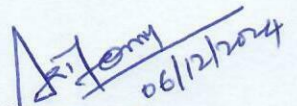
Kindly refer to DPC Section, Personnel Branch Letters dated 15.10.2024 and 21.11.2024 mentioned above vide which instructions were issued to do SAP-ERP entries relating to PwBD status of all the PwBD employees including those who got Retired/VR/VRS/Resigned/ Expired/promoted to higher grade etc. for the period from 30.06.2016 and onwards to till date. The process of Updation in ERP-SAP is mentioned in letter dated 15.10.2024.

On checking of ERP-SAP data in respect of finance personnel it is found that data in respect of several finance personnel under PwBD category are found incomplete/missing.

In view of above it is requested to do the entries/verification in respect of Finance Personnel related to PwBD status on the same lines/instructions issued by Personnel Branch vide Letters dated 15.10.2024 and dated 21.11.2024.

It is requested to complete the above exercise in a time bound manner and compliance report/certificate as per letter dated 21.11.2024 may be furnished to this office on email id: persseaco@gmail.com latest by 09.12.2024 positively.

This issues with the approval of Competent Authority.


(Tomy K I)

Assistant General Manager (SEA)

Copy to:

1. PPS to Director (HR)/Director (Finance), BSNL Board.
2. Circle IFAs, BSNL.
3. PS to PGM (EF)/PGM(Pers), BSNLCO.
4. Office Copy/Intranet Portal.

MOST URGENT

निगम कार्यालय, कार्मिक शाखा
चौथा तल, भारत संचार भवन,
जनपथ, नई दिल्ली-110001
Corporate Office, Personnel Branch
4th Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi-110001



भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

No. BSNLCO-PERS/13(43)/4/2024-DPC

Dated: 15.10.2024

To

All Heads of Telecom Circles/Metro Districts & Other Administrative Units
All PGMs/Sr.GMs/GMs of BSNL CO New Delhi
Bharat Sanchar Nigam Limited.

Sub: Entry/Verification of PwBD data in respect of BSNL employees in SAP-ERP.

Ref: 1) BSNL CO Letter no. 28-6/2022-SCT dated 23.09.2024.
2) BSNL CO Lr No. BSNLCO-PER1/20(11)/27/2021-PERS1-Part(1) dated 21.05.2024.
3) BSNL CO Lr No. BSNLCO-PERB/18(11)/4/2022-DPC-Part(1) dated 29.08.2024.

Kind reference is invited to BSNLCO letter cited at Ref. (1) wherein instructions have been issued for implementation of DOP&T O.M. No.36012/1/2020-Estt(Res-II) dated 28.12.2023 for reservation in promotion to PwBDs. Accordingly, all Circles/units concerned are requested to do SAP-ERP entries related to PwBD status for all the PwBD employees, including those who got Retired/VR/VRS/Resigned/ Expired/promoted to higher grade etc. for the period from 30.06.2016 and onwards to till date.

2. Further, Circles were requested to update details in respect of PwBD employees in two new fields in Infotype 0077: (a) "Disability Status" <Since Appointment/After Joining> (b) "Disability Cert type" <Permanent>, vide letters referred at (2) and (3) respectively, copies enclosed for ready reference. Kindly ensure these fields are also updated for all the PwBDs as stated in para 1 above.

3. It is requested to kindly ensure updation of the above details in SAP-ERP latest by 21.10.2024.

This is issued with the approval of the competent authority.

Encl: As above

R. Ranjit Kumar
15/10/2024
(आर. रंजित कुमार / R Ranjit Kumar)
सहा.म.प्र. (कार्मिक डी.पी.सी.-जे.एम.)
AGM (Pers DPC-JM)

निगम कार्यालय, कार्मिक शाखा
बोधा तल, भारत संचार भवन,
जनपथ, नई दिल्ली-110001
Corporate Office, Personnel Branch
4th Floor, Bharat Sanchar Bhavan,
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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Government of India Enterprise)

No. BSNLCO-PERS/13(43)/4/2024-DPC-Part(1)

Dated: 21.11.2024

To

All Heads of Telecom Circles/Metro Districts & Other Administrative Units
All PGMs/Sr.GMs/GMs of BSNL CO New Delhi
Bharat Sanchar Nigam Limited.

Sub: Entry/Verification of PwBD data in respect of BSNL employees in SAP-ERP.

- Ref: 1) BSNLCO letter no. 28-6/2022-SCT dated 23.09.2024.
2) BSNL CO letter no. BSNLCO-PER1/20(11)/27/2021-PERS1-Part(1) dt. 21.05.2024.
3) BSNL CO letter no. BSNLCO-PERB/18(11)/4/2022-DPC-Part(1) dt. 29.08.2024.
4) BSNL CO letter no. BSNLCO-PERS/13(43)/4/2024-DPC dated 15.10.2024.

Kind reference is invited towards letter cited at ref.(4) vide which all Circles/units concerned were requested to do SAP-ERP entries in infotype 0077 related to PwBD status for all the PwBD working employees including those who got Retired/VR/VRS/Resigned/Expired/promoted to higher grade etc for the period from 30.06.2016 and onwards to till date.

2. I am directed to request you to expedite the above data updation and complete the same by 27.11.2024. Further, on completion of the above data updation, a certificate (format noted below) regarding completion may be sent to this office on e-mail agmpersdpcjm@bsnl.co.in latest by 27.11.2024, failing which the status available in SAP-ERP portal in respect of that Circle as on 27.11.2024, would be considered as the final updated data in this regard for that Circle.

Certificate format: "Data related to PwBD for all working employees as well as those who got Retired/VR/VRS/Resigned/Expired/ promoted to higher grade etc. for the period post 29.06.2016 have been updated in SAP-ERP."

3. The data as on 27.11.2024 may be used for promotion activities etc. and the responsibility for any discrepancy in entry/updation/verification of the data will rest with the Circle concerned.

This is issued with the approval of the competent authority.

R.R.Kumar
21/11/2024
(R. Ranjit Kumar)
AGM(DPC-JM)
BSNLCO