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**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)  
SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110001

No. BSNL/31-1/SR/2023

Dated: 22.12.2023

To,


1. All Chief General Managers  
Bharat Sanchar Nigam Limited.
2. PGM (Pers), BSNLCO.

**Sub: Grant of Special Casual Leave to office bearers of SNEA for attending Central Working Committee meeting to be held from 07.01.2024 to 09.01.2024**

Ref: Letter No. SNEA /CHQ/CWC Corr/2022-25/Delhi/01 dated 07.12.2023

Approval of the Competent Authority is hereby conveyed for grant of Special Casual Leave, on request to office bearers of SNEA from 07.01.2024 to 09.01.2024 for attending their Central Working Committee meeting in New Delhi. The Special Casual Leave shall be granted for the days of the meeting and the actual time taken in journey.

2. The above approval is subject to the condition that the total number of Special Casual Leave to an employee shall not exceed 20 days in a year.

  
22/12/2023  
(P. K. Gupta)  
AGM (SR)

Copy to: General Secretary, SNEA.

Regd. & Corporate Office: Bharat Sanchar Bhavan, H.C. Mathur Lane, Janpath, New Delhi-110001  
Corporate Identity Number (CIN): U74899DL2000GOI107739 www.bsnl.co.in







# SANCHAR NIGAM EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS

M. S. Adasul

General Secretary

(M) : 9423082352

E-mail : gssnea2022@gmail.com

All Communications  
to the General Secretary

Letter No. SNEA/CHQ/CWC Corr/2022-25/Delhi/01

Dated Thursday, 7<sup>th</sup> December 2023.

## Notice for CWC Meeting

It is hereby notified that the Central Working Committee of Sanchar Nigam Executives' Association Central Head New Delhi will be held at Dr Babasaheb International Centre, Bhim Auditorium, 15, Janpath New Delhi 110001 for an imperative three-day session, commencing from Sunday, 7<sup>th</sup> January 2024 to Tuesday 9<sup>th</sup> January 2024.

The proceedings of CWC meeting will promptly commence from 0800 Hrs of Sunday, 7<sup>th</sup> January 2024 and will conclude by 1800 hrs on Tuesday, 9<sup>th</sup> January 2024 and the Open Session will be held at 1400 Hrs on Monday 8<sup>th</sup> January 2024 at the same venue.

The CHQ OB Meeting will be held at 1100 Hrs on Saturday, 6<sup>th</sup> January 2024 at W. Seshagiri Rao, SNEA Bhavan, Ramesh Nagar, New Delhi 110015. The detailed schedule of CWC meeting will be shared in the Meeting Hall on Morning hours of Sunday, 7<sup>th</sup> January 2024.

**It is mandatory for all CS, CHQ OBs, CWC Members to attend the CWC Meeting.**

Accordingly, the Host Circles i.e. SNEA BSNL Corporate Office and SNEA NTR Delhi will make stay arrangements for successful CWC Meeting from morning of 7<sup>th</sup> January 2024 to evening of 9<sup>th</sup> January 2024. Any accommodation required beyond these stipulated dates will be at the cost of individuals concerned, which will be adjusted from Circle quota.

According to the provisions outlined in the Constitution of SNEA, Observers are not permitted at the CWC Meeting. However, should any CS deem it necessary, observers will be permitted, subject to prior approval from the President of SNEA CHQ.

In normal course CWC meetings are held for two days, but recognizing the crucial necessity for detailed discussions, particularly by underlining responsibilities after the spectacular victory of SNEA, the duration of the CWC Meeting has been extended to three days.

The tentative agenda for this CWC Meeting is as follows.

### A. Organisational Issues:

1. Confirmation of minutes of CWC Meeting at Hyderabad
2. Reports by Circle Secretaries
3. Organisational Matters





4. Nomination of Additional CHQ OBs for special and dedicated contribution CHQ works at BSNL Corporate Office
5. Felicitation of Circle Secretaries along with team for their special contribution and achievement by spectacular victory of SNEA in 3<sup>rd</sup> Membership verifications
6. Strengthening Unity of the Executives in BSNL
7. Review of actions on platform of AUAB/Joint Forum/NCOA
8. Review of Facilities to Associations
9. Review of REA rules
10. Review of Organisational structure of Associations
11. Existence of Associations in OA and Non-Recruiting Units
12. Restoration of facility of immunity
13. Issues related to deduction of SNEA Subscription
14. Possibilities of enhancement of SNEA Subscription

**B. HR Issues:**

1. Implementation of 3<sup>rd</sup> PRC for Executives in BSNL
2. Left out issues of 2<sup>nd</sup> PRC viz SAB Contribution, Standard Pay Scales/Pay loss /22820/Interim relief of E1+5 for SRD and other batches.
3. Implementation of TBP
4. Modifications Required in MSRRs.
5. Promotional prospects of Executives in BSNL.
6. Promotion of JTOs in Telecom, ACETF & Arch wing as SDE
7. Issues related to Educational Qualifications in Promotions
8. Restructuring review and creation of additional vacancies
9. Old Pension option to deprived Executives of BSNL.
10. Issues related to Online Attendance in BSNL.
11. Issues related to IPMS implementation in BSNL.
12. SDE /AGM Reversal Case
13. Issues related to ACE wings.
14. Issues of PwBD Executives
15. Extension of Laptop policy to field units
16. Review of Laptop policy as per field requirement.
17. Enhancement of Mobile handset reimbursement amount
18. Review of GTI/GHI/BSNL MRS Policies by BSNL.
19. Review of Policy for All India Hard/Semi Hard and soft tenure stations
20. Review of different court cases on HR issues

### C. Development issues

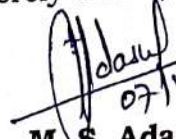
1. Indigenous 4G LTE Equipment and its early utilisation by BSNL
2. Suggestions for revenue generation from GSM services
3. Suggestions for early completion of 4G Saturation Project.
4. Suggestions for early completion of Bharat Udyami Project
5. Suggestions on provision of FTTH Connections and its support by GoI.
6. Other issues related to growth and development of BSNL

### D. Any other point with permission of Chair.

We earnestly urge all Circle Secretaries, CHQ Office Bearers, and CWC Members to attend this CWC Meeting equipped with comprehensive preparations and ensure your presence from the onset till the conclusion of the deliberations, contributing to make it an unequivocal success through your active participation.

With Warm Regards,

Sincerely Yours,

  
07/12/2023  
**M. S. Adasul**  
**General Secretary**  
**SNEA CHQ**

### Copy to:

1. Director HR BSNL Board for kind information please.
2. PGM SR BSNL CO for kind information and with request to endorse this notice to all Circle Heads to grant Special Casual leaves including Journey period to all the Circle Secretaries, CHQ OBs and CWC Members of SNEA all over India and observers thereof.
3. President and all other CHQ OBs of SNEA CHQ for kind information and with request to make it convenient to attend this meeting.
4. All Circle Secretaries of SNEA for kind information and with request to attend this CWC meeting with detailed information and feedback from all Members and OBs of their district.
5. The CWC Members of SNEA all over India through Circle Secretaries for kind information and with request to make it convenient to attend this meeting.
6. Shri. K. Sebastin, Ex GS SNEA for kind information and n/a please.
7. Shri. Satish Kumar, CS SNEA Delhi Circle for kind information and with request to make necessary stay arrangements of CS and CWC members attending CWC Meeting.
8. Shri. Arvind Pal Dahiya, CS SNEA Corporate Office New Delhi for kind information and with request to make necessary Stage, Auditorium and Food arrangements for successful conduction of this CWC Meeting.