



Connecting India

**Bharat Sanchar Nigam Limited**  
(A Govt. of India Enterprise)  
**Establishment-IV Section**  
5<sup>th</sup> Floor Bharat Sanchar Bhawan, Janpath  
New Delhi-110001

No. : BSNLCO-A/16(27)/21/2022-ESTAB-Part(1)

Dated: 23.09.2024

To

The Chief General Manager,  
Bharat Sanchar Nigam Limited,  
Calcutta Telephones District, Kolkata.

Sub: Clarification on Mutual Transfer under Rule 8 of BSNL Employee Transfer Policy in BSNL.

Please refer to your office letter no. SMT-6025/IC/JTO/Mutual/5/105 dated 03.09.2024, therein it is requested to clarify applicability of Mutual transfer under Rule - 8 of BSNL Transfer policy in respect of JTOs (T) promoted through special LICE - VY 2021 held in year 2022.

2. In this regard, it is informed that clause 8(d) of the notification dated 15.09.2022 of Special LICE - VY 2021 held in year 2022 states that "No request for transfer (both under Rule 8 & Rule 9 of the BSNL Transfer Policy) for 5 years will be entertained from the employees who have been promoted through the said Special LICE 2022 and posted to deficit circles." Hence, the mutual transfer request from such employees under Rule-8 of BSNL Employee Transfer Policy may be considered after completion of 5 years in the allotted circle.

This is for your information and necessary action.

(M. Maniombi)  
Assistant General Manager (Estt.-IV)  
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