

Meeting with Director HR 18th Jun 26

Thanks and gratitude for:

1. JTO to SDE Civil wing promotion Order
2. Completion DPC for JTO to SDE Electrical Promotions
3. Consideration of OTP Transfers and two modification orders
4. Endorsement of enhancement of tenure of SNEA OA/BA Bodies.
5. Approval of Sabbatical leave for Executives.
6. Constitution of Committee for Financial issues of Executives.

A. Pers Section:

1. Cancellation of SET recruitment being process under wrong projection of succession plan for BSNL Management on deputation.
2. HR Management Proposal by BSNL
3. Consideration of old transfer cases on genuine grounds
4. **Review of Annual Transfer Order Dated 09/05/2026. (Annex)**
5. Consideration of Request by CGM J&K for adhering to guidelines of Pers section for Inter Circle transfers by Inter OA/BA transfers.
6. **Issues of TN/CHTD Circle:**
 - a. Restoration of Immunity forcefully withdrawn by CGM TN Circle
 - b. Consideration of appeals by CHTD Office Bearers
 - c. Undue delay in Transfer of GM HR TN & CHTD Circle
7. Transfers of GM HRs holding posts in Same Circle for years together.
 - PGM/GM HR/A CG, GJ, BH, WB, MH, HR.
 - Issues in Posing of non-Telecom officers as GM HR
8. **Disparity in Civil/Elect wing promotions:** Clearing disparity of educational Qualifications in Civil /Electrical wing by parity with Telecom wing.
9. **Promotions:**
 - a. Promotion order for JTO to SDE Elect wing
 - b. Promotion orders for JTO to SDE T under PwBD Category.
 - c. Promotion for filling vacant post in all wings and cadres
 - d. Promotions of Executives in TF/Arch wing were no court cases are pending and proposals are waiting some action from DPC Cell.
 - e. Enhancement of vacancies for PPS Promotions
 - f. MT promotions as AGM Telecom
10. Review of EPP Training cases.

B. RSTG Section:

1. Restructuring Review for Promotions of maximum eligible executives in all wings and cadres
2. Restoration of SDE Telecom vacancies.
3. Restoration of PPS vacancies

C. SR Section:

1. Date of formal agenda meeting
2. Review of REA Rules: Adopting Concept of One Association in BSNL.
3. Mass and avoidable Intra transfers by KTK, GJ, RJ, TN, CNTXN Circles
4. Stand of Not Recommending the Medical/ Care giver /immunity grounds Requests by GM Udaipur BA RJ stating that he is not medical professional and will not give any such recommendations even as per the Policy
5. Confirmation of Circle Body for BSNL Corporate Office.
6. Adhering to REA Rules and respecting MV outcome
7. Facilities to SNEA as Recognized Majority Representative Association:
 - a. Allotment of Residential Accommodation to SNEA CHQ at Atul Grove Road at par with other Recognized/Non recognized Associations/Unions
 - b. Mobile Connections for OBs of SNEA all Over India
8. Invitation to recognized association to special official functions arranged by BSNL at all levels.
9. Reminder letter for marking important Circulars to Recognized Majority Association.

D. Establishment/Admn Section:

1. SET Examination
2. Creation of Benevolent fund for willing executives.
3. Enhancement of SAB contribution.
4. Approval of All India Hard Tenure Allowance for Kashmir Region
5. Enhancement of TA/DA Rates
6. Enhancement of Transport Allowances
7. Clearing disparity of educational Qualifications in Civil /Electrical wing by parity with Telecom wing.
8. Review of Children educational and other allowances
9. Clearing disparity of educational Qualifications in Civil /Electrical wing by parity with Telecom wing.
10. Restoration of LTC Facility for BSNL recruited and absorbed Officers
11. Restoration of days and DA limit for Medical O/D claims
12. Substitute arrangements to consider Rule 8 Transfers
13. Request for consideration of Requests of JTO Special LICE on genuine grounds under Rule 9 and Mutual Transfer
14. Conclusive Solution for issues created out of fake caste complaints
15. Orders for restoration of days limit and Basic of current year for O/D Medical claims.
16. Releasing Kashmir Valley Allowance.

Review of Annual Transfer Order Dated 09/05/2026.

- Extension of the Cutoff date for eligibility for consideration of OTP
- Consideration of OTP Requests from tenure stations completing tenure up to 31/12/2026.
- Consideration of OTP Requests of Executives completing Semi hard/Soft tenures.
- Cancellation of Long stay Transfer orders by correcting stay of Executives who have completed all India hard tenure stations
- Cancellation of Transfers of PwBD category Executives
- Restoration of Transferred Circle of OBs retained under Immunity.
- Options for Change of Circle for Executives transferred under long stay
- Cancellation of Transfers of Executives from J&K Circle
- Consideration of age Criteria for consideration of OTP Request.
- Cancellation of Long stay Transfers of age barred executives.
- Request for change of Circle by recently promoted SDEs in Civil wing
- Requests for retention on educational grounds 12th Standard ward
- Cancellation of Transfers on Single Parent ground
- Consideration of OTP Request on spouse working ground
- Cancellation of Long stay Transfers on Self-Medical /Care Giver grounds
- Consideration OTP Requests on Self-Medical /Care Giver grounds
- Consideration of OTP Request proposals by NRU Circles
- Genuine Request on medical/care giver grounds rejected by CGM TN Circle
- OTP Request with change from Company Cost to own Cost
