



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

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All Communications  
to the General Secretary

To,

**Shri. Arvind Vadnerkar Ji,**  
Director HR, BSNL Board,  
3<sup>rd</sup> Floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi, 110001.

**Letter No. SNEA CHQ/Corr/Dir HR /2022-23**

**Dated 6<sup>th</sup> June 2023.**

**Sub: Request for filling up of all available vacancies under SDE Telecom including earlier vacancies due under 33% LDCE quota and review of notified SDE Telecom LDCE.**

**Ref:** 1. Letter No. SNEA CHQ/Corr/DIR HR/2022-23 Dated 16/10/2022.  
2. Letter No. SNEA CHQ/Corr/Dir HR /2022-23 Dated 24/03/2023  
3. Letter No. BSNLCO-11/13(11)/2/2023-RECTT-CO Dated 15/05/2023.

**Respected Sir,**

SNEA CHQ conveys sincere thanks and gratitude for approval of new SDE RR in larger interest of Executives in BSNL and also thankful for notification of SDE Telecom LDCE examination.

Since last eight months, we are pursuing your good office for declaring the vacancy position for SDE Promotions and we are thankful you for your initiatives and giving it final shape to better extent and we are sure that it will be made more practical and acceptable to all. In this context as per reference 3, your good office issued notification for SDE Telecom LDCE only for 203 vacancies (UR 82, SC 0, and ST 121) and it has been reason for mass unrest among JTOs who are eagerly waiting for their first promotion.

The previous LDCE for JTO to SDE Telecom was notified vide Letter No. 24-1/2014-Rectt Dated 13/11/2014 for vacancy years up to 2013-2014. However, the LDCE was conducted for the vacancies of only 2010-11 vacancy year and the SDE Telecom LDCE for the subsequent years from 2011-12 till 2022 is not yet conducted. After a period of almost 10 years the LDCE for SDE Telecom is notified now only for the Vacancy year 2022.

Further, about 4820 vacancies of SDE Telecom were filled up by BSNL under the 67% SCF quota in the years 2021 and 2022 as already pointed out in our letter under reference 1 above. We would like to add further that as of now only 204 vacancies are declared for SDE LICE and eligible JTOs are more than 8000 making it very tough competition that for one post of SDE, about 45 JTOs will be appearing the LICE.

In continuation to our earlier letter, we once again reiterate the summary of vacancies which are available for 33% SDE Telecom LDCE for promotion of maximum JTOs in Telecom wing. The summary of vacancies available under CQ 33% quota is as follows.

Sr	Period of Vacancies	Numbers
1	Up to 31/12/2019 (SCT Cell Roster dated 28/12/2021 published in Corporate Intranet as per Annexure-I )	2692
2	01/01/2020 to 31/01/ 2020	25
3	01/02/2020 to 31/12/2022	114
4	Vacancies due to AGM Promotion Sep 22( $1891 \times 0.33 = 624$ )	624
5	<b>Total available post of SDEs under 33% LDCE quota</b>	3455
6	SDE Post filled Under 33% SDE Telecom LDCE quota	0
7	<b>Net available vacancies as on 01/01/2023</b>	3455

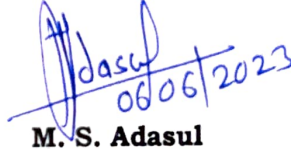
Sir, from above it is clear that there are about 3455 Vacancies exists/available under 33% competitive quota in BSNL wherein eligible meritorious JTOs can be promoted as SDEs. During our discussions with PGM Pers, it was informed that the vacancies prior to VRS are abolished during restructuring process. **If for namesake we agree with abolishing of pre VRS SDE LICE posts, what about LICE quota SDE posts created/vacated after VRS and for any reason these posts cannot be abolished as being projected now.** As such, there is need of restoration of SDE Vacancies under LICE quota by review of the vacancy position and SDE requirement of BSNL as per requirement in filed units.

By understanding all above facts and to settle the basic rights of JTOs by giving them first promotion in Executive category, it is our humble appeal to your good self to review the vacancy position of notified SDE Telecom LDCE for conduction of JTO to SDE Promotions and provide an opportunity to all the eligible JTOs. No ambiguity will be created at least in these promotions.

With Warm Regards,

**Encl: AA**

Sincerely Yours

  
**M. S. Adasul**  
**General Secretary**  
**SNEA CHQ**

**Copy to:**

1. CMD BSNL for kind information and for kind intervention and prayer for justice to thousands of JTOs to promote them as SDE.
2. PGM Esst BSNL CO for kind information and n/a please
3. PGM Pers BSNL CO for kind information and n/a please.
4. GM Rect & Trg BSNL CO for kind information and n/a please.