

ALL UNIONS & ASSOCIATIONS OF BSNL – UTTARAKHAND CIRCLE

AGITATIONAL PROGRAMME NOTICE

Against the Restructuring Orders Issued by BSNL Corporate Office dated 04.07.2026 for Uttarakhand Circle as the Pilot Circle

The All Unions & Associations of BSNL (AUAB), Uttarakhand Circle, strongly oppose the restructuring orders issued by BSNL Corporate Office on 04.07.2026, whereby Uttarakhand Circle has been selected as the **Pilot Circle** for implementation of the restructuring exercise.

AUAB, Uttarakhand Circle, unanimously demands the **complete rollback** of the said orders. The impugned orders suffer from several serious shortcomings and have been issued without addressing the genuine concerns of the employees. The major objections are as follows:

1. **Abrupt policy change** without any consultation with the recognized Unions and Associations and without addressing the long-pending HR issues of BSNL employees.
2. **Proposal to deploy almost the entire technical workforce in rural areas**, while ignoring the operational requirements of BSNL's Urban Network, Core Network, MPLS infrastructure, and other critical assets.
3. The restructuring order appears to have a **hidden objective of weakening BSNL's urban presence**, thereby benefiting private telecom operators and paving the way for the disposal of valuable BSNL assets in urban areas.
4. The order has been issued **without a clear vision, roadmap, or business strategy** for the sustainable growth and strengthening of BSNL.

The employees of BSNL are the principal stakeholders of the Company. However, by issuing these unilateral restructuring orders without meaningful consultation, the management has compelled the employees to launch an agitational programme to safeguard the interests of both **BSNL and its employees**.

Programme of Action

In pursuance of the unanimous decision of all Unions and Associations in support of our legitimate demands, the following programme of action shall be observed by all members:

1. Awareness Campaign

- Dissemination of the agitational programme and charter of demands to all members.
- Meetings at Circle, BA, OA and Unit levels.
- Distribution of pamphlets, posters and digital campaign material.

2. Black Badge Protest

- All members shall wear **black protest badges** during office hours from 06.07.2026 until the complete rollback of the restructuring orders.

3. Lunch-Hour Demonstrations

- Peaceful lunch-hour demonstrations shall be organized at all BA/OA Headquarters on 06.07.2026.
- Protest slogans highlighting the demands shall be raised peacefully.

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4. Gate Meetings

- Gate meetings shall be organized before office hours at all offices every working day from **06.07.2026** until the rollback of the restructuring orders.

5. Exit from Official WhatsApp Groups

- All members shall voluntarily exit all official WhatsApp groups with effect from **06.07.2026** as a mark of protest.

6. Three-Day Mass Leave & Full-Day Dharna

- All members of the Unions and Associations shall proceed on **Mass Leave** and participate in **Full-Day Dharna** from **07.07.2026 to 09.07.2026**.
- Peaceful demonstrations shall be organized at the Circle Office and all BA/OA Headquarters.

7. Indefinite Strike

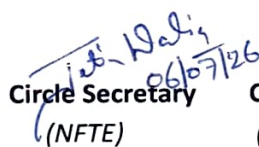
- All members of the Unions and Associations shall observe an **Indefinite Strike** with effect from **10.07.2026** until the restructuring orders are completely withdrawn.

Appeal

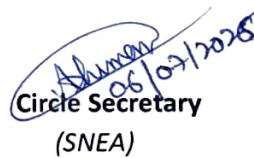
All employees are requested to participate in the above agitational programme with complete unity, discipline and determination. Let us collectively safeguard the interests of BSNL, protect its valuable assets, and ensure a secure and sustainable future for its employees.

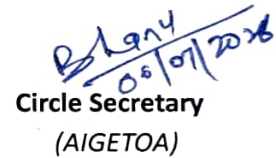
"United We Stand – Together We Shall Succeed."


Circle Secretary
(BSNLEU)
06/07/2026


Circle Secretary
(NFTE)
06/07/2026


Circle Secretary
(SEWA BSNL)


Circle Secretary
(SNEA)
06/07/2026


Circle Secretary
(AIGETOA)
06/07/2026

To

The CGMT
Uttarakhand

Copy to:

1. General Secretary of All the Union and Association of BSNL.