



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri Uma Shankar Pande ji,
Member Services, Department of Communication,
20, Ashoka Road Sanchar Bhavan,
New Delhi 110001.

Letter No. SNEA CHQ/Corr /DoT Corr/2023-24

Dated 10th July 2023.

Sub: Grant of all the benefits under CCS (Pension) Rules, 1972 to the 1999 recruitment rules appointed TTAs and all other relatively placed executives in BSNL who were recruited by DoT before formation of BSNL and after completion of Training have joined services in BSNL after formation of BSNL.

Ref: 1. DOP&PW OM No: 57/05/2021-P & PW (B) Dated 03/03/2023,
2. DOT letter No. 36-03/2019- Pen (T) Dated 17/04/2023
3. DOT TTA RR letter No.7-35/99-NCG Dated 01/11/1999
4. SNEA Letter No. SNEA/CHQ/CMD/2018-21/98 Dated 11/08/2020.
5. SNEA Letter No. SNEA/CHQ/CMD/2018-21/135 Dated 18/06/2021.
6. SNEA Letter No. SNEA CHQ/Corr/CMD BSNL/2022-23 Dated 13/03/2023.
5. BSNL CO Letter No. 48-2/2023/Pen (B) Dated 12/06/2023.

Respected Sir,

With reference to above subject and in continuation of our personal request during visit to your high Office, we are submitting following details for kind perusal and kind intervention into genuine request of BSNL Executives for granting Old Pension as per recent DoPT Guidelines endorsed by DoT.

Sir, DoT has recruited many Executives and JEs or in any other cadres including CGA Appointments while the formation of BSNL was in full swing in Year 1998 to 2004 wherein some officers who were practically recruited by DoT, have undergone their induction training but while joining their duties on completion of training they were posted to BSNL. None of them was even asked option, where he want to continue in DoT or want to join BSNL.

Out of such Non Executives joined during this period as JEs, erstwhile Telecom Technical Assistants (TTAs) are now working as SDE/AO/JTO/JAO etc throughout India who were recruited as Telecom Technical Assistant through the notification issued by Govt. of India for the recruitment in Telecom Department to meet the immediate needs to cater with the latest technologies. These advertisements were published and advertised by the Department of Telecommunications, Department of Telecom Services and Department of Telecom Operations under TTA recruitment rules 1998 (amended in 1999) in year 2000 before formation of BSNL.

The said post and recruitment were classified under the TTA Recruitment Rules 1998 (amended in 1999) as General Central Services, Group-C, Non - Gazetted, Non - Ministerial and the last date for the same was before formation of BSNL. The applicants from various Circles applied for the said classified post as they fulfilled the advertised requirements.

Similarly DoT has appointed many other Executives and Non-Executives in different cadres and wings including Compensatory Ground Appointment and they also were recruited by DoT and due to conversation of DoT/DTS to BSNL all were compelled to joined BSNL without any option to continue in DoT. Some of Executives/Non Executives were recruited by DoT but not confirmed in DoT period but by counting services of DoT, they are confirmed in BSNL. Thus there are about 3000 Executives/Non Executives in BSNL and are continuously requesting to grant them pension benefits under CCS (Pension) Rules 1972 for grant of all the associated service benefits. It is worth to mention that some of these Executives/Non Executives were depositing their contributions for GPF which was later forcefully converted to EPF by BSNL/DoT.

Recently DoP&PW has issued clarifications vide Circular No. 57/05/2021- P&PW(B) Dated 03/-3/2023 (Copy attached Ref 1) and endorsed by DoT vide letter under reference 2, wherein under point No 4 it is clearly mentioned that employees appointed against a post or vacancy which was advertised/notified for recruitment/appointment, prior to date of notification for NPS may be given a onetime option to be covered under CCS (Pension) Rules, 1972 and last date for submission of this option is 31/08/2023.

SNEA has requested CMD BSNL for granting the pension benefits to all the executives who have joined BSNL before 22/12/2003. Accordingly, BSNL was kind enough to forward our letter along with all other individual representation to DoT vide letter under reference 5 with recommendations requesting DoT to grant the Pension benefits to executives recruited against Vacancies/posts advertised /notified by DoT before 22/12/2003.

It is to inform that about 3000 Executives and Non-Executives in BSNL are fulfilling this criterion fixed by Pension Department though they are not covered under NPS all are covered under EPS and stands equally eligible for Old Pension benefits. This will reduce certain burden on BSNL and will be one type of support extended to BSNL.

Sir, in view the position explained above & instructions contained in above OMs as issued by Government of India, DOP&PW and with all above facts it is crystal clear that these executives are eligible for pensionary benefits under CCS Pension Rule 1972, the benefit of CCS (Pension) Rules, 1972 may be please extended to the Executives in the Circles where recruitments initiated by DoT/DTS/DTO against posts vacancies advertised/notified by DoT before 22/12/2003. This will end the state of ambiguity and many litigations active in various courts all over India for the same.


We request your kind honour to look into this issue and early directions to concerned officers to look into these genuine recommendations by BSNL so that these affected employees also will be able to submit their option as per DOP&PW letter before 31/08/2023.

We will highly appreciate early action and timely justice to these affected executives.

With Warm Regards,

Sincerely Yours,

Encl: AA


M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. Shri K. Rajaramanji, Secretary, DoT, New Delhi for kind information please.
2. Shri. P. K. Purwarji, CMD BSNL for kind information please.
3. Shri. Arvind Vadnerkar ji, Director HR BSNL Board for kind information & n/a please.
4. Shri. Saurabh Tyagi, PGM Esst BSNL CO for kind information please.
5. Mrs. Anita Johri, PGM SR BSNL CO for kind information please.