

प्रधान महाप्रबंधक (भर्ती एवं प्रशिक्षण),  
कमरा नंबर 225, ईस्टर्न कोर्ट,  
नई दिल्ली-110001  
टेलीफोन -011-23717217

**PGM (Recrt. & Training)**  
Room no. 225, Eastern  
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BSNL CO, New Delhi -  
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Tele. No. -011-23717217,  
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**भारत संचार निगम लिमिटेड**  
(भारत सरकार का उपक्रम)  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise)

**BSNLCO-TRG/26(11)/2/2021-TRAINING-Part (2)**

**Dated: 07/10/2024**

To

The CGMs/Head of Units,  
All Telecom Circles/Units,  
BSNL

**Subject: - Mandatory Eight (08) hours Training courses on iGoT portal in Q-3 (2024-25), under Mission Karmayogi – reg.**

**Reference: - 1.** This office letter of even no. dated 11.07.2024.  
**2.** BSNL CVO letter no. 24-11/2024-VA, dated 04.09.2024

In continuation of this office letter under reference and the guidelines issued by DoPT, it is requested every on-boarded employee must complete at least Eight (08) hours of training on iGoT Karmayogi platform in Q-3 of FY 2024-25.

2. As per CVO letter under reference (2), all the officers must have to obtain training certificates with regards vigilance related courses available at iGoT Karmayogi portal. A five percent weightage may be offered to all officers in their IPMS scorecard of third quarter (Oct-24 to Dec-24) to motivate officers to complete these courses before 31st Oct 2024.

3. The KPI for these trainings may be incorporated in the IPMS of Q-3 of 2024-25 as follows:

Sr. no.	Courses	Period of Q-3	Weightage in IPMS	No. of Trainings (Covering 08 Hours)
1	Vigilance Related	Upto 31.10.2024	5	2
2	Other Trainings as per Competency	upto 31.12.2024	5	4

4. In view of the above, it is requested to issue suitable directions to the officers/officials posted in corporate/circle office/ BA/ OA to complete minimum eight (08) hours of training on iGoT portal within stipulated time i.e. Q-3 of FY 24-25. The same has already been incorporated in the IPMS of the CGMs of all the telecom circles.

**[Note: - The training hours will be calculated for the training course for which the certificate will be issued after completion of training. The incomplete (In-progress) training hours will not be taken into account.]**

पंजीकृत एवं निगमित कार्यालय: भारत संचार भवन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली -

110001

Regd. & Corporate Office: Bharat Sanchar Bhawan, Harish Chandra Mathur Lane, Janpath, New Delhi-110001

Corporate Identity Number (CIN): U74899DL2000GOI107739

Website: www.bsnl.co.in

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5. CGM (ALTTC), Ghaziabad shall be the nodal officer for monitoring the progress of the training through iGoT portal. Progress report shall be sent to CGM, ALTTC on email ID [rollout.projectkarmyogi@gmail.com](mailto:rollout.projectkarmyogi@gmail.com).

This is issued with the approval of competent authority.

मनोज / 07/10/2024

मनोज चावला / (Manoj Chawla)  
उप महाप्रबंधक / DGM (Training),  
निगम कार्यालय / BSNL CO

Copy to

1. PPS to CMD, BSNL for kind information please.
2. PPS to Director (HR), BSNL for kind information please.
3. CGM (ALTTC), Ghaziabad for kind information and necessary action please.
4. All Heads of units of BSNL CO for kind information and necessary action please.
5. Intranet portal.

पंजीकृत एवं निगमित कार्यालय: भारत संचार भवन, हरीश चन्द्र माथुर लेन, जनपथ, नई दिल्ली -

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No. 24-11/2024-VA

Dated: 04-09-2024

To

All Chief General Managers,  
BSNL Circles/ Units

**Sub: Observance of Vigilance Awareness Week-2024.**

In accordance with the instructions issued by CVC vide circular no. 024/VGL/081/36147 dated 01.08.2024 (Copy enclosed), Vigilance Awareness Week - 2024 would be observed from 28<sup>th</sup> October 2024 to 3<sup>rd</sup> November, 2024. In this circular, the Commission has issued instructions detailing a three-month campaign period from 16<sup>th</sup> August, 2024 (Friday) to 15<sup>th</sup> November, 2024 (Friday) in which following five preventive vigilance measures were to be taken up as focus areas.

- Capacity Building Programs
- Identification and implementation of Systemic Improvement measures
- Up-dation of Circulars / Guidelines / Manuals
- Disposal of complaints received before 30.06.2024.
- Dynamic Digital Presence

Further, Commission has advised to ensure active participation by all concerned to bring noteworthy results during the campaign.

In view of the CVC advice to ensure active participation by all concerned, CVO BSNL has suggested following activities to be done at Circle, BA and OA level. These activities will not only be helpful in creating awareness among employees but also be the part of Capacity Building Programs of CVC.

- Hindi Pakhwada is being celebrated at all offices of BSNL. (BSNLCO, Circle, BA and OA) and always there is active participation from all level Officers/Staff. To make good use of this platform it is requested to include below noted topics in essay writing competition to be held during Hindi Pakhwada 2024 (from 01.09.2024 to 14.09.2024) at Circle/BA/ OA level celebrations

- भ्रष्टाचार कम करने में प्रौद्योगिकी का उपयोग।
- साइबर सुरक्षा - अपने और अपने परिवार की इंटरनेट पर सुरक्षा कैसे करें।

- All Officers may be asked to obtain training certificates with regards vigilance related courses available at iGoT karamyogi portal. A five percent weightage may be offered to all officers in their IPMS scorecard of third quarter (Oct to Dec 2024) to motivate officers to complete these courses before 31<sup>st</sup> OCT 2024.

This issues with the approval of CVO, BSNL.

*[Handwritten Signature]*  
25/9/24

*[Handwritten Signature]*  
Dam (T-9)

*[Handwritten Signature]*  
04.09.24  
(Rajeev Kumar Goel)  
DGM (Vigilance-I)

Copy to:

- CGM (Restg./WS & I) BSNLCO for implementation of 5% weightage in IPMS scorecard of third quarter as stated above.
- All GM (Vigilance) Heads to send a detailed compliance report of number of participants in essay writing competition and number of officers obtained certificates from iGoT karamyogi portal.