

BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR Cell, Corporate Office
8thFloor, Bharat Sanchar Bhawan,
Harish ChanderMathur Lane,
Janpath, New Delhi-110001

No. BSNL/31-1/SR/2023

Dated 05.01.2025

To,

- All Chief General Managers
 Bharat Sanchar Nigam Limited.
- 2. PGM (Pers), BSNL CO

Sub: Grant of Special Casual Leave to office bearers of SNEA for attending Central Working Committee meeting to be held from 11.01.2025 to 12.01.2025 in Online mode.

Ref: Letter No. SNEA /CHQ/CWC Corr/2022-25/Online/01 dated 09.12.2024

Approval of the Competent Authority is hereby conveyed for grant of Special Casual Leave, on request to office bearers of SNEA from 11.01.2025 to 12.01.2025 for attending their Central Working Committee meeting to be held in online mode. The Special Casual Leave shall be granted for the days of the meeting.

2. The above approval is subject to the condition that the total number of Special Casual leave to an employee shall not exceed 20 days in a year.

(Vipul Shrivastava) AGM (SR)

Copy to: General Secretary, SNEA



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary Att. 9423082352

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All Communications to the General Secretary

> Letter No. SNEA/CHQ/CWC Corr/2022-25/Online/01 Dated Monday, 9th December 2024.

Notice for CWC Meeting

It is hereby notified that the Central Working Committee of Sanchar Nigam Executives' Association Central Head New Delhi will be held in Online Mode for two days i.e. Saturday, 11th January 2025 and to Sunday 12th January 2025. The CHQ OB Meeting will be held at 1000 Hrs on Saturday, 4th January 2025 in online Mode.

The proceedings of CWC meeting will promptly commence from 1000 Hrs of Saturday, 11th January 2025 and will conclude by 1800 hrs on Sunday 12th January 2025. The link of the meeting will be shred one day advance to all CS and CWC Members one day prior to the online meeting.

It is mandatory for all CS, CHQ OBs, and CWC Members to attend the CWC Meeting.

According to the provisions outlined in the Constitution of SNEA, Observers are not permitted at the CWC Meeting. However, should any CS deem it necessary, observers will be permitted, subject to prior approval from the President of SNEA CHO.

The schedule of meeting will be shared tentative agenda for this CWC Meeting is as follows.

A. Organisational Issues:

- 1. Confirmation of minutes of CWC Meeting at Delhi.
- 2. Reports by Circle Secretaries
- 3. Organisational Matters
- 4. Nomination of Additional CHQ OBs for special and dedicated contribution in CHQ works at BSNL Corporate Office
- 5. Review of REA rules
- 6. One PSU One Association Concept
- 7. Holding All India Conference and deciding its Venue
- 8. Nomination of members for Constitution Committee for suggestions on Modification

B. HR Issues:

- 1. Implementation of 3rd PRC for Executives in BSNL
- 2. Left out issues of 2nd PRC viz SAB Contribution, Standard Pay Scales/Pay loss /22820/Interim relief of E1+5 for SRD and other batches.

W. Seshagiri Rao SNEA Bhavan, B-11/1 & 2, Double Storey, Ramesh Nagar, New Delhi-110015

Phone 011-25934899 Plase Visit us on http://sneaindia.com/

- 3. Implementation of TBP
- 4. Modifications Required in MSRRs.
- 5. Promotion of all eligible Executives in all wings and Cares
- 6. Restructuring review and creation of additional vacancies
- Old Pension option to deprived Executives of BSNL.
- 8. Review of Executive Transfer Policy
- 9. Review of Policy for All India Hard/Semi Hard and soft tenure stations
- 10. Review of different court cases on HR issues

C. Development issues

D. Any other point with permission of Chair.

We earnestly urge all Circle Secretaries, CHQ Office Bearers, and CWC Members to attend this CWC Meeting equipped with comprehensive preparations and ensure your presence from the onset till the conclusion of the deliberations, contributing to make it an unequivocal success through your active participation.

With Warm Regards,

Sincerely Yours,

M. S. Adasul General Secretary SNEA CHQ

Copy to:

- 1. Director HR BSNL Board for kind information please.
- 2. PGM SR BSNL CO for kind information and with request to endorse this notice to all Circle Heads to grant Special Casual leaves to all the Circle Secretaries, CHQ OBs and CWC Members of SNEA all over India and observers thereof.
- 3. President and all other CHQ OBs of SNEA CHQ for kind information and with request to make it convenient to attend this meeting.
- 4. All Circle Secretaries of SNEA for kind information and with request to attend this CWC meeting with detailed information and feedback from all Members and OBs of their district.
- 5. The CWC Members of SNEA all over India through Circle Secretaries for kind information and with request to make it convenient to attend this meeting.
- 6. Shri, K. Sebastin, Ex GS SINDA for kind information and n/a please.