



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri. Arvind Vadnerkar Ji,

Director HR, BSNL Board,

3rd Floor, Bharat Sanchar Bhavan,

Janpath, New Delhi, 110001.

Sub: Request for review of the available vacancies of SDE Telecom and to initiate further course of action for JTO to SDE Promotions.

Ref: 1. Letter No. SNEA CHQ/Corr/DIR HR/2022-23 Dated 16/10/2022.

2. Letter No. SNEA CHQ/Corr/Dir HR /2022-23 Dated 22/03/2023.

3. Letter No. BSNLCO-PRII/18(11)/28/2020-PERS-II Dated 28.04.2023

Respected Sir,

SNEA CHQ conveys sincere thanks and gratitude for initiation of process for promotions of SDE telecom under 67% SCF quota and keeping all SCRs and VCS ready for promotions and we are confident that promotion order will be issued at any time now.

Since last Eight Months, we are pursuing your good office for reviewing the vacancy position for SDE Promotions. Though Pers section has taken initiatives and started process of about 600 SCF posts, but considering the fact that 9000 JTOs are eligible for SDE promotions, these vacancies are negligible. The less vacancy counted for SDE Promotions is reason for mass unrest among the JTOs who are waiting for their first promotion in Executive Category.

We have already brought to your kind notice vide letters under reference 1 & 2 with detail calculations that there are about 2779 vacancies available. We have already submitted details and same are reproduced for ready reference please.

Sr	Period of Vacancies	Posts
1.	Up to 31/12/2019 (SCT Cell Roster Dated 28/12/2021).	5971
2.	01/01/2020 to 31/01/ 2020	50
3.	01/02/2020 to 31/12/2022	231
4.	Vacancies due to AGM Promotion Sep 22($1891 \times 0.67 = 1267$)	1267
5.	Total available post of SDEs	7519
6.	SDE Promotions done in Year 2021 & 2022	4740
7.	Net available vacancies as on 01/01/2023	2779

Now Pers section has started DPC process only for about 600 posts and actions needs to be taken for additional about 2200 SDE posts. If Pers section would not have adjusted the vacancies created due to recent AGM promotions for 1891 posts showing SDE promotions

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issued in 2021 & 2022 as excess SDE. These excess promotions may be continued by keeping in mind the additional requirement of SDEs in field units to meet the challenges of 4G Saturation and Bharat Udyami Targets and other works due to these projects so as to keep the motivation level of JTOs aspirants of AGM Promotions who have completed about ten years service as JTO.

We are also hopeful that as per our discussions with your good self and CMD BSNL that the issues in Provisional seniority list of AGMs and issues with DGM Adhoc to Regular promotions due to pending court cases will be cleared in coming two months either by final verdict by SCI or by filing MA by BSNL to get go ahead signal for AGM to DGM Promotions, there will be more than 1100 more post available for SDE Promotions.

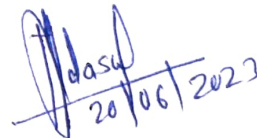
With this review action by Pers Section, the chances of clearing the pending court case at Chandigarh are more and this will save lakhs of rupees of BSNL being wasted on different court cases on JTO to SDE promotions.

We hereby request for your kind intervention and issue directions to process the SDE Promotions as per SCR & VC Called by letter under reference 3 at the earliest and further to have immediate review of SDE Vacancies in practical approach to promote maximum JTOs as SDE. This kind action on your part will increase level of motivation among the backbone cadre of BSNL by their first promotion in Executive Category.

With Warm Regards,

Encl: AA

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information and intervention please.
2. PGM Pers BSNL CO for kind information and n/a please.