



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Shri. A. Robert J. Ravi ji,
Chairman and Managing Director, BSNL,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi 110001.

No. SNEA CHQ/Corr/CMD BSNL/2025-28/PPS

Dated 14th July 2026.

Sub: Request for Early Finalization of Long Pending Promotion from Private Secretary (PS) to Principal Private Secretary (PPS) & PA (Personal Assistant to PS (Private Secretary) in BSNL Field Units across the Country.

Ref: Letter No. SNEA CHQ/Corr/CMD BSNL/2025-28/PPS Dated 09/07/2026.

Respected Sir,

In continuation to letter under reference and submitting grievances of promotion of PA/PS cadre in Corporate Office, we now submit the long pending promotions from Private Secretary (PS) to Principal Private Secretary (PPS) & PA (Personal Assistant to PS (Private Secretary) in BSNL field units Across the Country.

The proposals from various Field Units have already been forwarded to the Personnel Section of BSNL Corporate Office nearly two years ago. All the requisite documents have been submitted by the respective Circles, and the All India Seniority List of Private Secretaries has also been finalized by BSNL Corporate Office. However, despite completion of all the necessary formalities, the process for convening the Departmental Promotion Committee (DPC)/Departmental Promotion and Placement Committee (DPPC) has not been initiated for more than a year, resulting in an unjustified and prolonged delay.

It is pertinent to mention that against the sanctioned strength of 37 Principal Private Secretary (PPS) posts in the Field Units across India, only 11 officers are presently working, leaving 26 PPS posts vacant. These vacancies can be filled immediately by conducting the pending DPC/DPPC for promotion from PS to PPS.

A similar situation exists in the case of PA to PS promotions, where a large number of sanctioned posts are lying vacant across various Circles and a substantial number of eligible Personal Assistants are awaiting their first promotion. The prolonged inaction has adversely affected the career progression and morale of the entire PA/PS cadre.

The delay has caused deep disappointment among the eligible officers. Many deserving officers are nearing superannuation and are likely to retire without receiving their long-awaited and well-deserved promotions despite having fulfilled all eligibility conditions. Such a situation would result in irreversible injustice to these employees.

It is also submitted that these promotions do not involve any significant additional financial burden on BSNL. They primarily relate to career progression, official recognition, service status, and employee motivation. Timely promotions are essential for maintaining administrative efficiency and ensuring a fair and transparent career progression policy.

In view of the above, we earnestly request your kind intervention to direct the Personnel Branch to immediately initiate and complete the DPC/DPPC process for both PA to PS and PS to PPS promotions and issue the promotion orders at the earliest, preferably by the end of this month.

This will fill the existing 26 vacant PPS posts, provide long-overdue career progression to eligible officials, and render justice to Private Secretaries who have been waiting for their promotion to PPS for nearly ten years, and Personal Assistants who have been waiting for their first promotion for more than twenty-two years.

We sincerely request your kind consideration of this genuine and long-pending issue affecting the PA and PS cadres serving in BSNL Field Units across the country and we are hopeful for the promotion orders for both PA to PS and PS to PPS without any further delay.

With warm regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. Director HR BSNL for kind information please.
2. PGM Pers/SR/RSTG BSNL CO for kind information and n/a please.