



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Smt. Anita Johri,
PGM SR, BSNL CO
8th Floor, Bharat Sanchar Bhavan,
New Delhi 110001

Letter No. SNEA CHQ/2022-2025/SR/

Dated 13th January 2023.

Sub: Request to review the Policy for allotment of accommodation to Unions and Associations 2022.

Ref: Letter No. BSNL/20-2/SR/2022 Dated 18/10/2022.

Respected Madam,

With reference to the above subject and letter, your good office has issued a Policy for allotment of accommodation to Unions and Associations 2022. We convey thanks for initiatives taken by SR cell under your valuable guidance and coming out with uniform policy applicable for all Unions and Associations.

After going through the policy and as per feedback from Circles, it is seen that there is a need for certain corrective action to make this policy widely acceptable and useful as a facility to Associations and Unions. The details are as follows.

1. As per this letter the office accommodation is allotted only up to BA level, Circle and CHQ level and basic structure of SSA/OA is not given consideration. The SSA/OA is a basic level organizational structure and many of the BA branches are not constituted as already the SSA Branches are functional. All of sudden dissolving all SSA/District branches and forming BA Branches is not possible for any association and not for SNEA which has District Branch in every SSA. There is ample space available in SSAs and there should not be any issue in it. Hence it is requested to allot accommodation at SSA level also.
2. The area en-marked for office Accommodation is exact with 10% plus minus and it should have been in range or minimum and maximum limits should have been defined depending on Level at which office accommodation is being allotted. Further, there should not be any difference between Majority Association and Support Association as being done now. It is not possible everywhere that exact area as mentioned in this letter is available for all eligible Association and all eligible Unions and many Units will have to spend certain money to make such specific accommodation available. Hence certain flexibility on area/space to be allotted may be left to Circle/BA Heads by fixing lower and higher limits by SR cell. This will save money of BSNL in making the accommodation ready, rearranged of exact size and existing accommodations/rooms within the range of area can be suitably used by

Unions/Associations.

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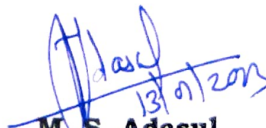
3. Normally, any facility is given without any cost and here BSNL has applied the CROP Policy which has higher rates as compared to rates applicable to working Executives/Employees and higher charges are being applied based on this Crop Policy, which is not in tune with the grant of any facility to recognized/support Association. **We request your good office to restore the earlier procedure and at least for recognized /Support association it should be without any rental charges and administrative charges if any will be paid by association/s.**
4. Earlier the allotment of residential Accommodation has been granted nearby BSNL HQ with the type V and above also allotted to Unions/Associations. Now, as per this policy Associations are eligible only for Type IV Quarters which are not available nearby BSNL HQ. If Quarter is not allotted nearby the Head Quarter, then it is difficult to keep watch on its use and it will not be useful for association activities, which is very purpose of allotment of Residential Quarters. One side GS of association is held responsible for its use and the other side Quarter will be allotted at faraway place, wherein it is difficult to take responsibility by GS for authentic use of accommodation. It is requested to make suitable changes in this policy and at least Majority and Support associations are allotted Type V or above quarters and that to be near the Bharat Sanchar Bhavan, the HQ of BSNL.
5. Further, associations having members less than 100 are having Big Bungalows and Association having Highest paid membership is offered Type IV Quarters, which is injustice. It is natural that the associations having members in thousands of numbers are in need of accommodation of Type V or more, so that members and Office Bearers visiting BSNL HQ/ Association HQ all over India can be facilitated during their stay. It is requested that at least Associations with membership of 5000 and more may be allotted Type V Staff Quarters/ Bungalows that to be nearby Bharat Sanchar Bhavan.
6. Rules of CROP 2022 have certain stringent conditions to notify the staff quarters spare /vacant and this cannot be applied for allotment of Residential accommodation to CHQ and associations need to be given allotment of Staff Quarter without any waiting list.

We request your good office to incorporate above changes in this policy and make this policy highly acceptable. We are confident that our request will be given due consideration and we are allotted suitable residential accommodation to SNEA.

With Warm Regards,

Encl: AA

Sincerely Yours,


13/01/2023
M. S. Adasul
General Secretary,
SNEA CHQ

Copy to the Director HR BSNL Board for information please.