



# **SANCHAR NIGAM EXECUTIVES' ASSOCIATION,**

Central Head Quarters, New Delhi.

**Annexure-D**

## **Brief Note on Issues related to IDA**

- The IDA issue is one of the prominent issues being discussed by the Committee.
- In this regard, it is to bring it to the notice of the Committee with thanks that the issues created by DPE OM Dated 27/02/2026 for IDA revision w.e.f. 01/01/2026 are cleared by DPE OM 01/04/2026 and except for four months, IDA payment was a regular matter and we are thankful to BSNL management.
- Accordingly, BSNL management has deliberated on this issue positively and the issue is settled with payment of IDA with pending arrears from 01/01/2026. Hence, we have nothing to submit specially on this issue.
- Further, IDA is not an issue to be decided by any PSU individually as the matter is centrally decided by the DPE for all PSUs including BSNL.
- We have no idea and could not get the idea behind adding this issue in the purview of the committee.
- We assume that there is a proposal from the management side to enhance the present IDA payment and if it is so, we welcome it and we will be highly obliged for any incremental payment to BSNL Executives.
- Hope there is no fresh proposal on this IDA issue from the BSNL side for reduction or stopping IDA payment.
- If it so, we hereby bring to the notice of the respected Committee that as per the time-to-time directives from the Government and directions from different courts stating that the IDA is not a payment against facilities or for luxury but it is an adjusted salary component designed to protect PSU Executives/ Employees against inflation to offset the rising cost of living, ensuring the real value of an employee's salary does not erode over time.
- Hence, it cannot be stopped or kept on hold except for exceptional reasons as done during the Corona period.
- In view of the above submission, we do not find anything to be submitted specifically on the IDA issue as we have never raised this issue and the same has been added from the management side. But till we have submitted details for kind information and with a request for no need for deliberation on the IDA issue on the part of this Honourable committee.

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