

Annexure-C**Sub: Important HR Issues of BSNL Executives pending for consideration by BSNL Management causing mass unrest among the Executives in eve of SET DR notification.**

Sr	Item/Issue
1.	Stopping Lateral Entry of Executives as SET/DR DGMs and restoring working of PSU by exploring internal Talent for all such managerial posts within BSNL.
2.	Burning Issues related to Transfer posting: <ol style="list-style-type: none">Consideration of request by CGM JOK for allowing intra OA/ BA Transfers including executives already under transfer.Consideration of OTP Requests of Executives from All India Hard Tenure Stations which are pending since 30/06/2025.Consideration of Genuine Medical ground Request for retention/Cancellation of TransfersImplementation of OTP Transfer Orders issued on Genuine Medical grounds by relieving without further delay.Consideration of Requests by SNEA OBs for cancellation /withholding transfers by granting ImmunityRestoration of Immunity of three OBs of SNEA TN forcefully withdrawn by CGM TN Circle.Request of Shri Samir Khare, AGS SNEA CHQ for Transfer to BSNL CO which is pending for last Seven Months.Preparations for consideration of Home Circle OTP Requests of executives transferred under long stay in earlier years.Meeting with Recognized Majority Association for finalization of revised Transfer policy
4.	Enhancement of existing Post by Restricting review for Promotions of eligible Executives
5.	Promotions of PwBD Executives in all wings with retrospective date effect
6.	JTO to SDE Promotions of JTOs in Telecom wing under PwBD Category
7.	Promotions of Executives from TF and Arch wing
8.	Approval of recommendations of Committee for Benevolent fund for BSNL Executives
9.	Approval of recommendations of Committee Sabbatical leave for BSNL Executives
10.	Resolution of Issues due to Forceful and untimely changes in MSRR 2023 by <ol style="list-style-type: none">Approval of the Recommendations of the Committee for clearing disparity of educational Qualifications in Civil /Electrical wing by parity with Telecom wing, changes in MSRRs with approval of MC and stopping any reversion of promoted executives.Restoration of newly introduced LICE quota for AGM/DGM Promotions and issuing promotion orders under SCF QuotaWithdrawal of provision for External SET Recruitment with lateral Entry

11.	Approval of recommendations of Committee clearing disparity in TA/DA Rates of AGM & below level and DGM & above level.
12	Approval of recommendations of Committee for Enhancement of Transport Allowance for BSNL Executives
13	Restoration of LTC Facility for BSNL recruited and absorbed Officers at par with Officers on Deputation
14	Approval of Upgraded E2 Standard Pay Scales for affected JTOs JAOs working in BSNL. About 10000 Executives out of 29000 Executives are affected due to non-resolution of this issue since 2010.
15	Implementation of 3 rd PRC for BSNL Executives and Employees
16	Transfer of GM HR TN and CHTD Circle
17	Consideration of appeal against vindictive actions by CGM CHTD Circle
18	Allotment of Residential Accommodation to SNEA CHQ at Atul Grove Road at par with other Recognized/Non recognized Associations/Unions
19	Approval of Mobile Connections for OBs of SNEA all Over India
20	Clarifications required for Proper Functioning of Majority Association.
21	Credit of Special CL for all OBs of SNEA
22	Review/withdrawal of Court cases by or against SNEA by resolution of disputes raised in this court cases by dialogue <ul style="list-style-type: none"> i. Case filed by BSNL on agitational programmed at Delhi ii. Deputation of ITS Officers to BSNL iii. 22820 court case at CAT Delhi iv. Pay loss case v. Pay Scale upgradation of E6 to E7 scales.