

**Sub: Arbitrary changes and Key modifications made in MSRR 2023 to Twist Progression of MT/SET, which defeats a very purpose of DR SET recruitment.**

Provision	MSRR 2009/MTRR 2013	MSRR 2023
MTRR	MSRR 2009 and MTRR 2013 are in same line	In MSRR 2023, provision of MTRR 2013 are modified and Internal MT is stopped and only External MT is allowed.
Inter-se-seniority	The inter-se-seniority list for promotion to DGM level was made at STS level, in AGM: MT: AGM: MT. This means STS service period as MT was given weightage in DGM promotion, which actually gives the fast-track promotion to Internal/External MTs.	The inter-se-seniority list for promotion to DGM level is made at AGM level, meaning MTs are included in the inter-se-seniority list only when they become AGMs i.e. 3 year STS service as MT will not be counted for DGM promotions. Thus MTs will be part of AGM Pool and will be promoted in Seniority list of AGMs. Thus the entire fast-track promotional process for Internal MTs, External MT/Present SET to reach at Senior Managerial level is withdrawn.
Ratio	Inter-se-seniority Ration 1:1 i.e. MTs will be fixed at the 2nd, 4th & 6th positions in the Seniority list i.e. SCF: MT Ext: SCF: MT Int	Inter-se-seniority Ration 1:9 MT/SET will be fixed at 10th, 20th & 30th positions in the Seniority list as SCF:SCF: LICE:SCF:SCF:LICE:SCF:SCF: LICE:SET
Internal MTs	Existing Internal MTs would have becomes eligible for DGM promotion in 2027	Existing MT becomes would become eligible for DGM promotion in 2031
LICE	There will be one LDCE from JTO (Group-B) to SDE (TES Group-B) and one Managerial Selection to MT (STS).	3 LICEs proposed viz, JTO (Group B) to SDE (TES Group-B), SDE (TES Group B) to AGM (STS) and AGM (STS) to DGM (JAG).
Internal Candidates	Provision exist for Internal MT as well as External MT	The provision is made only for External MT and process for Internal MT is scrapped and AGM LICE is introduced
Eligibility criteria	Educational Qualifitions was Engineering Graduate plus MBA or M Tech	Educational Qualification is only Engineering Graduate and condition of MBA and M Tech is withdrawn making it dual recruitment at two level as SET and JTO.
Age Criteria	The age limit is 36 Years	Age limit is 30 Years

**Note:**

1. The MT exam which was conducted in 2019 and process was delayed for four years i.e. up to 2023 and the stand of BSNL management in court was not clear at its own and once litigations over and MTs were ready for succession plan of ITS, their career progression is changed by modified MSRRs with retrospective date.

2. As per MSRR 2009, the Internal MTs were supposed to be part of succession plan of ITS officers, which is now wrongly projected by BSNL management and it is not correct as per MSRR 2023. As per MSRR 2023, MTs are blocked by stopping their promotion channel at AGM level and no career growth further except any vacancy is created in DGM Grade.
3. All these changes are made applicable to MTs with modifications during recruitment process which is normally not permitted and before start of training of MTs and now also these MTs are facing the issues.
4. Apart from above arbitrary changes, the MTs who have joined in BSNL are facing issues as MTs recruited in STS equivalent cadre as per MTRR 2013 and they should become AGM after 3 years' service, including one year training period. But till date BSNL has kept MTs as Group B executives in ERP, equivalent to SDEs & JTOs, even though MTs are filling yellow APAR reserved for STS & above executives in Gr A.
5. The court cases were not properly defended by BSNL and the results were only pronounced after MT applicants intervened in the court cases.
6. MTs were asked to sign an unconditional acceptance letter of MSRR 2023 or threatened to cancel their recruitment by written letter.
7. This matter is till litigated and court cases are pending on it, but till management has modified MSRRs and now projecting this defective MSRRs 2023 as succession plan for ITS on deputation, which is totally false and highly objectionable and hence this SET Recruitment Process needs to be stopped immediately and the same is our Humble request.

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