

BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE**Establishment Branch**

Bharat Sanchar Bhawan

H.C. Mathur Lane, New Delhi-01

**BSNL**
Connecting Bharat
Securely • Affordably • Reliably

Sub: CPGRAMS cases registered vide docket no. PMOPG/D/2026/0155841 dated 20.08.2026 received from Shri M.S. Adasul, GS SNEA.

Ref: SR branch U.O. No. BSNLCO-COMN/12(11)/6/2025-SR dated: 31.08.2026

The undersigned is directed to refer to SR branch U.O. no. dated 31.08.2026 vide which comments have been sought on the CPGRAMS case registered vide docket no.- PMOPG/D/2026/0155841 dated 20.08.2026 received from Shri M.S. Adasul, GS SNEA. With regard to the issue of 3rd PRC, the following comments are hereby provided:

Issue	Comments
3rd PRC : "it is earnestly requested that the affordability condition may kindly be waived for BSNL and the 3rd Pay Revision Committee may be implemented for BSNL employees/executives at the earliest."	The proposal for implementation of revision of pay under 3rd PRC w.e.f. 01.01.2017 in respect of Board level & below Board level executives has been sent to DoT for approval and issue of Presidential Directives, vide letter 1-08/2017-PAT(BSNL) dated 14.11.2017. Further, with regard to the wage revision in respect of non-executives, the recommendations of the Joint wage revision Committee comprising BSNL Management and recognized Unions for revision of pay scales w.e.f. 01.01.2017 have been approved by the BSNL Board, and it has been sent to DoT for approval vide letter No. BSNLCO-SR/15(11)/1/2025-SR dated 24.02.2026. The approval on implementation of 3rd PRC/wage revision is awaited from DoT. The matter regarding waiver of affordability condition in respect of BSNL falls within the purview of DoT.

2. This issues with approval of competent Authority.

(Sudhansu Shekhar Ray)

Assistant General Manager (Estt.-I)

Tel. No. (011) 2303 7477

PGM (SR), BSNL Corporate Office, New Delhi

U.O. No. BSNLCO-A/11(14)/1/2025-ESTAB-Part(1) dated 09.09.2026