

निगम कार्यालय, कार्मिक शाखा  
चौथा तल, भारत संचार भवन,  
जनपथ, नई दिल्ली-110001  
Corporate Office, Personnel Branch  
4<sup>th</sup> Floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi-110001



**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उद्यम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Government of India Enterprise)

No : BSNLCO-PERB/18(11)/4/2022-DPC-Part(1)

Date : 29-08-2024

To

All Heads of Telecom Circles/Metro Districts & Other Administrative Units  
All PGMs/Sr.GMs/GMs of BSNL CO New Delhi  
Bharat Sanchar Nigam Limited.

Sub : Entry/Verification of PwBD data in respect of BSNL employees in SAP/ERP.

As per DoP&T guidelines, the benefit of reservation in promotion should not be extended to employees based on a temporary disability certificate. To ensure that PwBD reservations are granted only to eligible employees, Infotype 0077 in SAP ERP has been enhanced by introducing a dropdown field labelled "Disability Cert. Type" with an option "Permanent." All Circles are requested to update the field titled as "**Disability Cert. Type**" for all PwBDs.

The above updation may be completed latest by 07.09.2024.

This is issued with the approval of the competent authority.

*R.R.kumar*  
*29/8/2024*

(आर. रंजित कुमार / R Ranjit Kumar)  
सहा.म.प्र. (कार्मिक डी.पी.सी.-जे.एम.)  
AGM (Pers DPC-JM)