

No. BSNLCO-SR/14(13)/7/2024-SR

Date: 14.02.2025

To


1. All CGMs (Territorial and Non-Territorial Circles)  
Bharat Sanchar Nigam Limited.
2. PGM (Pers), BSNL CO

**Sub: Implementation of order dated 18/11/2024 regarding immunity to Recognised and Support Association in ERP to facilitate the immunity at OA/BA level.**

I am directed to refer to this office letter No. **BSNL/20-4/SR/2022 Dated 18.11.2024**, regarding modification in facility of immunity from transfer to Recognised and Support Association. In this context ERP team, BSNLCO has implemented following in the ERP system to facilitate immunity at OA level/BA level.

- (1) Creation of new level of body (OA level) as PSA level (personal sub-area), in which OB will be from the same PSA.
- (2) At circle office also there will be PSA level body in circle office, in which OB's will be from circle office only.
- (3) Existing BA level body will continue with a change that OB's will be from Co-located PSA's (Posted in the BA office)
- (4) BA level and OA level bodies will be treated at the same level for the purpose of immunity.
- (5) All other level body's like circle body and CHQ body shall continue as before.
- (6) To facilitate the entry of OBs in the PSA level bodies for the purpose of immunity in ERP system, the current restrictions of one month at BA level and one year at circle level has been removed upto 30.04.2025. After 30.04.2025 the above restrictions shall be restored.

This is issued with the approval of competent authority.

  
(Asha Bawalia) 14/2/25  
DGM (SR)

Copy for information to:

- (1) PS to Director (HR), BSNL
- (2) General Secretaries of Recognised and Support Associations.
- (3) GM & CLO (SCT)