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भारत संचार निगम लिमिटेड
(भारत सरकार का उद्यम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

डा० कल्याण सागर निप्पानी

निदेशक (एचआर)

DR. KALYAN SAGAR NIPPANI

Director (HR)

BSNL Board

D.O. No BSNLCO-PETS/13(12)/2/2025-PERS1

Date: 18/02/2026

Dear Shri

Your personal attention is invited to the Annual transfer orders issued on 02.05.2025. Further, vide office orders dated 30.6.2025, 30.9.2025 and 05.11.2025 while retaining some of the executives on medical grounds issued certain guidelines for compliance of CGMs concerned to refer the Executives/dependent(s) as the case may be to the Medical Board for a second opinion and to assess and recommend the genuineness of the dependency claimed, real difficulty, if any in joining at the place of posting etc. by a Committee comprising of one PGM and two GMs, which shall include one female officer.

2. The entire exercise was to be completed by August 2025 as per the directions in the order dated 30.6.2025 and by November 2025 as per the directions in the order dated 30.9.2025 and a report was to be submitted to me with specific recommendation of concerned Circle Head.

3. All the cases have been reviewed and it is observed that the requisite information in respect of Executive (s) mentioned in the Annexure is still pending from your Circle.

4. I would request you to bestow your personal attention for submission of the complete report in respect of executive(s) as per Annexure indicating the details of medical exemption granted, validity thereof, and present status, by 28th February 2026 without fail, failing which the same will be viewed seriously and request for retention of said executives will be cancelled.

With best wishes,

Yours sincerely,

(KALAYAN SAGAR NIPPANI)

To,
Shri SAJI KUMAR R
The Chief General Manager,
Kerala, Telecom circle

SI No	PERNO	Name	Cadre	Present Circle	Posted Circle (as per order)	Order Dated	Requisite Report Status (as per order dated 30.6.2025)
1	99105534	LATHA S	AGM	KRL	CNTX-S	05.11.2025, Annexure-2	Requisite Report not received
2	99700642	CHITRA S	AGM	KRL	CHTD	30.09.2025, Annexure-2	Circle/ Committee Recommendation received, Medical Board Report pending.