



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri. Arvind Vadnerkar Ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi, 110001.

Dated 24th March 2023.

No. SNEA CHQ/Corr/Dir HR /2022-23

Sub: Request for early action on filling up of all available vacancies of SDE Telecom including earlier vacancies due under 67% SCF as well as 33% LDCE quota.

Ref: Letter No. SNEA CHQ/Corr/DIR HR/2022-23 Dated 16/10/2022.

Respected Sir,

SNEA CHQ conveys sincere thanks and gratitude for reviewing the proposal of SDE RRs in Management Committee in larger interest of Executives in BSNL. We are hopeful and confident that SDE RRs it will be finally approved by completing left out formalities and long awaited SDE promotions will be issued shortly.

We would have been most happy if our continued request to reduce time duration for Personal Upgradation from Twelve years to Five years and delinking it from vacancies, would have been given consideration but it is decided to delink Personal Upgradation from SDE RRs.

We are fully confident that now after delinking the Personal Upgradation from SDE RRs, our request for implementation of Time Bound Promotions by getting required clarification from DoT or by changing designation on Time Bound Non Functional Upgradation will also be given consideration in due course of time.

We specially appreciate the efforts taken by DPC Cell in finalization of All India Eligibility list of 11700 JTOs and also the efforts taken for finalization of e-Roster.

Since last Eight Months, we are pursuing your good office for declaring the vacancy position for SDE Promotions and we are thankful you for your initiatives and giving it final shape to better extent and we are sure that it will be made more practical and acceptable to all.

Further, vide letter under reference 1, we have submitted details about the existence of vacancies in SDE Telecom and we are happy that our concern is taken care to some extent and it need your further personal intervention to give justice to thousands of JTOs waiting for their first promotion in Executive cadre for years together by re-calculation of vacancies and adding the vacancies as per the additional work load as per different Projects allotted to BSNL and by adding vacancies of works which BSNL will have to carry in MTNL area as per approval of Cabinet for Operational Merger of MTNL with BSNL.

Sir, in continuation to our earlier letter, we reproduce the summary of the vacancies which are available or need to be added in SDE cadre for SDE promotion of maximum JTOs in Telecom wing. The Summary of Projection of Vacancies details are as follows and its details are enclosed as Annexure-I to this letter.

Sr	Period of Vacancies	SCF	LDCE	Total
1.	Up to 31/12/2019 (Roster Dated 28/12/2021).	5971	2692	8663
2.	01/01/2020 to 31/01/ 2020	281	138	419
3.	Vacancies due to AGM Promotion in Sep 22	1267	624	1891
4.	Total available post of SDEs	7519	3454	10973
5.	Promotions done	4740	0	4740
5.	Vacancies against projects and merger of MTNL	1827	900	2727
6.	Net available vacancies as on 01/01/2023	4606	4354	8960

The calculation of the additional SDE (T) vacancies mentioned above are based on the norms circulated by BSNLCO. However, the prestigious and important projects allotted by the GOI like 4G Saturation and Bharat Udyami project are focused mainly on the unconnected and remote rural pockets of India, and hence the norms for the BTS maintenance and OFC maintenance (Route Km) can be relaxed which would further increase the SDE (T) vacancies. The relaxation of the norms is justified in view of the assigned targets and time limit given for completion of the prestigious projects by the GOI.

Sir, from above it is clear that there are about **8960** Vacancies exists/available in BSNL wherein JTOs can be promoted as SDE with approval of SDE RRs. It is also requested to check possibilities for promotions as per the old RRs and if Pers Section take this exercise with immediate effect, the thousands of JTOs will not be deprived of their financial benefit of increment on SDE Regular Promotion. We are aware that all vacancies cannot be available with immediate effect, but we will be highly obliged if the process of SDE Promotions as per vacancies available is started immediately and process of creating vacancies is also started parallelly.

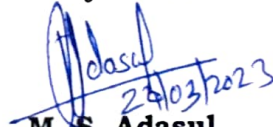
We request similar exercise for JTO to SDE Promotions in Civil, Electrical and other wings and for JAO to AO Promotions where executives are waiting for their first promotion in executive cadre for last many years.

By understanding all above facts and with aim of giving JTOs their first promotion in Executive category, it is our humble appeal to your good self to issue immediate directions for basic process starting from declaring vacancies officially, calling for VC and SCR for the JTOs to SDE promotions under SCF Category and also issue time bound notification for conduction of LDCE for JTO to SDE Promotions in parallel to SCF Promotions so that both the promotions orders are issued simultaneously and no ambiguity is created at least in these promotions.

With Warm Regards,

Encl: AA

Sincerely Yours


M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information and with request to look into this long pending issue & give justice to thousands of JTOs by promoting them as SDE.
2. PGM Estt BSNL CO for kind information and n/a please
3. GM Pers BSNL CO for kind information and n/a please.
4. GM Rect & Trg BSNL CO for kind information and n/a please.

Sub: Details of counting of SDE Telecom Vacancies.

- A. **67% SCF Quota Vacancy Details as Roster Dated 28/12/2021:** As per the details of the roster register updated up to 31/12/2019 issued from your good office vide letter No. BSNLCO-PERS/13(44)/1/2021 -PERS1 Dated 23/11/2022 for the cadre of SDE(T) under 67% SCF quota, there are about 6000 vacancies under the said quota lying vacant.

Period	SC	ST	UR	Total
As on 31.12.2018	920	492	3897	5309
Year 2019	51	8	603	662
Total	971	500	4500	5971

- B. **33% LDCE Quota Vacancy as Roster Dated 28/12/2021:** Similarly, as per the said roster register updated up to 31/12/2019 in respect of SDE(T) under 33% LDCE quota, there are about 2700 posts under the said quota lying vacant and no promotions has been made under LDCE quota from year 2011 and onwards.

Period	SC	ST	UR	Total
As on 31.12.2018	382	390	1594	2366
Year 2019	45	22	259	326
Total	427	412	1853	2692

- C. **Vacancies Created due to Retirement/Resignation:** Subsequently, 419 Vacancies arose from 01/01/2020 to 31/12/2022 on account of Superannuation/VR/Resignation.

Sr	Period	Total
1.	01/01/2020 to 31/01/2020	74
2.	01.02.2020 to 31.12.2020	188
3.	VY 2021	66
4.	VY2022	91
	Total	419

- D. **JTOs Promoted against as SDEs:** Further in Year 2021 and 2022, total 4740 SDE (T) posts under 67% SCF Quota have been filled up under SCF quota.

Sr	SDE Promotion Order No.	Date	Promoted
1	BSNLCO-PRII/13/11/2020-PERS-II	08/07/2021	3697
2	BSNLCO-PRII/13/11/2020-PERS-II	09/07/2021	7
3	BSNLCO-PRII/13/11/2020-PERS-II	17/07/2021	12
4	BSNLCO-PRII/13/11/2020-PERS-II	20/07/2021	-80
5	BSNLCO-PRII/13/11/2020-PERS-II	06/09/2021	22
6	BSNLCO-PRII/13/11/2020-PERS-II	21/12/2021	4

7	BSNLCO-PRII/13/11/2020-PERS-II-Part-(6)	29/04/2022	2
8	BSNLCO-PRII/13/11/2020-PERS-II-Part-(4)	30/12/2021	945
9	BSNLCO-PRII/13/11/2020-PERS-II-Part-(6)	01/02/2022	127
10	BSNLCO-PRII/13/11/2020-PERS-II	24/03/2022	2
11	BSNLCO-PRII/13/11/2020-PERS-II	29/04/2022	2
Net JTO s promoted as SDEs			4740

E. Vacancies Created due to AGM Regular Promotions: Further due to recent SDE to AGM Promotions in Telecom, about 1891 vacancies have been created in the cadre of SDEs.

F. Vacancies on account of different projects and merger of MTNL:

Sr	Details	Posts
1.	4G Saturation Project Letter No. BSNLCO-LWE/31/32022-LWE/31 dated 05.08.2022 and DO No. BSNLCO-LWE/31/3/2033-LWE Dated 17.01.2023.	831
2.	Bharatnet Project approved vertical Letter No:4-2/2022-Restructuring Dated: 22/11/2022	233
3.	Bharatnet Project infrastructure O&M BBNL 10 TH Annual Report 2021-22	1163
4.	Bharat Udyami FTTH Provision	150
5.	Special Project Letter No. BSNLCO-NPBB/11(11)/3/2022-NWP-BB DT 06/01/23	50
6.	Takeover of MTNL services by BSNL Approx.	200
7.	Vacancies against ongoing MT Recruitment	100
8.	Total estimated Vacancies (Sum of 1 to 6 above)	2727
