



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

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All Communications
to the General Secretary

To,

Dr. Kalyan Sagar Nippani ji,
Director HR BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi 110001

Letter No. SNEA CHQ/DIR HR/2022-2025

Dated 21st March 2024.

Sub: Request for conduction of DPC for JTO to SDE Civil and Electrical wing subject to outcome of the court case.

Respected Sir,

With reference to the above subject and letter under reference, we request your kind intervention for early conduction of DPC for JTO to SDE Promotions in Civil and Electrical wing.

Sir, you are kind aware that the JTOs in Civil & Electrical wings are waiting for their first Promotions as SDE even after completion of 25 years as JTOs and now sufficient vacancies are available so that a good number of JTOs can be promoted by filling vacant posts of SDEs.

But unfortunately, even after our repeated request and table to table pursuation the matter is not moving forward. Actually the Promotions for JTO to SDE in both Civil and Electrical wings are due against vacancies of Year 2023 and 2024 and high offices of CGM BW & CGM EW have taken initiatives and processed files for holding DPCs for SDE promotions against vacancies of Year 2023.

But it is understood that the Pers DPC section has returned the files quoting one old case pending at CAT Chandigarh, wherein the combined notification in Year 2017 for SDE LICE promotions for Civil/Electrical wing was challenged and nothing happened thereafter in this case. BSNL has cancelled this notification, and no applications were called for LICE and hence there is no base in the pending court case.

But the pending court case is not yet cleared even after passing six years and recently the BW section handling this case, has submitted the plea for closure of the case with all supporting documents, it is expected that this case will be heard cleared in coming hearing. If not cleared also, this case against LICE notification of Year 2017, there is nothing to impact on the filling vacancies of Year 2023 and 2024 as much changes have been made by BSNL in promotion policies by Revising RRs and restructuring process.

We are continuously pursuing with CGM BW and CGM EW office for reprocessing files for JTO to SDE Promotions subject to outcome of court case ~~and we are assured for the same, but till the process is not yet started.~~ These
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JTOs in Civil and Electrical wing are much deprived and already disappointed with poor HR Policy for their career progression even after sincere and devoted contribution to BSNL services at difficult conditions and day by day they are losing all hopes.

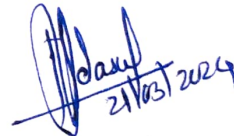
In view of above and positive steps taken by BW section for clearing pending court case at CAT Chandigarh, we hereby request your honour for kind intervention and issue directions to concerned officers in BW and EW sections and Pers DPC section to reinstate the process of DPC for JTO to SDE Promotions in Civil and Electrical wings subject to outcome of court case.

Nowadays, all the promotions in BSNL are issued with note of subject to outcome of the court case and in this case, chances of the clearing the court case before the process of DPC is completed are more and if not cleared, it may be issued subject to outcome of the court case as followed in other promotions and as per strong submission of BW section, the chances of clearing court case are more.

We are hopeful for timely intervention and issue directions for re-initiating the process for JTO to SDE Promotions for both Civil and Electrical wing and give justice to these most deprived cadre of BSNL.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. CGM BW/EW BSNL CO for kind information and n/a please.
3. PGM Pers BSNL CO for kind information and n/a please.
4. PGM SR BSNL CO for kind information please.