



SANCHAR NIGAM EXECUTIVES' ASSOCIATION,

Central Head Quarters, New Delhi.

Annexure-B

Brief Note on need of enhancement of TA/DA Rates

After formation of BSNL, the TA /DA rates were first time revised as per Letter No. 7-6/2004-EF Dated 22/10/2002 and same are applicable till today for all executives except DGM and above officer as for these senior officers TA/DA Rates are revised five times as per the following letters.

1. Letter No.7-6/2004-EF Dated 06/09/2004
2. Letter No.7-6/2004-EF Dated 06/07/2005
3. Letter No. 7-6/2004-EF Dated 07/09/2009
4. Letter No. 1-16/2010-PAT(BSNL) dated 07/05/2010
5. Letter No. 7-612006-EF Vol. II (Pt.) Dated 08/09/2010.

Since 2002, above amendments have been issued for enhancement of TA/DA Rates applicable to DGM and above level officers and there is no single rupee enhancement in TA DA Rates applicable to AGM and below level officers.

Since 2002, total five amendment have been issued but these amendments are applicable only to DGM and above level officers and AGM and below level officers are paid TA/DA with old rates of Year 2002. That means AGM and below level officer are paid TA/DA on old rates approved before 22-23 years.

Thus the TA/DA for AGM level and below level officers are frizzed at the rates approved during Year 2002 and no changes are incorporated for these officers and upgradation is done only for this selected group of officers and this happens even after implementation of 1st and 2nd PRC and merger of DA in 2009-10.

DoT has amended the TA DA rates in Year 2017 and same rates should have been made applicable to all officers in BSNL or BSNL should have done suitable amendment in TA/DA rates applicable for all Executives, but by creating disparity BSNL has again amended TA/DA rates only and selectively for DGM and above level officers.

Surprisingly when DA Rates are frizzed for AGM and below level officer, it has been increased by about 200% for DGM and above level officers. The comparison of enhancement of TA/DA to different level officers is attached as **Annexure-A**.

Same is observed in entitlement of Hotel accommodations and the rates for DGM and above level officers are enhanced five times and there is no single rupee increase in Hotel Entitlement for AGM and below level officers. The comparison of enhancement of Hotel Rates for different level officers in BSNL is attached as **Annexure-B**.

The TA /DA rates for DGM and above level officers are already enhanced and there may not be single rupee addition in overall expenses. The increase in overall TA/DA expenses will be only applicable for AGM and below level officers that to be the enhancement in TA/DA rates will be applicable only for selected executives on Tour Job and hence the overall expenses will be in just meager amount of few Crores as compared to other expenses and not at all huge expenses as being projected for years together.

There is much increase in IDA and overall expenses of the executives are increased in Multifold. With the start of GoI dream project for 4G Saturation, many executives mainly AGM and below level have to move frequently for inspection of BTS sites and related works. In such odd locations where there are no proper access roads one cannot get even good quality lunch/dinner in given amount of DA @ Rs. 80 to Rs 225 per day being paid to these executives and there is no count of other expenses which are added during tour.

As on today, these officers are paying these extra expenses from Pocket and they should not be any more compelled to pay from the pocket and this is possible with enhancement of TA/DA Rates as per practical requirement as being implemented in other Govt Organizations/PSUs.

These TA/DA rates are applicable only to those executives who are or will be on tour and not by others. Hence, the revised TA/DA rates will not be utilized by majority of executives in BSNL as majority of executives are not travelling for office works or not having tour duty jobs. But for Officers on tours have to face much hardship and financial burden as he/she is being paid at the rates approved before 22 Years which cannot be justified in todays scenario.

Thus, to maintain equality and justice to all, we request that the TA/DA rates for all BSNL executives may be revised **as done by DoT by endorsing the TA/DA rates by Ministry of Finance, Department of Expenditure vide OM No. 19030/1/2017-EIV dated 13/07/2017.**

This act on part of BSNL Management will clear all ongoing disparities created over the period and also disparities created due to upgradation of TA/DA rates only for DGM and above level officers is settled once for all.

This action to implement TA/DA Rates as per DPE/DoT guidelines for all executives which are already partially applied by BSNL for group of executives uniformly will motivate BSNL executives at AGM and below level and very positive energy wave will be created among the executives working at ground level and hence needs to be given immediate and early consideration in time bound manner.
