



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2022@gmail.com

**All Communications
to the General Secretary**

To,

**Dr. Kalyan Sagar Nippani ji,
Director HR, BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
H.C. Mathur Lane, Janpath, New Delhi.**

No. SNEA CHQ/Corr/Dir HR /2025-28

Dated 13th November 2025.

Sub: Request for conducting EPP/TBP Mandatory Training Course to accommodate all eligible Executives of Accounts wing by additional batches with Multiple training Centres.

Respected Sir,

'With reference to discussions held in formal agenda meeting, we submit following few lines for review of arrangements for EPP Trainings of Account wing Executives to overcome ongoing difficulties faced by Accounts wing Executives across India regarding the mandatory EPP/Time Bound Promotion Course and give them relief.

' At present all EPP trainings of Account wing are being conducted only at BRBRAITT, Jabalpur, with limited seats i.e. a single batch of 30 seats per quarter. The executives eligible for appearing mandatory TBP training and examination is more and with this limited 30 seats, many are not able to attend training and appear for mandatory Examination and it feared that many will miss their TBP on due date due to non-completion of mandatory Training in given period of two years from Date of Order.

At present, there are 919 Accounts Officers in the E3-E4 category, out of which 281 officers have registered for the TBP course so far. Around 710 executives still need to complete the course. The timeline for 2010-batch executives to complete their TBP is Quarter 3 of 2026. However, presently, only one batch is conducted per quarter at a single centre, making it practically difficult to accommodate all eligible officers within the prescribed timeframe.

Due to the limited availability of seats, many eligible officers are unable to secure admission within the stipulated timelines, resulting in unnecessary delays in their career progression. Further, the requirement to travel from distant circles

to Jabalpur causes considerable inconvenience to the officers and results in significant expenditure on TA/DA for BSNL.

In view of the above, it is requested to kindly consider the following:

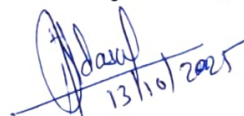
1. Conducting additional batches at BRBRAITT Jabalpur to accommodate all the eligible Officers.
2. Conducting EPP Training Courses for Accounts Wing Executives at multiple Training Centres across India viz. ALTTC Ghaziabad, RTTC Trivandrum, RTTC Hyderabad, RTTC Ahmedabad, ZTCC Pune etc
3. Exploring online or blended learning modes for theoretical components and conducting Online Up gradation Training Exam in nearby Training Centres of the Circle, thereby reducing the need for long-distance travel.

This will not only ease the logistical and financial burden of BSNL and executives but will also ensure timely promotion and better motivation among the Accounts Officers.

Hope our request for is given sympathetic and early consideration as assured in Formal agenda meeting.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to PGM Training/Recruitment BSNL CO for kind information and with request to consider this proposal at the earliest.