



# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2022@gmail.com

All Communications  
to the General Secretary

To,

Dr. Kalyan Sagar Nippani ji,  
Director HR BSNL Board,  
3<sup>rd</sup> Floor, Bharat Sanchar Bhavan,  
Janpath, New Delhi 110001

**Letter No. SNEA CHQ/2022-2025/Dir HR**

**Dated 14<sup>th</sup> July 2024.**

**Sub: Request for restoration of Second Saturday Off for different Officers in the field units and administrative offices.**

**Ref: 1. BSNL Letter No. 14-1/2011-TE Dated 22/09/2011.**

**Respected Sir,**

With reference to above subject and our discussions in agenda/formal meetings and discussions in personal meetings with your honour, we are submitting the request for restoration of Second Saturday which has been unofficially withdrawn for certain group of officers and staff working in field units during the implementation of online attendance system.

As per the guidelines under reference issued by BSNL, officers and staff working in all administrative offices and Non-Technical units are eligible for second Saturday OFF at par with other administrative offices. **But without any official order, while marking their duties in online attendance, certain group of officers and staff working in Non-Technical wings, administrative offices including some Circle offices are compelled to work on Second Saturday.**

It may be also please seen that while withdrawing Second Saturday in online attendance system, their working hours are not reduced suitably and hence their working hours are enhanced from 45 hours per week to 53 hours per week, one day per month and 12 days in a year.

This issue has been brought to notice of all concerned officers and some of the Circle Heads/BA Heads also have written for restoration of Second Saturday, but till today no action has been taken by the concerned officers in BSNL.

As Corporate world is moving ahead with concept of contemporary work culture of allowing work from Home, Five days week pattern, it is disheartening that BSNL management has unofficially withdrawn the second Saturday holiday of certain group of employees and their duty hours are also not reduced suitably and **this has caused mass unrest among affected BSNL workforce.**

We have discussed this issue with many officers in BSNL Corporate Office and all agrees that this is disparity created due to unofficial withdrawal of Second Saturday but no one is ready to take corrective action and everyone is pointing fingers at other units and hence we solicit your kind intervention and restoration of Second Saturday as Holiday.

We were expecting some action from BSNL Management as per the discussions in the Formal and informal meetings with your high office and assurances thereof, but unfortunately since last one year, these assurances are not kept and the harassment of the executives continues ruthlessly.

We are getting request from affected executives or DS/CS on every Second Saturday and yesterday being one, we have received many such requests and we find that the mass unrest among affected executives & staff is increasing day by day.

In view of above, we request your honour to look into this serious issue demotivating majority of the executives in BSNL and restore the Second Saturday Off as per the order under reference 1 and give relief to these affected executives.

In case, there is any issue in granting Second Saturday Off, then please introduce One C-Off for all such executives and Staff and such C-Off may be allowed to be avail in same Month or proceeding month/s on request of the individual.

We are hopeful for timely and immediate corrective action either by restoration of Second Saturday Off or allow C-Off for working on Second Saturday and clear the mass unrest among the affected BSNL workforce.

With Warm Regards,

Sincerely Yours,



**M. S. Adasul**  
**General Secretary**  
**SNEA CHQ**

**Copy to:**

1. CMD BSNL for kind information please.
2. CGM SR BSNL CO for kind information please.
3. PGM Admn BSNL CO for kind information please.
4. PGM Estt BSNL CO for kind information please.