

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)
Corporate Office
Personnel Branch

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No. BSNLCO-PER1/20(11)/27/2021-PERS1-Part(1)

Dated: 21.05.2024

To

All Heads of Telecom Circles/Metro Districts & Other Administrative Units All PGMs/Sr.GMs/GMs of BSNL CO New Delhi Bharat Sanchar Nigam Limited.

Sub: Entry/Verification of PwBD data in respect of BSNL employees in SAP-ERP.

Ref: BSNLCO-PER1/20(11)/27/2021-PERS1-Part(1) dated 29.07.2022 and subsequent reminders.

In continuation of this office letter cited at reference, the date of occurrence of disability is urgently required in respect of PwBDs whose disability occurred after entering into service. Accordingly, following necessary fields have been created in the *infotype 0077* in SAP-ERP under *Benchmark Disabilities(PwBDs)* which are to be updated/maintained **for all PwBD employees** as noted below:-

- 1. A drop down menu titled as "Disability status" having following two options:
 - a. Since Appointment
 - b. After Joining
- 2. If "After Joining" is chosen in above drop down menu, a date type mandatory input field will be displayed titled as "Disability Certificate Date".

It is requested to kindly ensure that above details are updated in respect of all PwBD employees working under your jurisdiction <u>latest by 25.05.2024</u>.

Kindly treat this as 'MOST URGENT'.

(R. Ranjit Kumar)

AGM(DPC-JM)

BSNLCO