



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

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All Communications
to the General Secretary

To,

**Shri. Kalyan Sagar Nippani ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
H.C. Mathur Lane, Janpath, New Delhi**

Letter No. SNEA CHQ/Corr/Dir HR /2025-28 Dated 25th October 2025.

Sub: Request for review of decision of allotment of Residential Accommodation to SNEA and allot higher size residential Staff quarter at location nearby Bharat Sanchar Bhavan, Janpath New Delhi.

- Ref:** 1. Letter No. SNEA CHQ/Gen Corr/2022-2025/04 Dated 06/06/2022.
2. Letter No. BSNL/20-2/SR/2022 Dated 18/10/2022.
3. Letter No. SNEA CHQ/2022-2025/SR Dated 13/01/2023.
4. Letter No. SNEA CHQ/Corr/Dir HR /2022-23 Dated 09/03/2023.
5. Letter No. SNEA CHQ/Corr/Dir HR /2022-23 Dated 23/11/2023.
6. Letter No. SNEA CHQ/Corr/Dir HR /2022-23 Dated 17/12/2023.

Respected Sir,

With reference to the above subject and letter under refence 2, your good office has issued a Policy for allotment of accommodation to Unions and Associations 2022 and we have requested for certain changes in this policy vide letter under reference 2 and 3.

But till date no action has been taken for incorporating changes and making this policy highly accepted as useful for Association and its membership. SNEA being Majority Representative Association with more than 52% votes in 3rd membership verification is deprived of allotment of Residential Accommodation at New Delhi and office accommodation at OA level branches.

With this reminder requests, we once again request to look into the issued raised by SNEA. The details of changes suggested in this Policy for allotment of accommodation to Unions and Associations 2022 are reproduced below.

1. As per this letter the office accommodation is allotted only up to BA level, Circle and CHQ level and basic structure of SSA/OA is not given consideration. The SSA/OA is a basic level organizational structure and many of the BA branches are not constituted as already the SSA/OA Branches are functional. There is ample space available in OAs and there should not be any issue in it. Hence it is requested to allot accommodation at OA level also.
2. The area en-marked for office Accommodation is exact with 10% plus minus and it should have been in range or minimum and maximum limits should

have been defined depending on Level at which office accommodations being allotted. It is not possible everywhere that exact area as mentioned in this letter is available for all eligible Association and all eligible Unions and many Units will have to spend certain money to make such specific accommodation available. Hence certain flexibility on area/space to be allotted may be left to Circle/BA Heads by fixing lower and higher limits by SR cell. This will save money of BSNL in making the accommodation ready, rearranged of exact size and existing accommodations/rooms within the range of area can be suitably used by Unions/Associations.

3. Earlier the allotment of residential Accommodation has been granted nearby BSNL HQ with the type V and above also allotted to about all Unions/Associations except SNEA. Now, as per this Accommodation Policy 2022, Associations are eligible only for Type IV Quarters which are not available nearby BSNL HQ. If Quarter is not allotted nearby the Head Quarter, then it is difficult to keep watch on its use and it will not be useful for association activities, which is very purpose of allotment of Residential Quarters. One side Office Bearers of association are held responsible for its use and the other side Quarter will be allotted at faraway place, wherein it is difficult to take responsibility by OBs for authentic use of accommodation. It may be please seen that Associations having members less than 100 or even no member in BSNL are allotted Big Bungalows and SNEA, the Majority Representative Association having Highest paid membership is offered Type IV Quarters, which is injustice. It is natural that the associations having more members are in need of accommodation of Type V or more, so that members and Office Bearers visiting BSNL HQ/ Association HQ all over India can be facilitated during their stay. In view of above it is requested to make suitable changes in this policy and at least Majority Association is allotted Type V or above quarters and that to be near the Bharat Sanchar Bhavan, the HQ of BSNL.

By conveying all above points, we request your honour to direct SR cell to look into concern expressed by SNEA having highest membership among all Associations and Unions and its requirements thereof, and

- A. To make suitable changes in the policy for allotment of higher size Residential Staff Quarter to recognized Unions /Associations so that ongoing issues with allotment of Residential Staff Quarters for all recognized Associations Unions are taken care and if not at least for the recognized Majority Association having more than 15000 executives so that need and requirement of Recognized Association can be taken due care.
- B. To allot SNEA a Residential Staff Quarter of at least size which are allotted to other Associations and Unions and maintain equality.
- C. To allot the Staff Quarters at location nearby BSNL HQ i.e. Bharat Sanchar Bhavan, Janpath New Delhi preferably at Atul Grove Road as allotted to other Unions/Associations

by other occupants and SNEA may be allotted one of these Staff Quarters at Atul Grove Road.

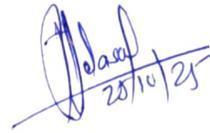
E. We hereby request for allotment of the residential staff Quarters by maintaining at least equality among applicant and majority recognized association and allot higher size Staff Quarter to SNEA at Atul Grove Road preferably T7 and T 21 or other similar size Staff Quarters and oblige.

We request your good office to incorporate above changes in this policy and make this policy highly acceptable and useful to all including to BSNL. We are confident that our request will be given due consideration and we will be allotted suitable residential accommodation for CHQ activities at Delhi.

With Warm Regards,

Sincerely Yours,

Encl: AA



M. S. Adasul
General Secretary,
SNEA CHQ

Copy to the PGM SR BSNL CO for information please.