

OFFICE OF THE DEPUTY CHIEF LABOUR COMMISSIONER (CENTRAL)  
NEW DELHI

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No.- ND.8(1)/2022-PADYC

Dated: - 22.06.2023

PROCEEDING

Rep. of SNEA, rep. of management of BSNL, are present as per attendance sheet.

Adjourned conciliation proceedings held today. The rep. of SNEA submitted that the JTO and JAO are working on the same post for than 20 years and still awaiting for their first promotion and demanded that all JTO and JAO who are eligible for promotion should be given time bound promotion as per BSNL Executive Time Bound Promotion Policy. The association further submitted that JTO and JAO non standard pay scales E1A and E2A may be replaced with standard pay scale of E2 and E3 which has already approved by the BSNL Board and forwarded to DOT for administrative concurrence which should be expedited.

The rep. of Management submitted that management has reviewed the matter and approximate 2000 SDEs were promoted as Divisional Engineer/ Assistant General Manager in the month of November, 2022 and approx. 228 JTOs are promoted as SDE in this month (20.06.2023). It is further submitted that the detail comments in the matter were submitted vide letter dated 29.08.2022 which are self explanatory. The AGM, SR, BSNL CO vide letter dated 19.01.2023 stated that SNEA is an association of executives who are performing managerial and administrative activities in addition to technical and supervisory role do not come under the definition of the workman defined under section 2(s) of the Industrial Disputes Act, 1947.

The rep. of SNEA submitted written reply vide letter dated 21.06.2023 copy of the same made available to the rep. of the management and further stated that the JTO, JAO, SDE etc. are member of the association who all are performing the duties of technical nature and have no administrative or managerial power to impose penalty as a disciplinary authority and they are covered under the definition of workman as defined under the provisions of the ID Act, 1947.

The rep. of management requested for short adjournment. The conciliation proceeding adjourned and finally fixed for 02.08.2023 at 14.30hrs.

MANAGEMENT

22/06/2023  
AAH (SA) P K Gupta

Santosh  
22/06/2023

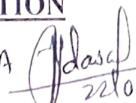
DM (SR) SANTOSH KUMAR

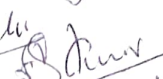



Conciliation Officer under ID Act and

Dy. CLC(C), NEW DELHI

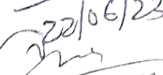
ASSOCIATION

M. S. Adasul GS SNEA  22/06/23

Surbish Kumar C/S  22/06/23

RAWAN KUMAR  22/06/23

Abhishek  22/06/23

Arvind Kumar  22/06/23