



SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2022@gmail.com

All Communications
to the General Secretary

To,

Dr. Kalyan Sagar Nippani ji,
Director HR BSNL Board,
3rd Floor, Bharat Sanchar Bhavan,
Janpath, New Delhi 110001

Letter No. SNEA CHQ/2022-2025/Dir HR

Dated 12th July 2024.

Sub: Request for declaring Circle wise vacancies before opening forthcoming OTP window and to maintain waiting list of OTP Request for request more than vacancies and also in non-considered Requests.

Ref: BSNL Transfer Policy Letter No. 6-1/2007-Restg Dated 24/11/2014.

Respected Sir,

With reference to the above subject, we appreciate efforts of Pers Section and BSNL management in implementing Online Transfer Option (OTP) for considering request transfers by the Executives and we are happy to see that some of the Executives are getting desired transfer under this Online Portal. We also appreciate that with this online OTP procedure, the Transfer Request applications are reaching competent authority in the time bound manner and there is no delay in processing applications as happened earlier.

But once an application is reached in the Circle Office or Corporate Office, there are certain issues in giving final shape and consideration to these applications and this letter aims to clear issues faced at this stage and so that transparency is also visible at the final stage of consideration of these requests.

When few of the executives are getting transfers to desired Circles/OAs through OTP window, but it is seen that Majority of the executives who have applied for OTP Transfers are disappointed as their request is not given consideration even some of them have applied under OTP in last three consecutive OTPs window. But unfortunately some requests may be few in number, are considered to these Circles bypassing these repeated requests and this creates a question mark on the so called transparent procedure of OTP.

Further, though about 30% OTP requests are given consideration, it is seen that about 70 % OTP requests are rejected on 12/07/2024 and this has created mass unrest among these executives who are waiting for consideration of their OTP Request for a long time.

It is a fact that there is much increase in OTP Requests and the reason behind this increase is the mass long stay transfer and dislocation of executives at odd locations and to avoid such transfers at odd locations and odd timings, the executives are applying under OTP.

As per procedure followed, Pers Section BSNL CO and Circle Heads are considering requests only to the extent of vacancies available and all other requests are rejected. This happens in case of hundreds of Requests transfers at BSNL CO and thousands of requests all over India and every time, one has to apply for fresh request transfer when the window is opened fresh.

But at this stage/time also, the executives are applying for the same Circles/OAs as they do not have clear idea about vacancies available as Circles/ BSNL CO is not declaring vacancies before opening OTP window. This happens in every window and hence the number of OTP Requests has increased over the period and this is the reason for unrest and dissatisfaction due to non-consideration of OTP Requests. Non-addressing these issues at the final stage of consideration requests are defeating the very purpose of the opening Online OTP window and spoiling the transparent image of the Online Transfer Portal.

Sir, every time rejection of OTP is not only creating mental agony among applicant executives but also increasing avoidable work of Pers Section and Circle Offices and the whole process becomes laborious and time consuming for processing and deciding the OTP requests in every quarter.

Now, the window for OTP Request is due for opening from tomorrow and if we go ahead with ongoing procedure for OTP applications again the executives whose requests are rejected will apply in mass and same will be again rejected as there will be no change in vacancy position and the same scenario of rejecting OTP Requests in mass as happened in last 3 to 4 windows will repeated and this may continue in many windows.

As such, there is need of certain changes in overall process of OTP Request transfers and its consideration and we hereby request your honour to:

- A. Please postpone the opening of the OTP window to be opened on 16/07/2024 for a period of fort night and instead of One month it may be opened for Fortnight only so that further cycle is not disturbed.
- B. Meantime, please publish the vacancy position of Circles in both SDE & above cadres in all wings so that one is able to decide on submitting OTP to Circle/OA where minimum required vacancies are available.
- C. Instead of the present process of only giving the application number, the application should be registered by giving a waiting list to the Application/ Applicant for each Circle separately.
- D. The publication of Circle wise vacancies before opening of OTP window and giving waiting list to each applicant of that particular Circle will help individuals to decide to any particular Circle /OA and he/she will avoid opting to Circles having higher waiting list.
- E. Further the present procedure for rejecting OTP Requests on completion of window period and calling for fresh application every time may be please stopped and instead of that the non-considered OTP may be allowed to continue till consideration of OTP Request.
- F. All such waitlisted executives may be given option for modification of the Circle/OA Opted, withdrawal of request while opening of next window and in this case he will be positioned at fresh waiting list position of modified Circle and on withdrawal his name will be removed from waitlist.

Sir, all this modifications will help in smooth operations of OTP Request and the resources and administrative manpower used in Opting OTP Request repeatedly in each window and the process for its recommendations every time from BA & Circle administration and rejection work by Circle/Corporate office for hundreds/ thousands of Executives in each Six monthly window will be avoided and this energy can be utilised in other productive works.

In conclusion , we request to declare Circle wise vacancy of SDEs and above cadres by BSNL Corporate before opening of window instead of present procedure of deciding it after closure of window and maintaining waiting list for non-considered requests may be please given consideration for smooth and transparent operation of OTP Requests which will helpful for individuals also to decide their requirement, availability of vacancies and opt under OTP accordingly and the unnecessary and repetition of work in applying, considering and rejecting OTP requested will be avoided.

We are hopeful that our request for required changes in ERP/EES from the opening of this OTP window will be given consideration and the relief will be given to all executives for opting for OTP in more transparent manner and chances of getting opted Circle will be more for all executives.

With Warm Regards,

Sincerely Yours,



M. S. Adasul
General Secretary
SNEA CHQ

Copy to:

1. CMD BSNL for kind information please.
2. CGM SR BSNL CO for kind information please.
3. PGM Pers BSNL CO for kind information and with request for required n/a please.